



## AGENDA

**SUNBEAM FAMILY SERVICES, INC. BOARD OF DIRECTORS**

**REGULAR BOARD MEETING, MAY 5, 2025**

**12:00 – 1:30 PM**

This Board Meeting will be held at Sunbeam Home, 1100 NW 14th ST., Oklahoma City, Oklahoma 73106 in accordance with the Administrative Procedures Act and Open Meeting Act. Notice of this Meeting is being provided at least twenty-four (24) hours in advance of the meeting by posting at Sunbeam’s principal location at 1100 NW 14<sup>th</sup> Street, Oklahoma City, Oklahoma, and on Sunbeam’s website ([www.sunbeamfamilyservices.org](http://www.sunbeamfamilyservices.org)).

### OUR MISSION:

**Sunbeam Family Services is building brighter futures with all children and families.**

- |                         |                     |
|-------------------------|---------------------|
| <b>1. Welcome</b>       | <b>Evan Walter</b>  |
| <b>2. Call to Order</b> | <b>Evan Walter</b>  |
| Roll Call:              | <b>Jaedah Lewis</b> |

Evan Walter		Sarah Fisher		Marci McCloskey	
Tony Welch		Sharayah Fore		Jenny McElroy	
Michelle Kelley		Samantha Galloway		Nicole Nantois	
Todd Sanders		Kelly Gray		David Parker	
Peggy Burris		Chris Harrison		Marnie Taylor	
LaDonna Atkins		Patrick Hill		Alex Towler-Bliss, Esq.	
Jessica Bruckerhoff		Gary Huneryager		Dr. Robert Wood	
Anna Davis		Erika Kiely			

- |   |                                  |
|---|----------------------------------|
| <b>3. Mission Moment</b>  | <b>Advocacy for Head Start</b>   |
| <b>4. Board Minutes – Discussion and Possible - Action Item(s)</b>  | <b>Evan Walter</b>               |
| <ul style="list-style-type: none"> <li>• Minutes of February 24, 2025 Board of Directors Meeting – <b>pg. 3</b></li> </ul>  | <b>X</b>                         |
| <b>5. Committee Minutes – Discussion</b>  | <b>Evan Walter</b>               |
| <ul style="list-style-type: none"> <li>• Minutes of February 4, 2025 Audit Committee Meeting- <b>pg. 26</b></li> <li>• Minutes of February 12, 2025 Foundation Board Meeting- <b>pg. 29</b></li> <li>• Minutes of February 13, 2025 CQI Committee Meeting- <b>pg. 36</b></li> <li>• Minutes of February 17, 2025 ECS Committee Meeting- <b>pg. 40</b></li> <li>• Minutes of February 18, 2025 Finance Committee Meeting- <b>pg. 42</b></li> <li>• Minutes of February 19, 2025 Governance Committee Meeting- <b>pg. 48</b></li> <li>• Minutes of April 21, 2025 ECS Committee Meeting- <b>pg. 51</b></li> </ul> |                                  |
| <b>6. President’s Report</b>  | <b>Evan Walter</b>               |
| <b>7. CEO Report</b>  | <b>Sarah Rahhal</b>              |
| <b>8. Audit Committee Report</b>  | <b>David Parker</b>              |
| <ul style="list-style-type: none"> <li>• Review FY24 403(b) Audit (Smith &amp; Carney) – <b>pg. 54</b> <ul style="list-style-type: none"> <li>○ Approve 403(b) Audit</li> </ul> </li> <li>• Review and Approve FY24 Form 990 Sunbeam Family Services – <b>pg. 72</b></li> <li>• Review and Approve FY24 Form 990 Sunbeam Foundation– <b>pg. 115</b></li> </ul>  | <b>X</b><br><b>X</b><br><b>X</b> |
| <b>9. Continuous Quality Improvement Committee Report</b>   | <b>Jenny McElroy</b>             |

**10. Early Childhood Services Committee**

- Review and Approve School Readiness Goals- **pg. 146**

**LaDonna Atkins**

**X**

**11. Early Head Start/Head Start Policy Council Report**

**Peggy Burris**

**12. Finance Committee Report – Action Item(s)**

**Todd Sanders**

- Review and Approve Financial Condition of the Agency
  - Final January, February 2025 Financials – **pg. 149**

**X**

**13. Governance Committee Report**

**Alex Towler-Bliss**

**14. Resource Development Report**

**Peggy Burris**

**15. New Business**

**Evan Walter**

**16. Adjourn**

**FY 25 Meeting Dates:**

June 23, 2025 @ noon

**Upcoming events:**

Board Social- June 23, 2025 @ 6:00 pm

The meeting shall be conducted at Sunbeam Home, 1100 NW 14th ST., Oklahoma City, Oklahoma 73106. Any changes to meeting location shall be subject to authorization under the Oklahoma Open Meeting Act.

A Regular Meeting of the Sunbeam Family Services, Inc. (Sunbeam) Board of Directors was conducted in person at Sunbeam Home, 1100 NW 14<sup>th</sup> St., Oklahoma City, Oklahoma, 73106 in accordance with the Administrative Procedures Act and the Oklahoma Open Meeting Act on February 24, 2025.

Present:	Evan Walter, Tony Welch, Michelle Kelley, Todd Sanders, Peggy Burris, LaDonna Atkins, Jessica Bruckerhoff, Anna Davis, Samantha Galloway, Chris Harrison, Patrick Hill, Gary Huneryager, Erika Kiely, Marci McCloskey, Jenny McElroy, Nicole Nantois, David Parker, Marnie Taylor, Alex Towler-Bliss, Esq.
Staff Present:	Sarah Rahhal, Angie Doss, Paula Gates, Cynthia Willis, Beverly Self, Jaedah Lewis, Andrew Norton, Anthony Stafford, Sarah England
Absent:	Sarah Fisher, Sharayah Fore, Kelly Gray, Dr. Robert Wood
Guest(s):	Elizabeth Clifford, Matt Cole, Colleen Howe

Call to Order. Board President, Evan Walter, called the meeting to order at 12:03 p.m. Roll was called. A quorum was present.

Guest Speaker:	Elizabeth Clifford, Education Services Director, shared assessments, growth and outcomes in the Early Childhood Services program. Discussed individualized plans for all children and the improvement occurring in all domains. Reviewed Head Start expectations and high-quality expectations.																																																	
Agenda Item	<i>Board Minutes - December 9, 2024 -Action Item(s)</i>																																																	
Motion:	Approve Minutes. Chris Harrison motion. Samantha Galloway second.																																																	
Discussion:	<table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td>Evan Walter</td> <td>X</td> <td>Sarah Fisher</td> <td>ABSENT</td> <td>Marci McCloskey</td> <td>X</td> </tr> <tr> <td>Tony Welch</td> <td>X</td> <td>Sharayah Fore</td> <td>ABSENT</td> <td>Jenny McElroy</td> <td>X</td> </tr> <tr> <td>Michelle Kelley</td> <td>X</td> <td>Samantha Galloway</td> <td>X</td> <td>Nicole Nantois</td> <td>X</td> </tr> <tr> <td>Todd Sanders</td> <td>X</td> <td>Kelly Gray</td> <td>ABSENT</td> <td>David Parker</td> <td>ABSTAIN</td> </tr> <tr> <td>Peggy Burris</td> <td>X</td> <td>Chris Harrison</td> <td>X</td> <td>Marnie Taylor</td> <td>X</td> </tr> <tr> <td>LaDonna Atkins</td> <td>X</td> <td>Patrick Hill</td> <td>X</td> <td>Alex Towler-Bliss, Esq.</td> <td>X</td> </tr> <tr> <td>Jessica Bruckerhoff</td> <td>X</td> <td>Gary Huneryager</td> <td>X</td> <td>Dr. Robert Wood</td> <td>ABSENT</td> </tr> <tr> <td>Anna Davis</td> <td>X</td> <td>Erika Kiely</td> <td>X</td> <td></td> <td></td> </tr> </table>	Evan Walter	X	Sarah Fisher	ABSENT	Marci McCloskey	X	Tony Welch	X	Sharayah Fore	ABSENT	Jenny McElroy	X	Michelle Kelley	X	Samantha Galloway	X	Nicole Nantois	X	Todd Sanders	X	Kelly Gray	ABSENT	David Parker	ABSTAIN	Peggy Burris	X	Chris Harrison	X	Marnie Taylor	X	LaDonna Atkins	X	Patrick Hill	X	Alex Towler-Bliss, Esq.	X	Jessica Bruckerhoff	X	Gary Huneryager	X	Dr. Robert Wood	ABSENT	Anna Davis	X	Erika Kiely	X			
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Vote:	No further discussion. All present voted in favor. <i>Motion Carries.</i>																																																	
Agenda Item	Committee Minutes - Discussion																																																	
Discussion:	<ul style="list-style-type: none"> <li>▪ Minutes of November 18, 2024 ECS Committee Meeting</li> <li>▪ Minutes of November 20, 2024 Governance Committee Meeting</li> <li>▪ Minutes of December 3, 2024 Finance Committee Meeting</li> <li>▪ Minutes of January 22, 2025 Executive Committee Meeting</li> </ul>																																																	

	<ul style="list-style-type: none"> <li>▪ Minutes of January 22, 2025 Audit Committee Meeting No further discussion.</li> </ul>	
	<p><i>Audit Report.</i> President Walter deferred to Sarah Rahhal for Audit Committee report.</p>	
<p>Motion:</p> <p>Discussion:</p>	<p>Review and Approve FY24 Financial Statement Audit (HSPG). Motion out of Audit Committee. Anna Davis Second.</p> <p>In Summary by Matt Cole:</p> <ol style="list-style-type: none"> <li>1. Single audit was performed – includes a compliance audit of federal awards             <ol style="list-style-type: none"> <li>a. Head Start was \$13.7M of \$14.5M total federal awards spent</li> </ol> </li> <li>2. Reporting Entity: Sunbeam &amp; the Foundation – consolidated</li> <li>3. Post-audit letter to the board also issued             <ol style="list-style-type: none"> <li>a. No significant new accounting standards adopted this year</li> <li>b. Audit Entries - None</li> </ol> </li> <li>4. Risk based audit             <ol style="list-style-type: none"> <li>a. Grants (Head Start, etc.)                 <ol style="list-style-type: none"> <li>i. Compliance</li> <li>ii. Receivable accruals</li> </ol> </li> <li>b. Counseling – earned revenue</li> <li>c. Contributions – identification of restrictions, completeness</li> <li>d. Net Assets – tracking of restricted net assets</li> <li>e. Financial Reporting</li> </ol> </li> <li>5. Auditor’s Opinion and reports - all were unmodified – highest level of assurance we can provide</li> <li>7. No Internal control weaknesses were identified for further reporting</li> <li>8. Upcoming New Accounting Standard Updates – None</li> <li>9. Summary of financials             <ol style="list-style-type: none"> <li>a. Statement of Financial Position                 <ol style="list-style-type: none"> <li>i. Assets increased \$750k from \$38.7M to \$39.5M                     <ol style="list-style-type: none"> <li>1. Cash and investments increased \$2M driven by net income</li> <li>2. Grant receivables increased \$900k – timing DHS payments</li> <li>3. Fixed assets decreased \$2M - depreciation</li> </ol> </li> <li>ii. Liabilities decreased \$720k – primarily due to recognition contribution of Smart Start assets effective 7/1/23 which were in deferred revenue at 6/30/23.</li> </ol> </li> <li>b. Statement of Activities                 <ol style="list-style-type: none"> <li>i. Revenues increased ~\$2.2M                     <ol style="list-style-type: none"> <li>1. \$750k in grant revenue – largely OPSR awards / Early Childhood</li> <li>2. \$900k from Smart Start contribution of assets</li> </ol> </li> <li>ii. Operating Expenses increased \$2.7M – driven by comp for ECS awards</li> <li>iii. Overall – net income of ~\$1.5M for the year</li> </ol> </li> </ol> </li> </ol>	

- c. Statement of Functional expenses – provide further detailed expense information
- d. Footnotes
  - i. No significant changes as there were no significant new ASU's adopted

10. Post-audit letter to the board also issued:

- e. Letter provides further information beyond what is contained in the audited financial statements
- f. No new accounting standards adopted this year
- g. Primary significant estimate in the financials
- h. No difficulties working with management – very professional, positive working relationship
- i. No material audit adjustments

- Board Member asked if the 990's were going to be presented for the board to review. It was confirmed they would be presented at the May 5<sup>th</sup> Board meeting.

Evan Walter	X	Sarah Fisher	ABSENT	Marci McCloskey	X
Tony Welch	X	Sharayah Fore	ABSENT	Jenny McElroy	X
Michelle Kelley	X	Samantha Galloway	X	Nicole Nantois	X
Todd Sanders	X	Kelly Gray	ABSENT	David Parker	X
Peggy Burris	X	Chris Harrison	X	Marnie Taylor	X
LaDonna Atkins	X	Patrick Hill	X	Alex Towler-Bliss, Esq.	X
Jessica Bruckerhoff	X	Gary Huneryager	X	Dr. Robert Wood	ABSENT
Anna Davis	X	Erika Kiely	X		

No further discussion.

Vote:

All present voted in favor. *Motion Carries.*

Agenda Item

*President's Report.* President Walter presented.

Motion:

1) Enter into Executive Session. Peggy Burris motion. Michelle Kelley second.

Discussion:

No further discussion

Evan Walter	X	Sarah Fisher	ABSENT	Marci McCloskey	X
Tony Welch	X	Sharayah Fore	ABSENT	Jenny McElroy	X
Michelle Kelley	X	Samantha Galloway	X	Nicole Nantois	X
Todd Sanders	X	Kelly Gray	ABSENT	David Parker	X
Peggy Burris	X	Chris Harrison	X	Marnie Taylor	X
LaDonna Atkins	X	Patrick Hill	X	Alex Towler-Bliss, Esq.	X
Jessica Bruckerhoff	X	Gary Huneryager	X	Dr. Robert Wood	ABSENT
Anna Davis	X	Erika Kiely	X		

Vote:

All present voted in favor. *Motion Carries.*

Motion:

2) Board of Directors voted to enter out of Executive Session.

Discussion:

No further discussion.

Evan Walter	X	Sarah Fisher	ABSENT	Marci McCloskey	X
Tony Welch	X	Sharayah Fore	ABSENT	Jenny McElroy	X
Michelle Kelley	X	Samantha Galloway	X	Nicole Nantois	X
Todd Sanders	X	Kelly Gray	ABSENT	David Parker	X
Peggy Burris	X	Chris Harrison	X	Marnie Taylor	X
LaDonna Atkins	X	Patrick Hill	X	Alex Towler-Bliss, Esq.	X
Jessica Bruckerhoff	X	Gary Huneryager	X	Dr. Robert Wood	ABSENT
Anna Davis	X	Erika Kiely	X		

Vote:

All present voted in favor. *Motion Carries.*

Motion:

3) Approve recommendations from Executive Session. Evan Walter motion. Michelle Kelley Motion.

Discussion:

No further discussion.

Evan Walter	X	Sarah Fisher	ABSENT	Marci McCloskey	X
Tony Welch	X	Sharayah Fore	ABSENT	Jenny McElroy	X
Michelle Kelley	X	Samantha Galloway	X	Nicole Nantois	X
Todd Sanders	X	Kelly Gray	ABSENT	David Parker	X
Peggy Burris	X	Chris Harrison	X	Marnie Taylor	X
LaDonna Atkins	X	Patrick Hill	X	Alex Towler-Bliss, Esq.	X
Jessica Bruckerhoff	X	Gary Huneryager	X	Dr. Robert Wood	ABSENT
Anna Davis	X	Erika Kiely	X		

Vote:

All present voted in favor. *Motion Carries.*

Agenda Item

CEO Report. President Walter deferred to Sarah Rahhal

Discussion:

Shared highlights from Attachment A.

In Summary, highlighted:

- Extended gratitude to the board of directors for the Leadership Appreciation Event for staff.
- Thank you to David Parker, Kelly Gray, and Michelle Kelley in their support to secure additional grants!
- Enrollment:
  - 546- Head Start and 84 Head Start and 104 CAA HS delegate
  - Total Enrollment- 88% and CAA Enrollment- 98%
  - Head Start is lower in enrollment due to minor renovations and HS partner enrollment
- Referred to handout on talking points about Head Start and NHSA
- Reminder the Strategic Planning meeting will be on May 14<sup>th</sup> and it is only a 20% update to the Strategic Plan. The Board will focus on Opportunities and Threats for the Agency.

- Board Member inquired about the 42% in Head Start Enrollment being a function of timing of facilities or if there wasn't a need in the area. S. Rahhal reported there are children but the minor renovations are impacting enrollment as classrooms weren't open. P. Gates reported that the Office of Head Start typically waits until after 90 days to review for under enrollment, but unsure how that rule will apply to Expansion slots. Could expect a full enrollment plan to be forthcoming.
- Board Member inquired how much of the funding is Federal and State. S. Rahhal reported most of the funding (\$24M) is attached to federal Head Start dollars and \$3,1M is OECP and private funding.
- Board Member asked if there were any ways the Board could support. S. Rahhal invited members to stay engaged and email State and Federal legislators. Continue to ask questions and provide insights.

No further discussion.

Agenda Item	CQ/. President Walter deferred to J. McElroy for report.	
Discussion:	<p>J. McElroy referred to the PowerPoint to highlight HR data on demographics for staff and clients. Reported demographics were tracked and the staff are representative of the clients being served.</p> <p>No further discussion.</p>	
Agenda Item	<i>Early Childhood Services Committee Report.</i> President Walter deferred to LaDonna Atkins for report.	
Discussion:	<p>L. Atkins reported that the talking points are a great resource for Board Members to utilize to understand the difference between high-quality early education and typical childcare.</p> <p>No further discussion.</p>	
Agenda Item	<i>Early Head Start/Head Start Policy Council Report.</i> President Walter deferred to Peggy Burris for discussion.	
Discussion:	<p>P. Burris reported meeting was held last week in which great discussions occurred surrounding match, grants, and program operations. There were eight new families that joined Policy Council!</p> <p>No further discussion.</p>	
Agenda Item	Finance Committee Report. President Walter deferred to Todd Sanders for report.	
<p>Motion:</p>           <p>Discussion:</p>	<p>1) <i>Review and Approve Financial Condition of the Agency</i></p> <p>Approve Financial Statements of October, November, December 2024. Motion out of Finance Committee. David Parker second.</p> <p>Summary notes in addition to information provided in reports:</p> <p><b><u>December:</u></b></p> <ul style="list-style-type: none"> <li>▪ Total Change in Net Assets, \$38.2M</li> <li>▪ Cash position of \$1,055,492</li> <li>▪ Total short-term investments are \$6.7M.</li> <li>▪ Finance Chair and CFO will meet with MidFirst Bank to look at interest rates and other investment opportunities</li> <li>▪ Money market fund is currently earning at 4.5%</li> <li>▪ Maintain the endowment, property and equipment and operating investment accounts with Trust OK which total \$6.9M</li> <li>▪ Total YTD Revenues are \$12.2M, which is \$18K ahead of budget</li> <li>▪ Private funding- increase of \$200K from Cox grant, received \$50K grant from the McLaughlin Foundation that is restricted for the Baby Care Navigator Position</li> <li>▪ Federal/State Funding is below budget as we are currently expected to spend a large amount of the remaining desert funding as reimbursements</li> <li>▪ Miscellaneous income- interest earned from investments that are unrestricted. Totals for \$465K unbudgeted</li> <li>▪ YTD salaries are underbudget due to the process of hiring and</li> </ul>	



onboarding teachers

- Early Childhood Services- \$13K below budget
- Foster Care- ahead of budget due to contribution from the Jersey Mike's campaign
- Mental Health- \$268K ahead of budget. Insurance Revenue is \$30K higher per month. \$75k of the amount over budget is due to the timing of recognition of funding released for new EHR system

No further discussion.

Evan Walter	X	Sarah Fisher	ABSENT	Marci McCloskey	X
Tony Welch	X	Sharayah Fore	ABSENT	Jenny McElroy	X
Michelle Kelley	X	Samantha Galloway	X	Nicole Nantois	X
Todd Sanders	X	Kelly Gray	ABSENT	David Parker	X
Peggy Burris	X	Chris Harrison	X	Marnie Taylor	X
LaDonna Atkins	X	Patrick Hill	X	Alex Towler-Bliss, Esq.	X
Jessica Bruckerhoff	X	Gary Huneryager	X	Dr. Robert Wood	ABSENT
Anna Davis	X	Erika Kiely	X		

All present voted in favor. *Motion Carries.*

Vote:

Motion:

2) *Review and Approve United Way FY26 Application*

Approve United Way FY26 Application. Chris Harrison motion. Jenny McElroy second.

Discussion:

Summary notes in addition to information provided in reports:

- Requesting \$25k increase over previous year for ECS; can be utilized as non-federal share / match for program expenses

No further discussion.

Evan Walter	X	Sarah Fisher	ABSENT	Marci McCloskey	X
Tony Welch	X	Sharayah Fore	ABSENT	Jenny McElroy	X
Michelle Kelley	X	Samantha Galloway	X	Nicole Nantois	ABSENT
Todd Sanders	X	Kelly Gray	ABSENT	David Parker	X
Peggy Burris	X	Chris Harrison	X	Marnie Taylor	X
LaDonna Atkins	X	Patrick Hill	X	Alex Towler-Bliss, Esq.	X
Jessica Bruckerhoff	X	Gary Huneryager	X	Dr. Robert Wood	ABSENT
Anna Davis	X	Erika Kiely	X		

Vote: All present voted in favor. *Motion Carries.*

Motion: 3) *Review and Approve Budget Modification for grant 06CH012537*

Approve Budget Modification for grant 06CH012537. LaDonna Atkins motion. Peggy Burris second.

Discussion:

Summary notes in addition to information provided in reports:

- The total amount in the Budget Modification is not changing, only the categories.
- Board Member asked for clarification on understanding the four tables. Reported that although it is one grant, there is different tracking for EHS, EHS start-up, HS and HS start-up.
- Board Member asked for clarification on the amount that was being recategorized. B. Self reported there is \$250K being recategorized due to contracts and supplies.
- No further discussion.

Evan Walter	X	Sarah Fisher	ABSENT	Marci McCloskey	X
Tony Welch	X	Sharayah Fore	ABSENT	Jenny McElroy	X
Michelle Kelley	X	Samantha Galloway	X	Nicole Nantois	ABSENT
Todd Sanders	X	Kelly Gray	ABSENT	David Parker	X
Peggy Burris	X	Chris Harrison	X	Marnie Taylor	X
LaDonna Atkins	X	Patrick Hill	X	Alex Towler-Bliss, Esq.	X
Jessica Bruckerhoff	X	Gary Huneryager	X	Dr. Robert Wood	ABSENT
Anna Davis	X	Erika Kiely	X		

Vote: All present voted in favor. *Motion Carries.*

Motion: 4) *Review and Approve Renovation of the Sunbeam Early Education Center.*

Approve Renovation of the Sunbeam Early Education Center. Marnie Taylor motion. Anna Davis second.

Discussion:	<p>In summary,</p> <ul style="list-style-type: none"> <li>Additional \$309,420.34 for Sunbeam EEC Renovations, for a total minor renovation budget of \$1,384,420.34. Upon completion of the project, Sunbeam EEC will have four classrooms.</li> <li>This includes a \$211k construction contingency.</li> <li>Board Member asked who signs off on contingencies. Reported that CEO and Senior Director of Facilities and IT sign off on them, and board member Tony Welch will review.</li> </ul> <p>No further discussion.</p> <table border="1" data-bbox="444 512 1346 1003"> <tr> <td>Evan Walter</td> <td>X</td> <td>Sarah Fisher</td> <td>ABSENT</td> <td>Marci McCloskey</td> <td>X</td> </tr> <tr> <td>Tony Welch</td> <td>X</td> <td>Sharayah Fore</td> <td>ABSENT</td> <td>Jenny McElroy</td> <td>X</td> </tr> <tr> <td>Michelle Kelley</td> <td>X</td> <td>Samantha Galloway</td> <td>X</td> <td>Nicole Nantois</td> <td>ABSENT</td> </tr> <tr> <td>Todd Sanders</td> <td>X</td> <td>Kelly Gray</td> <td>ABSENT</td> <td>David Parker</td> <td>X</td> </tr> <tr> <td>Peggy Burris</td> <td>X</td> <td>Chris Harrison</td> <td>X</td> <td>Marnie Taylor</td> <td>X</td> </tr> <tr> <td>LaDonna Atkins</td> <td>X</td> <td>Patrick Hill</td> <td>X</td> <td>Alex Towler-Bliss, Esq.</td> <td>X</td> </tr> <tr> <td>Jessica Bruckerhoff</td> <td>X</td> <td>Gary Huneryager</td> <td>X</td> <td>Dr. Robert Wood</td> <td>ABSENT</td> </tr> <tr> <td>Anna Davis</td> <td>X</td> <td>Erika Kiely</td> <td>X</td> <td></td> <td></td> </tr> </table>	Evan Walter	X	Sarah Fisher	ABSENT	Marci McCloskey	X	Tony Welch	X	Sharayah Fore	ABSENT	Jenny McElroy	X	Michelle Kelley	X	Samantha Galloway	X	Nicole Nantois	ABSENT	Todd Sanders	X	Kelly Gray	ABSENT	David Parker	X	Peggy Burris	X	Chris Harrison	X	Marnie Taylor	X	LaDonna Atkins	X	Patrick Hill	X	Alex Towler-Bliss, Esq.	X	Jessica Bruckerhoff	X	Gary Huneryager	X	Dr. Robert Wood	ABSENT	Anna Davis	X	Erika Kiely	X			
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Jessica Bruckerhoff	X	Gary Huneryager	X	Dr. Robert Wood	ABSENT																																													
Anna Davis	X	Erika Kiely	X																																															
Vote:	All present voted in favor. <i>Motion Carries.</i>																																																	
	<i>Governance.</i> President Walter deferred to A. Towler-Bliss for report.																																																	
Discussion:	Governance Chair expressed the necessity for attendance at Board meetings as United Way requires 75% attendance and we are currently at 72%. Encouraged attendance at the next two board meetings.																																																	
Motion:	<p><i>Review and Approve</i> FY26 Sunbeam Officer Nomination and Selection. Motion out of Governance Committee. Evan Walter second.</p>																																																	
Discussion:	<p>In summary:</p> <ul style="list-style-type: none"> <li>Alex Towler-Bliss - President Elect</li> <li>Sharayah Fore- Secretary</li> <li>Todd Sanders - Treasurer</li> </ul> <p>No further discussion.</p>																																																	

Evan Walter	X	Sarah Fisher	ABSENT	Marci McCloskey	X
Tony Welch	X	Sharayah Fore	ABSENT	Jenny McElroy	X
Michelle Kelley	X	Samantha Galloway	X	Nicole Nantois	ABSENT
Todd Sanders	X	Kelly Gray	ABSENT	David Parker	X
Peggy Burris	X	Chris Harrison	X	Marnie Taylor	X
LaDonna Atkins	X	Patrick Hill	X	Alex Towler-Bliss, Esq.	X
Jessica Bruckerhoff	X	Gary Huneryager	X	Dr. Robert Wood	ABSENT
Anna Davis	X	Erika Kiely	X		

**Vote:** All present voted in favor. *Motion Carries.*

**Motion:** *Review and Approve* Board Members additional terms. Motion out of Governance Committee. Peggy Burris second.

**Discussion:**

In summary:

- Committee Chair reported that all members happily agreed to serve another term
- Gary Huneryager - Third Term
- Michelle Kelley - Second Term
- Jenny McElroy - Second Term
- Nicole Nantois - Second Term
- Todd Sanders - Third Term
- Marnie Taylor - Third Term
- Tony Welch- Second Term

Evan Walter	X	Sarah Fisher	ABSENT	Marci McCloskey	X
Tony Welch	X	Sharayah Fore	ABSENT	Jenny McElroy	X
Michelle Kelley	X	Samantha Galloway	X	Nicole Nantois	ABSENT
Todd Sanders	X	Kelly Gray	ABSENT	David Parker	X
Peggy Burris	X	Chris Harrison	X	Marnie Taylor	X
LaDonna Atkins	X	Patrick Hill	X	Alex Towler-Bliss, Esq.	X
Jessica Bruckerhoff	X	Gary Huneryager	X	Dr. Robert Wood	ABSENT
Anna Davis	X	Erika Kiely	X		

No further discussion.

**Vote:** All present voted in favor. *Motion Carries.*

**Motion:** *Review and Approve* FY26 Board Member Slate. Motion out of Governance Committee. Evan Walter second.

**Discussion:**

In summary:

- Dr. Lydia Carlis- Early childhood and Head Start expert along

- with training skills and data experience.
- Garrett Hill- Current Finance Community Volunteer, very engaged, attends events regularly, corporate giving, and personal experience that connects to the agency.
- Travis Mendoza- Works as an Attorney and also allows perspective from 20-30 year age group, bilingual (Spanish).
- Traylor Rains- Former State Medicaid Director, expertise in Mental Health, Health Care, and Medicaid.
- George Williams- Expertise in Real Estate and Project Management, and community connector in the Northeast Community.
- Discussed total number of board members with the addition of these board members.

Evan Walter	X	Sarah Fisher	ABSENT	Marci McCloskey	X
Tony Welch	X	Sharayah Fore	ABSENT	Jenny McElroy	X
Michelle Kelley	X	Samantha Galloway	ABSENT	Nicole Nantois	ABSENT
Todd Sanders	X	Kelly Gray	ABSENT	David Parker	X
Peggy Burris	X	Chris Harrison	X	Marnie Taylor	X
LaDonna Atkins	X	Patrick Hill	X	Alex Towler-Bliss, Esq.	X
Jessica Bruckerhoff	X	Gary Huneryager	X	Dr. Robert Wood	ABSENT
Anna Davis	X	Erika Kiely	X		

No further discussion.

Vote:

All present voted in favor. *Motion Carries.*

Motion:

*Review and Approve Sunbeam Bylaws Update.* Motion out of Governance Committee. Todd Sanders second.

Discussion:

In summary:

- Revised language to include previously discussed updates regarding language on attendance requirements, Friends of Sunbeam as a subcommittee and revise Article IV to be consistent with Sunbeam's mission and values.
- Email sent to staff to provide reassurance on the commitment to serving clients.

No further discussion.

	Evan Walter	X	Sarah Fisher	ABSENT	Marci McCloskey	X
	Tony Welch	X	Sharayah Fore	ABSENT	Jenny McElroy	X
	Michelle Kelley	X	Samantha Galloway	ABSENT	Nicole Nantois	ABSENT
	Todd Sanders	X	Kelly Gray	ABSENT	David Parker	X
	Peggy Burris	X	Chris Harrison	X	Marnie Taylor	X
	LaDonna Atkins	X	Patrick Hill	X	Alex Towler-Bliss, Esq.	X
	Jessica Bruckerhoff	X	Gary Huneryager	X	Dr. Robert Wood	ABSENT
	Anna Davis	X	Erika Kiely	X		
Vote:	All present voted in favor. <i>Motion Carries.</i>					
Agenda Item	<i>Resource Development.</i> President Walter deferred to Peggy Burris for report.					
Discussion:	<p>In summary,</p> <ul style="list-style-type: none"> <li>▪ Encouraged Board to extend invite to Shine A Light to their friends and connections</li> <li>▪ Asked for donatios for the spirit raffle prize</li> <li>▪ Recommended attending Hope tours</li> <li>▪ Extended gratitude to anonymous donor for contribution for the Leadership Appreciation Event</li> </ul> <p>No further discussion.</p>					
Adjournment:	Board President adjourned the Meeting at 1:34 p.m.					
Next Meeting:	Next Board Meeting: May 5, 2025 @ noon.					



# Welcome Sunbeam Board of Directors

**February 24, 2025**



United Way  
of Central Oklahoma  
Community Partner



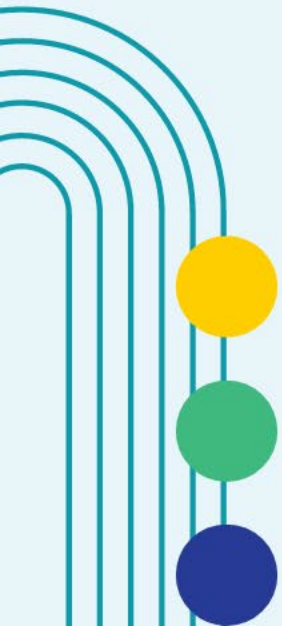
# Thank You Sunbeam Board of Directors!





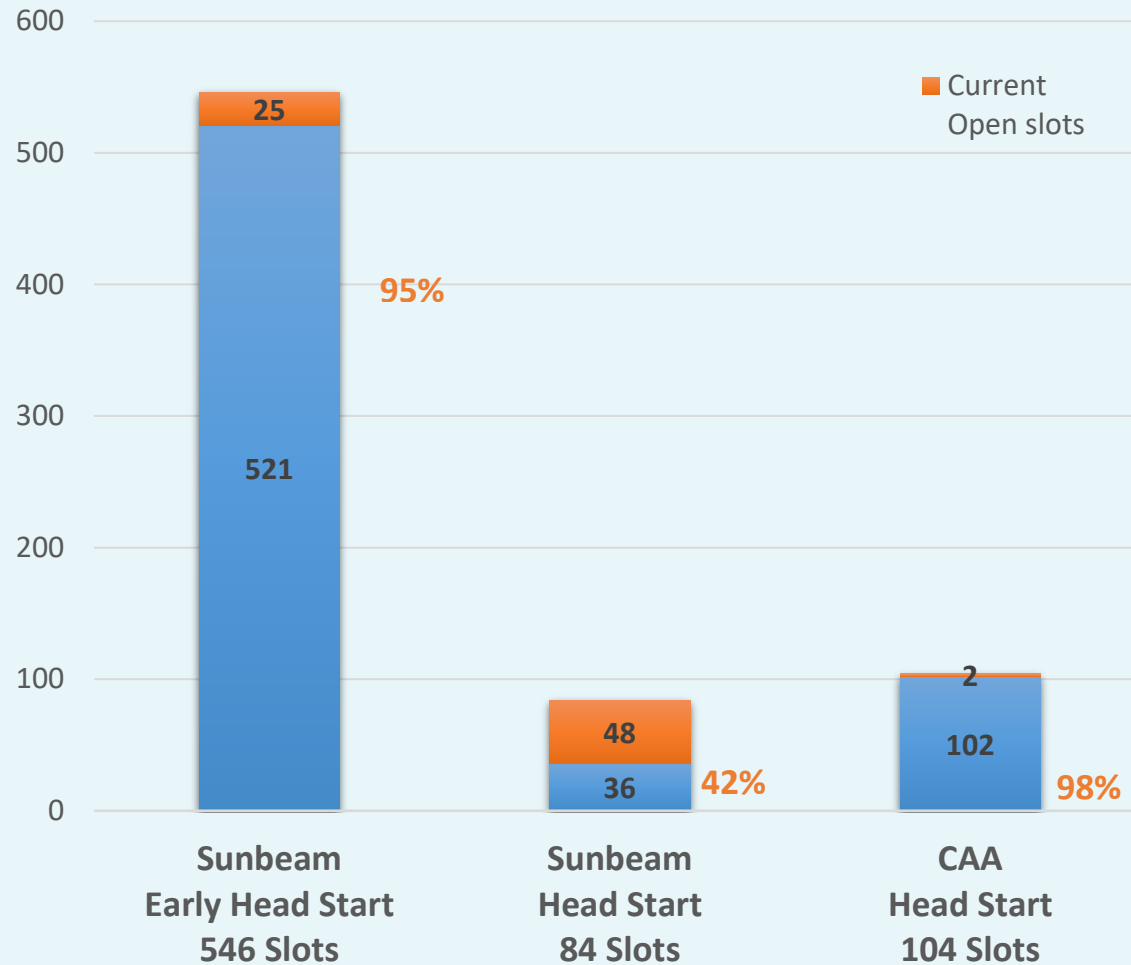


# McLaughlin Family Foundation Event





# EHS and HS Enrollment



## Sunbeam Head Start Enrollment

**546** Funded EHS Slots  
**521** Current EHS Enrollment  
**84** Funded HS Slots  
**36** Current HS Enrollment  
**88%** Total Funded Enrollment

## Delegate CAA

**104** Funded HS Slots  
**102** Current HS Enrollment  
**98%** Total Funded Enrollment

# Head Start Advocacy

**“Reliable, affordable, and high-quality early learning and child care enhances a child’s prospects for a brighter future, while also bolstering working parents and fostering economic stability nationwide.” -First Five Years Fund**



## THE HEAD START MODEL

Nationwide, Comprehensive, Multi-Generational

**The premise of Head Start is simple: every child, regardless of circumstances at birth, has the ability to reach their full potential.**

In the six decades since its founding, Head Start Preschool and Early Head Start has served nearly 40 million children and their families. Innovators and small business owners, police officers and members of the military, nurses and teachers, and even members of Congress—our alumni represent the vast and diverse fabric of our country. From early math and reading skills, to confidence and resilience, Head Start Preschool and Early Head Start help with children build the skills they need to be successful in school and life.

### There are four pillars in every program.

**Education:** Leaning on decades of brain science, Head Start staff work with children to build the brain connections and self confidence necessary for success in kindergarten and beyond.

**Health:** Providing dental, health, and mental health services and referrals, as well as healthy eating based on current nutritional best practices, and early identification of health problems, Head Start addresses critical health and nutrition needs so that children are fully ready to learn and grow.

**Parent Engagement and Support:** Believing that parents are a child’s first and most important teachers, Head Start requires parent involvement in major program decision-making. Further, Head Start works with parents to put them on a path of economic self-reliance through goal-setting, parenting training, and genuine engagement, enabling parents to join the workforce and stay working.

**Local Design:** Acknowledging that each community has different strengths, resources, and challenges, each program is designed to reflect the traditions, priorities, and cultures of their community.

### Children who attend Head Start are:

More likely to complete high school

More likely to enroll in and complete college

Less likely to be arrested

Less likely to enter foster care

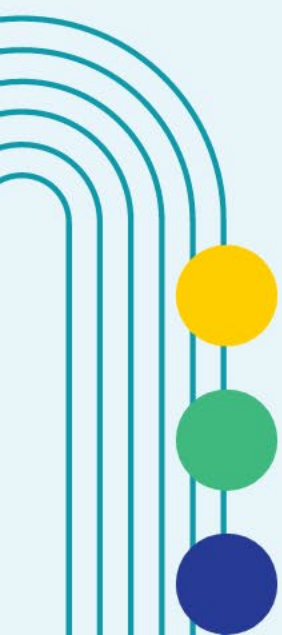
Less likely to experience poor health

**Research shows that the benefits of Head Start appear to transfer from one generation to the next in a substantial way.**

# Strategic Plan Update

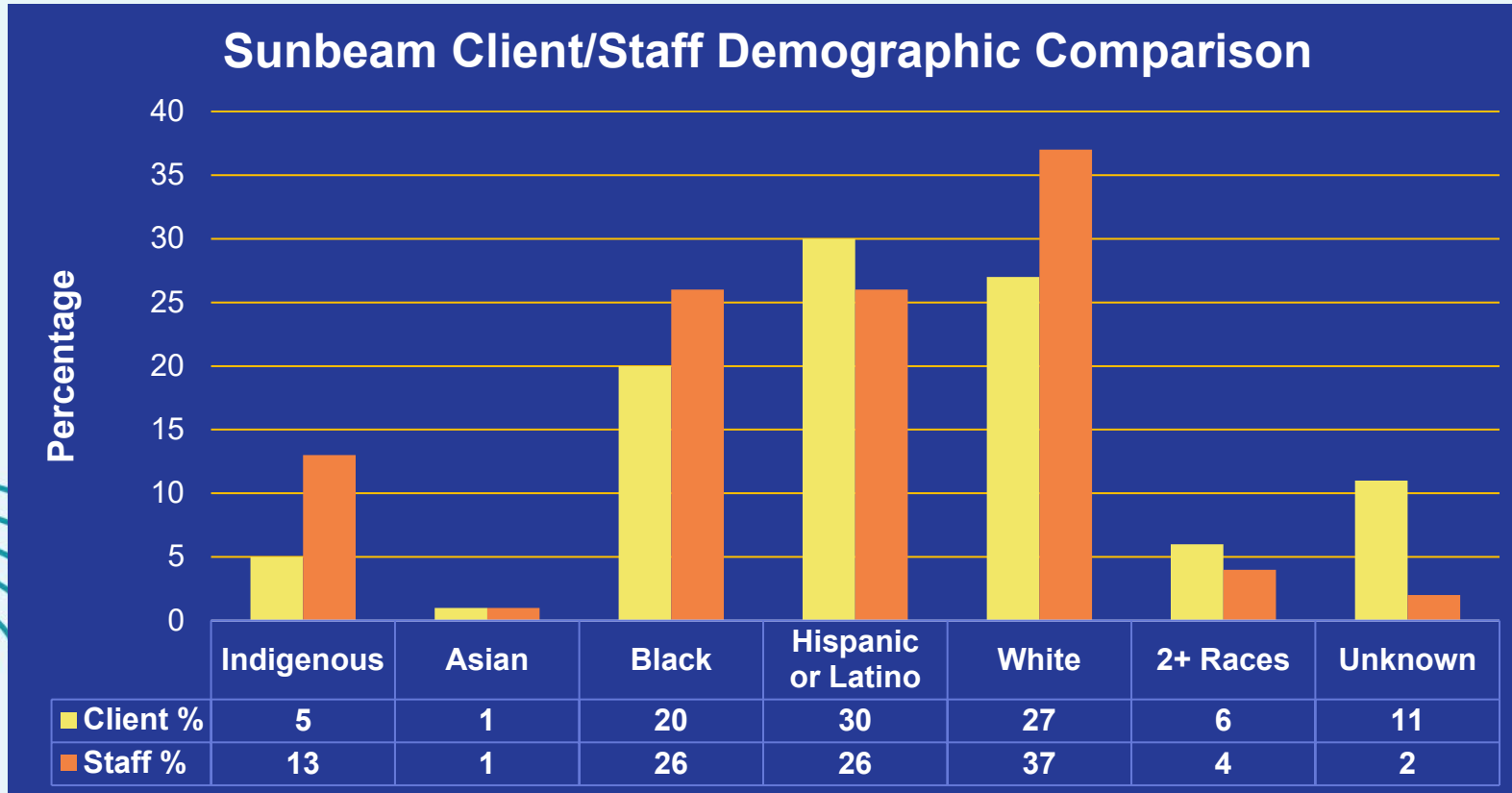
## Current Strategic Plan – 2022-2026

- COA requires a plan/update every 4 years
- 80/20 with current strategic plan
- Staff working committee – Sarah Rahhal, Paula Gates, Sarah England, Colleen Howe
  - Data collection, environmental landscape, external stakeholders, surveys
- Leadership Team – working on SWOT for their teams/programs
- Packet to be completed for board prior to the 5/14 meeting with Susanna





# Continuous Quality Improvement (CQI) Slide



FY24 UW Client Data vs 02/17/2025 Staff Data

### Employee Count (02/17/2025)

Full-Time	274
Part-Time	12
Seasonal	0
<b>TOTAL</b>	<b>286</b>

### Teacher Count FTE (02/17/2024)

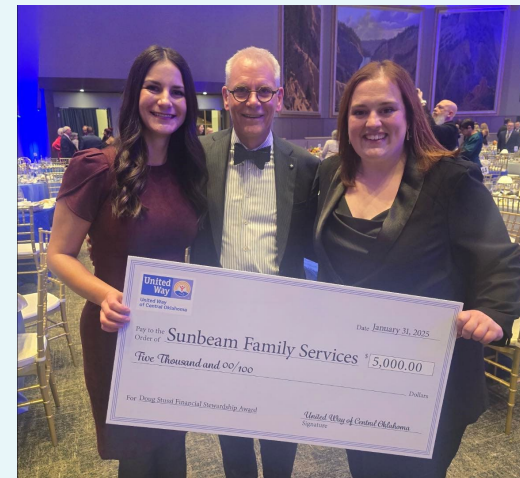
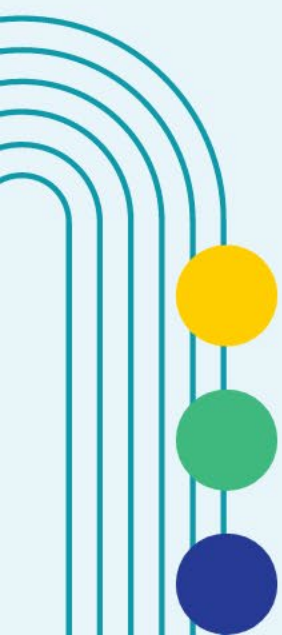
MLT	LT	AT	Ratio Elig*	ATT	APP	Total
1	38	84.5	123.5	6	4.5	134

MLT = Mentor Lead Teacher  
LT = Lead Teacher  
AT = Assistant Teacher  
ATT = Assistant Teacher Trainee  
APP = Teacher Apprentice  
FTE = Full-Time Equivalent



# Sunbeam 2025-2026 United Way Allocation Request

<b>Program</b>	<b>24-25 Allocation</b>	<b>25-26 Request</b>	<b>\$ Difference</b>	<b>Total 25-26 Budget</b>	<b>UW % of Budget</b>
Child Abuse Prevention	\$164,124	\$164,124	\$0	\$668,485	25%
Foster Care	\$49,500	\$49,500	\$0	\$284,814	17%
Early Childhood	\$310,000	\$335,000	\$25,000	\$26,255,142	1%
Mental Health	\$218,000	\$218,000	\$0	\$2,314,688	9%
Senior Services	\$158,000	\$158,000	\$0	\$260,000	61%
<b>Agency Total</b>	<b>\$899,624</b>	<b>\$924,624</b>	<b>\$25,000</b>	<b>\$29,783,129</b>	<b>3%</b>



# Sunbeam Early Education Center Renovation

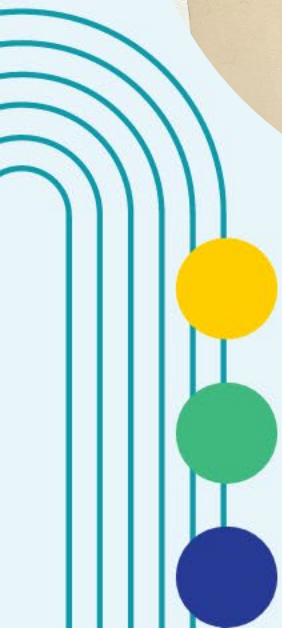
**Review and Approve additional \$309,420.34 for Sunbeam EEC Renovations, for a total minor renovation budget of \$1,384,420.34. Upon completion of the project, Sunbeam EEC will have 4 classrooms.**

**This includes a \$211k construction contingency.**



Funding Source	Amount
OHS Expansion	\$225,000
Inasmuch	\$750,000
James M. Cox Foundation	\$200,000
<b>Total Secured</b>	<b>\$1,175,000</b>
<b>Total Expense</b>	<b>\$1,384,420</b>
Difference	(\$209,420)

# Creativity at Pierce EEC





# Building Brighter Futures with all Children and Families



## Audit Committee Meeting Minutes February 4, 2025

Present: Staff:	David Parker, Marci McCloskey, Nicole Nantois, Dr. Robert Wood, Larry Davis, Beverly Self, Sarah Rahhal (CEO), Jaedah Lewis
Absent:	Erika Kiely
Guests**:	Matt Cole, HSPG, Clarisse Aretha, HSPG, Payton Randall, HSPG

Call to Order Committee Chair, David Parker, called the meeting to order at 12:01 p.m. A quorum was present in person by video/telephone conference.

	Consent Agenda	
Agenda Item	Approve Minutes of the October 15, 2024 Audit Committee Meeting	
Motion:	Approve minutes as presented. Nicole Nantois motion. Marci McCloskey second.	X Dave Parker
Discussion:	No discussion.  All members voted in favor.	
Vote:	All present voted in favor. <i>Motion carries.</i>	
	New Business	
Agenda Item	a. <b>Review FY24 Financial Statement Audit (HSPG).</b> Committee Chair deferred to Matt Cole for presentation and discussion	
	<p>Approve FY24 Financial Statement Audit (HSPG) as presented. Marci McCloskey motion. Dr. Robert Wood second.</p> <p>Matt Cole reviewed the FY24 Financial Statement Audit provided with Audit Committee packet. Review noted:</p> <p>In summary,</p> <ol style="list-style-type: none"> <li>1. Single audit was performed – includes a compliance audit of federal awards <ol style="list-style-type: none"> <li>a. Head start cluster was \$13.7M of \$14.5M total federal awards spent</li> </ol> </li> <li>2. Reporting Entity: Sunbeam &amp; the Foundation – consolidation</li> <li>3. Post-audit letter to the board also issued – boilerplate <ol style="list-style-type: none"> <li>a. No significant new Accounting standards adopted this year</li> <li>b. Audit Entries - None</li> </ol> </li> <li>4. Risk based audit</li> </ol>	

- a. Grants (Headstart, etc.)
    - i. Compliance
    - ii. Receivable accruals
  - b. Counseling – earned revenue
  - c. Contributions – identification of restrictions, completeness
  - d. Net Assets – tracking of restricted net assets
  - e. Financial Reporting
5. Auditor’s Opinion and reports - all were unmodified – highest level of assurance we can provide
7. No Internal control weaknesses were identified for further reporting
8. Upcoming New Accounting Standard Updates – None
9. Summary of financials
- a. Statement of Financial Position
    - i. Assets increased \$750k from \$38.7M to \$39.5M
      - 1. Cash and investments increased \$2M driven by net income
      - 2. Grant receivables increased \$900k – timing DHHS payments
      - 3. Fixed assets decreased \$2M - depreciation
    - ii. Liabilities decreased \$720k – primarily due to recognition contribution of Smart Start assets effective 7/1/23 which were in deferred revenue at 6/30/23.
  - b. Statement of Activities
    - i. Revenues increased ~\$2.2M
      - 1. \$750k in grant revenue – largely OPSR awards / Early Childhood
      - 2. \$900k from Smart Start contribution of assets
    - ii. Operating Expenses increased \$2.7M – driven by comp for ECS awards
    - iii. Overall – net income of ~\$1.5M for the year
  - c. Statement of Functional expenses – provide further detailed expense information
  - d. Footnotes
    - i. No significant changes as there were no significant new ASU’s adopted
10. Post-audit letter to the board also issued:
- e. Letter provides further information beyond what is contained in the audited financial statements
  - f. No new accounting standards adopted this year
  - g. Primary significant estimate in the financials

	<p>h. No difficulties working with management – very professional, positive working relationship</p> <p>i. No material audit adjustments</p> <p>No further discussion.</p> <p>** HSPG Team exits meeting.</p>	
<p>Agenda Item</p>	<p>a. <b>Discuss RFP for Financial Statement Audit, Single Audit, and Tax Services</b> , Committee Chair deferred to Beverly Self for discussion.</p>	
<p>Discussion:</p>	<p>In summary,</p> <ul style="list-style-type: none"> <li>▪ Standard request as required from the Committee Charter, the RFP is to go to bid every five (5) years. The RFP bid request was prolonged due to COVID.</li> <li>▪ Welcomed any suggestions to the RFP and any recommendations.</li> </ul> <ul style="list-style-type: none"> <li>- Committee Member inquired if there were prospects already intended to invite to the bid. B. Self recommends suggestions from committee and it will also be posted on the website.</li> <li>- Committee Member inquired if there was a minimum number of bids. Reported that best practice is to have at least three (3).</li> <li>- Committee Member asked if it had been considered to include the Retirement plan to get a better price? B. Self reported that although they are separate, we can include it to see if there would be a discount if combined.</li> <li>- Committee Member inquired about the 403(b) Audit being included as well. B. Self reported that we can received bids for them being separate and combined. Another Committee Member recalls there being specific reasons for them being separate.</li> <li>- Committee Member will email Sunbeam staff local recommendations they have.</li> </ul>	
	<p>Additional Information Discussed:</p> <ul style="list-style-type: none"> <li>▪ Committee Member inquired if there were any risks associated with the executive orders. S. Rahhal reported that Sunbeam couldn't enter draw for expenses, and it is still unclear on the match waiver requests. Updated DEI Language and job titles. The scrutiny will be increased. Met with the Leadership Team to discuss values, policies, benefits, and ways Sunbeam will continue as the agency we are. Provided a video to staff clearly explaining the impacts. Implemented Search Warrant policy and provided training as we serve undocumented children.</li> <li>▪ Committee Member asked if there were any financial risk exposures. S. Rahhal reported that there is not. There was just more justification needed in the Continuation Application. Allocated one DEI training that occurred last year to off grant.</li> </ul>	
<p>Adjournment</p>	<p>The Audit Committee meeting adjourned at 12:28 p.m.</p>	

## Foundation for Sunbeam Family Services Meeting Minutes

February 12, 2025

Present:	<p><b>Directors:</b> Craig Knutson, Charlotte Ream Cooper, Kelly Gray, Jane Haskin, Patrick Hill, Gary Huneryager, Evan Walter, Janine Wheeler,  <b>Advisory Director:</b> N/A</p>	
Guest(s):	<p>Ron Burke, Sr. Vice President of Trust Company of Oklahoma and Tim Hopkins, Sr. Vice President of Trust Company of Oklahoma</p>	
Staff:	<p>Sarah Rahhal, CEO; Beverly Self, CFO; Jaedah Lewis, Executive Assistant</p>	
Absent:	<p>James Bennett</p>	
	<p>I. Call to Order- Craig Knutson, Board Chair, called the meeting to order at 10:02 a.m. A quorum was present via Microsoft Teams (Virtual Meeting).</p>	
Agenda Item	<p>II. Portfolio 4<sup>th</sup> Quarter Investment Report and Discussion. Foundation Board Chair deferred to Tim Hopkins for presentation and discussion.</p>	
Discussion:	<p>Tim Hopkins reviewed the Trust Company Oklahoma report included in the Foundation Meeting packet.</p> <ul style="list-style-type: none"> <li>▪ As of December 31, 2024 the S&amp;P 500-Large Cap rose 25.0% YTD while the S&amp;P 400 mid cap index gained 13.9% and the S&amp;P 600 small cap index rose 8.7% respectively. The MSCI EAFE developed market index rose 4.3% and the MSCI emerging market index increased 8.1%.</li> <li>▪ The Barclays Capital Aggregate bond index rose 1.3% YTD as of December 31, 2024 and the Bank of America Merrill Lynch high yield bond index rose 8.2%.</li> <li>▪ In the CPI report for January released this morning, headline inflation over the last 12 months was 3.0%, up from 2.9% for December. The core CPI for the last 12 months was 3.3%, the highest figure since last May and vs. 3.1% expected.</li> <li>▪ Unlike the prior last 6 Federal reserve rate cutting cycles, since the Fed first cut rates in September of last year, the yield on the 10-yr. U.S. treasury bond has increased by over 1%.</li> <li>▪ The S&amp;P 500 hit 57 record highs in 2024. Since 1928, the S&amp;P hit at least 50 record highs in 7 previous years. In the year subsequent to those prior times, the S&amp;P 500 was positive only 28.6% of the time, with an average loss of 3.0%.</li> <li>▪ Going back to 1928, the stock market on average has been positive in the first half of post-election years like 2025 and negative in the second half of the year, but remaining positive for the year as a whole.</li> <li>▪ Among 20 Wall Street investment strategists surveyed by Bloomberg, on average they expect the S&amp;P 500 to rise by 12.3% this year. In 2024,</li> </ul>	

survey of strategists reflected that they expected the S&P 500 to rise by 2%, when in fact it rose by 25%.

- In 2024, only 28.2% of the stocks in the S&P 500 outperformed the overall index, the lowest percentage since 1973.
- Over the last 15 years, the earnings from U.S. stocks have greatly exceeded the earnings from stocks in the rest of the world. Consequently, U.S. stocks have greatly outperformed the total return of non-U.S. stocks during this time period.
- The macro-strategy firm BCA projects that U.S. stocks will only return 3.2% annually over the next 10-15 years after achieving an annualized return of 10.7% over the last 20 years. They actually project that bonds will outperform stocks during this time period.
- As of 12/31/24 the asset allocation and market values of the Sunbeam accounts are as follows:

	<u>Foundation</u>	<u>Capital Fund</u>
<b>Cash</b>	<b>2.1%</b>	<b>1.9%</b>
<b>Fixed Income</b>	<b>43.5%</b>	<b>44.4%</b>
<b>Equity</b>	<b>54.4%</b>	<b>53.7%</b>
<b>Total</b>	<b>100%</b>	<b>100%</b>
<b>December 31, 2024 Value</b>	<b>\$2,279,098</b>	<b>\$3,336,364</b>

- Foundation Member inquired what VIX measured. T. Hopkins reported that it measures the volatility of the market.
- Foundation Member inquired how the services index and consumer spending could be impacted with current political changes. T. Hopkins reported based on a “Consumers of Economic Sentiment Survey” from the University of Michigan- Most recent consumers increased their inflation expectations from 3.1% to 4.1%. This indicates people are scared of tariffs as costs would rise.
- Foundation Member inquired if there was any insight on why the credit card debt is the highest that it’s ever been. Also encouraged incorporating data on credit card debt and labor costs into the presentation. T. Hopkins reported that people are continuing to spend as they always have with less means to support it. In other cases, there may not be another option in order to maintain a certain standard of living.
- Foundation Member expressed gratitude for the detailed presentation.

No further discussion.

Agenda Item III. A. **Review and Approve Minutes from November 13, 2024**

Motion: Approve minutes with revision to second page regarding removing the second to last bullet on the questions portion.  
 Patrick Hill. Jane Haskin second.

Discussion:	No further discussion.	
Vote:	All members present vote in favor. <i>Motion carries.</i>	
Agenda Item	<b>IV. New Business.</b> <b>CEO Report.</b> C. Knutson deferred to Sarah Rahhal for discussion.	
Discussion:	<p>S. Rahhal referred to Attachment A.</p> <p>In summary:</p> <ul style="list-style-type: none"> <li>▪ Changes to U.S. administration impacted the ability to draw down on funds</li> <li>▪ There are a few current families who have ended services due to changes.</li> <li>▪ There is Head Start support from Oklahoma legislatures</li> <li>▪ Head Start is celebrating it’s 60<sup>th</sup> birthday this year</li> <li>▪ Expansion Grant                         <ul style="list-style-type: none"> <li>○ \$3.2M grant with the addition of 126 slots</li> <li>○ Sunbeam Early Education Center (previous senior shelter) will operate in the fall</li> <li>○ Opened a Head Start Classroom at Pierce and will open another. Opening two Head Start classrooms at Edwards</li> </ul> </li> <li>▪ Received \$100K from The Masonic Foundation for the third year in a row to support Early Birds</li> <li>▪ Received a grant from The Oklahoma Partnership for School Readiness to develop the workforce. Will hire high school students and stipends for bachelors and masters degree students to get interested in the field.</li> <li>▪ Received a State Department of Health grant for \$750K per year for three years to focus on early interventions with pregnant women and new moms. This will connect them to resources, embed staff at partner sites, and partnering with a rural organization.</li> <li>▪ Reached sponsorship goal for Shine A Light. Encouraged attendance on March 27<sup>th</sup>.</li> <li>▪ The McLaughlin Family Foundation gave funding to hire a third position for the new grant we received.                         <ul style="list-style-type: none"> <li>- Foundation Member inquired ways the Board could advocate for Head Start. S. Rahhal encouraged reaching out to legislature and advocating for Head Start, Medicaid, and Childcare subsidy for teachers.</li> <li>- Foundation Member expressed gratitude to Angie and the Development and Marketing team to proactively diversify the donor base and stewarding current donors.</li> <li>- Foundation Member clarified what part of rural Oklahoma we will be partnering with. S. Rahhal reported we will be partnering with Great Plains at their Hobart and Altus locations. They work with Foster Care and just opened up an Early Childhood centers. Early</li> </ul> </li> </ul>	

	<p>birds is in multiple rural communities. Infant Mental Health consultations are being provided to the western half of the state.</p> <ul style="list-style-type: none"><li>- Foundation Member inquired about talking points about the Expansion Grant and Home Visitation Services.</li></ul> <p>No further discussion.</p>	
Adjourn:	The Foundation meeting adjourned at 11:05 am.	
Next Meeting	V. May 14, 2025 @ 10:00 am will be in person at Educare; 500 SE Grand Blvd.	





# Welcome Foundation Board

**February 12, 2025**



United Way  
of Central Oklahoma  
Community Partner



# CEO Board Report

- **Update on Expansion Grant**
- **\$100K from Masonic Foundation for Early Birds**
- **IECMH Grant from OPSR for workforce**
- **OSDH Grant for Infant and Maternal Health for OKC and rural OK**
- **Shine A Light Update**



# Building Brighter Futures with all Children and Families



## CQI Committee Meeting Minutes

February 13, 2025

<b>Present:</b>	Jenny McElroy, Peggy Burris, Erika Kiely, Becky Roten, Evan Walter
<b>Staff:</b>	Sarah Rahhal, Cynthia Willis, Paula Gates, Sarah England, Anthony Stafford, Jaedah Lewis
<b>Absent:</b>	Charlie Brown
<b>Guest(s):</b>	N/A

**Call to Order** Jenny McElroy, called the meeting to order at 1:02 P.M. A quorum was in present in person by video/telephone conference.

	<b>*Consent Agenda</b>
<b>Agenda Item</b>	<b>Approve Minutes of November 14, 2024 CQI Committee Meeting</b>
	Approve Minutes as presented. Becky Roten motion. Peggy Burris second. No further discussion. All present voted in favor. Motion carries.
<b>Agenda Item</b>	<b>Foster Care</b> , Jenny McElroy deferred to Paula Gates for discussion.
<b>Discussion:</b>	<p>In summary:</p> <p><b>Program Outputs:</b></p> <ul style="list-style-type: none"> <li>• 2 New Homes Opened</li> <li>• 4 Emergency Placements</li> <li>• 10 New placements <ul style="list-style-type: none"> <li>○ There were short-term placements included</li> </ul> </li> <li>• 18.6- Average number of children in placement</li> <li>• 4 adoptions/reunifications <ul style="list-style-type: none"> <li>○ OKDHS is prioritizing kinship placements</li> <li>○ Explained kinship placement with a current foster family in which additional training was provided for foster family</li> </ul> </li> <li>• 6- Total Homes Certified- Below the OKDHS goal of new homes by 10 homes</li> </ul> <p><b>Program Outcomes:</b></p> <ul style="list-style-type: none"> <li>• Placement Success- 89% <ul style="list-style-type: none"> <li>○ The state of Oklahoma has a Placement success rate of 70-72%, so we are above the average</li> <li>○ The Foster Care team is full now. Contracting the certification of homes until we reach OKDHS goal of 16 Certified Homes</li> </ul> </li> <li>• Families contacted within one business day of inquiry- 90% <ul style="list-style-type: none"> <li>○ Goal is 100% and there were staffing challenges that impacted it</li> </ul> </li> <li>- Committee Member asked what the root cause of turnover was for this team. P. Gates reported various reasons such as personal reasons and the work being demanding.</li> </ul> <p>No further discussion.</p>
<b>Agenda Item</b>	<b>Mental Health</b> , Jenny McElroy deferred to Paula Gates for discussion.
<b>Discussion:</b>	<p>In summary:</p> <ul style="list-style-type: none"> <li>• <b>Direct Services Outputs:</b> <ul style="list-style-type: none"> <li>○ Total Direct Services- not updated in presentation</li> </ul> </li> <li>• <b>Client satisfaction surveys</b> <ul style="list-style-type: none"> <li>○ Survey numbers were increased as the surveys were placed in more areas</li> </ul> </li> </ul>

	<ul style="list-style-type: none"><li>● <b>Client Progress/Improvement</b><ul style="list-style-type: none"><li>○ Survey Outcomes:<ul style="list-style-type: none"><li>▪ 93% of clients who maintained or achieved stable housing- impacted by one survey</li><li>▪ 95% of client charts with required documentation</li><li>▪ There is a new HER database that will allow for an easier way to chart and monitor and can anticipate improvement</li><li>▪ Addressed the concern of Medicaid cuts and emphasized the need for fundraising for the Mental Health Department.</li><li>▪ There has been no Mental Health turnover.</li></ul></li></ul></li></ul> <p>No further discussion.</p>
<b>Agenda Item</b>	<b>GRG/Care Navigation/Support Groups</b> , Jenny McElroy deferred to for discussion.
<b>Discussion:</b>	<p>In summary,</p> <ul style="list-style-type: none"><li>● <b>GRG:</b><ul style="list-style-type: none"><li>○ Q1 and Q2 are typically have higher numbers than Q3 and Q4 due to the Back to School event and Holiday Event.</li></ul></li><li>● <b>Care Navigation:</b><ul style="list-style-type: none"><li>○ 65 GRG clients receiving individual care navigation</li><li>○ 66 Surveys completed</li><li>○ All program outputs are above the goal</li></ul></li><li>● <b>Survey Outcomes for Support Groups:</b><ul style="list-style-type: none"><li>○ 8 surveys completed and meeting all goals<ul style="list-style-type: none"><li>▪ Staff working on strategies to get surveys completed</li></ul></li></ul></li></ul> <p>No further discussion.</p>
<b>Agenda Item</b>	<b>Parenting Pathways</b> , Jenny McElroy deferred to Paula Gates for discussion.
<b>Discussion:</b>	<p>In summary,</p> <ul style="list-style-type: none"><li>● <b>Program Outcomes:</b><ul style="list-style-type: none"><li>○ 75 referrals<ul style="list-style-type: none"><li>▪ Staff attempting to contact clients within the same week the referral is received, but there are challenges with getting into contact with clients.</li></ul></li><li>○ 38 intakes</li><li>○ 39 programs completions</li></ul></li><li>● <b>Survey Outcomes:</b><ul style="list-style-type: none"><li>○ 2 Surveys completed and meeting all goals</li><li>○ One client stated “The services at Sunbeam changed my life. I have taken the course three different times and this is the only time I’ve been able to take something from it”.</li><li>○ Implementing new ways to get surveys completed</li></ul></li></ul> <p>- Committee Member inquired about ideas for program completion and ideas to get clients involved and attend. P. Gates reported new group sessions are being added, Hope work is being infused into curriculum, working to increase engagement, and looking at any virtual options.</p> <p>No further discussion.</p>

<p><b>Agenda Item</b></p>	<p><b>Early Birds</b>, Jenny McElroy deferred to Paula Gates for discussion.</p>
<p><b>Discussion:</b></p>	<p>In summary,</p> <ul style="list-style-type: none"> <li>• Funding Streams coming from Masonic Charity Foundation as we are serving rural counties. Working on a funding model to support the cost of kits</li> <li>• <b>Program Information:</b> <ul style="list-style-type: none"> <li>○ 87 classes offered</li> <li>○ 410 Attendees</li> <li>○ Surveys are completed before the kits are shipped</li> <li>○ There are 33 participants that are fulfilling Foster Education Hours through the program</li> <li>○ 532 kits were shipped with 410 attendees- this is due to families having multiple aged children in the program</li> </ul> </li> <li>• <b>Survey Outcomes:</b> <ul style="list-style-type: none"> <li>○ 2 Surveys completed and meeting all goals</li> <li>○ One client stated “The services at Sunbeam changed my life. I have taken the course three different times and this is the only time I’ve been able to take something from it”.</li> <li>○ Implementing new ways to get surveys completed</li> </ul> </li> </ul> <p>- Committee Member inquired about ideas for program completion and ideas to get clients involved and attend. P. Gates reported new group sessions are being added, Hope work is being infused into curriculum, working to increase engagement, and looking at any virtual options.</p> <p>No further discussion.</p>
<p><b>Agenda Item</b></p>	<p><b>Early Childhood Services</b>, Jenny McElroy deferred to Anthony Stafford for discussion.</p>
<p><b>Discussion:</b></p>	<p>In summary:</p> <ul style="list-style-type: none"> <li>• Program Outputs: <ul style="list-style-type: none"> <li>○ 87% average daily attendance</li> <li>○ CAA- 97% enrollment</li> <li>○ One classroom opened at Edwards and Pierce</li> <li>○ Transitioned Millwood and they are now operating the building</li> </ul> </li> <li>• Good Health and Well Being <ul style="list-style-type: none"> <li>○ 48,890 Total meals served for Q2</li> <li>○ 89% of enrolled children are current on their immunization schedule</li> <li>○ 26 children being treated with chronic conditions. (82%- Receive treatment surrounding condition) <ul style="list-style-type: none"> <li>- Committee Member asked how we help children who are represented with a chronic illness. A. Stafford reported there are Individualized Health Plans to help. There is constant communication with the family as well and we ensure their family has an established Primary Care Physician. There are some children who struggle with Asthma, which falls under a chronic illness. The Health Advocate provides education to the family on the illness to make the best decision for the child.</li> <li>- Committee Member asked if all children are complying with the immunizations? A. Stafford reported that there is a 30-day window to have them completed in order to be in the program or they may be excluded from the program, unless they have a religious exemption.</li> </ul> </li> </ul> </li> <li>• Social-Emotional Well Being <ul style="list-style-type: none"> <li>○ 94% in Q4- All children enrolled received a social-emotional screening assessment within 45 days of enrollment</li> <li>○ Serving 17 children in Child Welfare</li> <li>○ 5 Children were adopted</li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>• High-Quality Learning Experience                         <ul style="list-style-type: none"> <li>○ 82% of children met or exceeded widely held expectations for social-emotional development, with goal of 80%</li> <li>○ 72% of children met or exceeded widely held expectations for language development, with goal of 75%                                 <ul style="list-style-type: none"> <li>• Working to improve lesson planning</li> </ul> </li> </ul> </li> <li>• Strong Families                         <ul style="list-style-type: none"> <li>○ 8, 049 families contacted</li> <li>○ Increased in all areas                                 <ul style="list-style-type: none"> <li>- Committee Member asked how the family contacts were able to increase. A. Stafford reported increased the number of Family Advocates and there are more tenured staff that better understand the documentation and tracking needed.</li> </ul> </li> </ul> </li> </ul> <p>No further discussion.</p>
<b>Agenda Item</b>	<b>Human Resources</b> , Jenny McElroy deferred to Cynthia Willis for discussion.
<b>Discussion:</b>	<p>In summary:</p> <ul style="list-style-type: none"> <li>• Total staff count is 282</li> <li>• Total teaching staff 132 FTE</li> <li>• 83% Retention rate YTD</li> <li>• 64 New Hires YTD</li> <li>• 48 Exits YTD</li> <li>• Consistent flow of teacher applicants, but at a slower rate</li> <li>• Partnering with Universities on providing internship opportunities</li> <li>• Staff Demographics                         <ul style="list-style-type: none"> <li>○ 37% White</li> <li>○ 25% Hispanic/Latino</li> <li>○ 25% Black</li> </ul> </li> <li>• There are 14 staff in the pipeline that haven't started, nearing 300 staff</li> <li>• New Opportunities are open on the HR team                         <ul style="list-style-type: none"> <li>- Committee members asked if there is a desired number of teaching staff. C. Willis reported that the number shifts on enrollment and locations opening more classrooms.</li> <li>- P. Gates reported that she is proud that School Directors are working early on to determine teacher strengths by utilizing coaching approaches. And exiting staff that aren't good fits for the agency.</li> </ul> </li> </ul> <p>No further discussion.</p>
	<p>Additional Information Discussed:</p> <ul style="list-style-type: none"> <li>▪ Working to incorporate the new CCB Grant into the grant which are the "Baby Care Navigators". The grant requires a lot of tracking and benchmarks.</li> <li>▪ Still awaiting Focus Area Two notification. The Board of Directors could be asked to be in an interview.</li> </ul>
<b>Adjourn</b>	PQI Committee meeting adjourned at 1:56 p.m.
<b>Next Meeting</b>	May 15, 2025 @ noon

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## Early Childhood Services Committee Meeting Minutes

February 17<sup>th</sup>, 2024

Present:	LaDonna Atkins, Sharayah Fore, Samantha Galloway, Chris Harrison, Evan Walter, Stacy Dykstra
Staff:	Sarah Rahhal, Paula Gates, Sarah England, Anthony Stafford
Absent:	Bob Harbison

Call to Order: LaDonna Atkins called the meeting to order at 1:34 p.m. A quorum was present in person by video/telephone conference.

Agenda Item	Minutes of November 18, 2024 Early Childhood Committee Meeting	
Motion:	Approve minutes as presented. Evan Walter motion. Chris Harrison second.	X
Discussion:	No discussion.	
Vote:	All present voted in favor. <i>Motion carries.</i>	
	New Business	
Agenda Item	a. <b>Program Updates</b> , Committee Chair deferred to Anthony Stafford for discussion.	
Discussion:	<p>In summary:</p> <ul style="list-style-type: none"> <li>▪ EHS Enrollment: 521/546 children = 95% enrollment</li> <li>▪ HS Enrollment: 36/84 children = 42% enrollment</li> <li>▪ CAA Enrollment: 102/104 children = 98%</li> <li>▪ Overall Enrollment: 659/734 children = 89.7%</li> <li>▪ 712 children are needed for 97% enrollment requirement</li> <li>▪ Edwards Update: <ul style="list-style-type: none"> <li>○ First expansion classroom at Edwards opened 1/21</li> <li>○ Second expansion classroom opened today 2/17</li> </ul> </li> <li>▪ Pierce Update: <ul style="list-style-type: none"> <li>○ All expansion classrooms enhancements and improvements have been completed</li> <li>○ DHS licensed capacity approved from 106 to 132 children</li> <li>○ First expansion classroom at Pierce opened on February 3<sup>rd</sup></li> </ul> </li> <li>▪ Little Hearts (CCP location): <ul style="list-style-type: none"> <li>○ Head Start classroom scheduled for minor improvements (new child sinks, lighting, flooring, redesign of the welcome area for parents, and enclosure of the current open kitchen area)</li> <li>○ Two-week time frame to complete to minimize disruption</li> </ul> </li> <li>▪ Positive Tomorrow (CCP location): <ul style="list-style-type: none"> <li>○ All minor renovations have been completed (Installation of child size sinks)</li> <li>○ Head Start and Early Head Start expansions classrooms are operational</li> </ul> </li> <li>▪ Star Spencer (CCP location): <ul style="list-style-type: none"> <li>○ Early Head Start expansion classroom is operational</li> <li>○ Providing financial support to OKCPS on playground improvements</li> </ul> </li> <li>▪ Millwood transition completed on February 3<sup>rd</sup>- provided a one-time transition payment</li> <li>▪ Provided one-time payment to partner sites- \$2,500 per Early Head Start slot and \$5,000 per Head Start slot</li> </ul> <p>No further discussion.</p>	



Agenda Item	b. <b>Advocacy/NHSA Updates</b> , Committee Chair deferred to Sarah England for discussion.	
Discussion:	<p>In summary:</p> <ul style="list-style-type: none"> <li>▪ Discussed participation in NHSA Fall and Winter Leadership Institutes</li> <li>▪ Reviewed handouts for advocacy and explained the importance of the 4 pillars. Shared the 4th pillar of Local Design is crucial in understanding how our Community Assessment and needs drive the decision making as we are a direct federal grantee.</li> <li>▪ Shared that this advocacy information will also be shared with Policy Council.</li> <li>▪ The Educare Network will be bringing staff and parents from across the network to DC next week to advocate for Head Start.</li> <li>▪ Reiterated that Sunbeam is Early Head Start and Head Start.</li> <li>▪ Board members discussed the future of Head Start, the consideration for block grants to the states, the importance of emphasizing workforce development and parental voice.</li> <li>▪ Statement from OPSR Advocate – “Childcare is the workforce behind the workforce”.</li> <li>▪ Shared information on the Emergency Rules from DHS for maintaining 5-star rating for childcare subsidy. Currently working on Edwards and Metro Tech to meet the deadline of September 1st.</li> <li>▪ Head Start is celebrating 60 years in 2025, always a good highlight to share. <ul style="list-style-type: none"> <li>- Board Member shared perspective on state initiatives such as teacher childcare subsidy. Difficult to state what may be considered due to the current deficit amount is a moving target.</li> </ul> </li> </ul> <p>No further Discussion.</p>	
Agenda Item	c. <b>Grants Updates</b> , Committee Chair deferred to Paula Gates and Sarah England for discussion.	
Discussion:	<p>In summary:</p> <ul style="list-style-type: none"> <li>▪ Currently waiting for our match waiver request to be approved</li> <li>▪ Also waiting for approval on our continuation application – grant year starts 4/1</li> <li>▪ Focus 2 review – should receive 45-day notice, shared link with monitoring protocol for committee to review <ul style="list-style-type: none"> <li>- Board Member asked for link to be emailed to committee members</li> </ul> </li> </ul> <p>No further discussion.</p>	
Adjournment:	The Early Childhood Services Committee adjourned at 2:26 p.m.	

Present:	Todd Sanders, Anna Davis, Patrick Hill, Gary Huneryager, Evan Walter, Garrett Hill
Absent:	Cathy Menefee
Staff Present:	Sarah Rahhal, Beverly Self, Paula Gates, Alison Limke, Sarah England, Tammy Simonsen, Jaedah Lewis

I. Call to Order Committee Chair, Todd Sanders, called the meeting to order at 12:01 am. A quorum was present via Teams.

	<b>III. Consent Agenda</b>	
Agenda Item	Approve minutes of December 3, 2024 Finance Committee Meeting	
Motion:	Approve minutes as presented. Garrett Hill motion. Patrick Hill second.	<b>X Todd S.</b>
Discussion:	No further discussion.	
Vote:	All present voted in favor. <i>Motion carries.</i>	
	<b>IV. New Business</b>	
Agenda Item	a. Review financial condition of the Agency. Committee Chair deferred to Beverly Self for discussion.  i. Final October, November, December 2024 Financials	
Motion:	Approve October, November, December 2024 Financials as presented. Anna Davis motion. Garrett Hill second.	
Discussion:	Beverly Self reviewed the Financials provided with the Committee packet.  Summary notes in addition to information provided in reports:  <u><b>December YTD Financials:</b></u> <ul style="list-style-type: none"> <li>• Cash is \$1,055,492 as of 12/31/2024. This is a higher balance due to the timing of payroll which was 1/2/2025.</li> <li>• Total short-term investments are \$6.7M. Keeping as much cash as possible pushed to interest bearing accounts in the current fiscal year. Working with our Treasury advisors at MidFirst to reallocate that cash as the short-term treasuries mature.</li> <li>• Maintain a Goldman Sachs money market fund through MidFirst that is currently earning a similar rate to the treasuries (around 4.5%). Cash was shifted to short-term money markets and treasuries to keep it in interest bearing investments</li> <li>• Maintain the endowment, property and equipment and operating investment accounts with Trust OK which total \$6.9M</li> <li>• The Capital Fund performance for the Calendar year-end was 9.58%</li> <li>• Total Change in Net Assets, \$38.2M. \$88K increase from prior year</li> </ul> <u><b>Consolidated Statements of Activities</b></u> <ul style="list-style-type: none"> <li>• Total YTD Revenues are \$12.2M</li> </ul>	

- Private funding- increase of \$200K from Cox grant, received \$50K grant from the McLaughlin Foundation that is restricted for the Baby Care Navigator Position, and \$50K was also received for Sunbeam Operations but was budgeted in a later month
- Federal/State Funding is below budget as we are currently expected to spend a large amount of the remaining expansion funding including one-time start-up in the final quarter of the Federal Grant. We will draw down the funding once the expenditures have been completed.
- Total YTD Salaries/Taxes/Benefits are under budget primarily from ECS staff as it takes time to hire due to expansion grant
- Other Expenses are also expected to increase as we complete spending our one-time start-up funding ending 3/31/25

**Consolidated Statements of Activities by Program**

**Early Childhood Services**

- Subsidy revenue is approximately \$134k under budget. This is partially due to problems with machines at Educare during November and December
- Hired additional Home Visitation staff anticipating enrollment needs
- MetroTech and Harbison were under budget due to sickness and holiday closures

**Foster Care**

- \$9k over budget primarily due to a contribution received of \$36k from the Jersey Mike's campaign
- There are fewer foster children currently in the program than budgeted and both Revenues and Expenses are less than budgeted YTD

**Mental Health**

- \$268k greater than budget
- Our Insurance Revenue was budgeted conservatively and is almost \$30k per month higher in the current fiscal year which accounts for approximately \$180k of the amount over budget
- \$75k of the amount over budget is due to the timing of recognition of funding we released for our new EHR system that cost \$90k
- The remaining overage is due to the timing of recognition of our ODMHSAS Cleveland county IECMH Consultation contract vs the expenses recognized on the grant
- Parenting Pathways has a slight loss primarily due to less referrals late in the year

<p>Vote:</p>	<ul style="list-style-type: none"> <li>- Committee Member asked if the earnings on various cash investments were nonbudgeted. B. Self confirmed they are not budgeted, but could consider conservatively budgeting next year.</li> <li>- Committee Member asked what the \$30K a month in revenue was from. B. Self explained that it is from insurance revenue.</li> <li>- Committee Member asked if the insurance revenue would continue for six months. B. Self explained it is hard to see how the trend will continue due to allocations and billing, especially with a new EHR system.</li> <li>- Committee Member asked if insurance companies are reimbursing Sunbeam or are they receivables. Also inquired if they were paid timely or recognizing receivables. Reported that manual adjustments are done. It typically takes 2-3 weeks but sometimes 2 months.</li> <li>- Committee Member asked if there was an allowance for doubtful accounts. Explained there was a \$8K reserve for last FY to cover them, there are also some write-offs.</li> <li>- Committee Member confirmed when the new indirect rate would go into effect. B. Self confirmed 04/01 for our OHS grant start date.</li> <li>- Reported that still waiting on the Budget Modification and the approval of the Continuation Application.</li> </ul> <p>No further discussion.</p> <p>All present voted in favor. <i>Motion carries.</i></p>	<p><b>X</b> <b>Todd S.</b></p>
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<p>Additional Discussion:</p>	<p>CFO shared:</p> <ul style="list-style-type: none"> <li>• Accounting Team is adding an additional position to help support grants and accounting duties</li> <li>• Engaging with a consultant for the Focus Area Two Review training as current staff have not been through a review</li> <li>• Our final audit was presented to the Audit Committee and it was a clean audit. It will be taken to next week’s Board meeting.</li> <li>• In the final stages of the 403(b) audit and 990’s, will be presented at the May Board meeting.</li> <li>• Budget will be brought to the committee in June which will consist of mostly categorical changes. Reminder the Continuation Budget has already been approved by the Board.</li> </ul> <p>No further discussion.</p>	
<p>Agenda Item</p>	<p>b. Review match report YTD October, November, December 2024. Committee Chair deferred to Alison Limke for discussion.</p>	
<p>Discussion:</p>	<p>A. Limke referenced the Match Reports provided with the Committee Packet. Summary notes in addition to information provided in reports:</p>	

	<ul style="list-style-type: none"> <li>• Includes the combination of EHS and HS grants, reporting requires us to separate them for tracking purposes</li> <li>• Spend plan in place to expend funds</li> <li>• Final classrooms are opening</li> <li>• Reminder we weren't awarded until October and it was the prorated amount</li> <li>• Head start delegate- 76% which is on track for the grant year.</li> </ul> <p>No further discussion.</p>	
Agenda Item	c. Review P-Card Statement details for October, November, December 2024. Committee Chair deferred to Alison Limke.	
Discussion:	<p>A. Limke referenced the P-Card statements provided with the Committee Packet.</p> <ul style="list-style-type: none"> <li>• Discussed p-card transactions over \$1K. <ul style="list-style-type: none"> <li>○ Charges in October are reflective of the Fall Festivals at the sites.</li> <li>○ Walmart expenses- Purchases for the GRG Holiday event</li> <li>○ ChildPlus Conference</li> <li>○ Charges in November reflect trainings for Conscious Discipline, Grants, and Data Camp for ELN</li> <li>○ Charges in December reflect Beamer Holiday Pop Up Shop</li> </ul> </li> <li>- Committee Member inquired about the charges from "FreshWorks". A. Limke reported it is the agency wide ticketing system and that was the annual fee.</li> </ul> <p>No further discussion.</p>	
Agenda Item	d. Review school lunch claims/CACFP for YTD October, November, December 2024. Committee Chair deferred to Alison Limke for discussion.	
Discussion:	<p>A. Limke referenced the school lunch claims/CACFP provided with the Committee Packet. Summary notes in addition to information provided in reports:</p> <ul style="list-style-type: none"> <li>• October reflects reimbursements for a full month</li> <li>• November and December claims are lower due to agency closures</li> </ul> <p>- Committee Member asked for dates of agency closures in November and December. November closure dates were the 27<sup>th</sup>-29<sup>th</sup>. December agency was closed from the 23<sup>rd</sup> to the 27<sup>th</sup> and 30 and 31 for PDD.</p> <p>No discussion.</p>	
	e. Review and Approve United Way FY26 Application. Committee Chair deferred to Beverly Self for discussion.	
Motion:	Approve United Way FY26 Application as presented. Garrett Hill motion. Anna Davis second.	
Discussion:	Summary notes in addition to information provided in reports:	

<p>Vote:</p>	<ul style="list-style-type: none"> <li>• Received verbal confirmation from Regional Office to make a formal request for a waiver of the Non-Federal Share for the current grant period.</li> <li>• This is common in startup years <ul style="list-style-type: none"> <li>- Committee Member clarified how we got the number \$752K. B. Self reported that amount is 20% and it is prorated for the shortened grant period.</li> <li>- Committee Member confirmed the waiver would just be for this grant period. B. Self confirmed it would only be for this grant period from 09/01-03/31 and there is no required repayment.</li> <li>- Committee Member asked if there is a possibility of a second waiver next year. B. Self reported there is always an opportunity to apply for a waiver, but there has to be a proven effort to achieve match.</li> </ul> </li> </ul> <p>No further discussion.</p> <p>All present voted in favor. <i>Motion carries.</i></p>	
<p>Agenda Item</p>	<p>f. Focus Area Two Update. Committee Chair deferred to Beverly Self for discussion.</p>	
<p>Discussion:</p>	<p>Approve Capital Asset Policy as presented. Patrick Hill motion. Gary Huneryager second.</p> <p>Summary notes in addition to information provided in reports:</p> <ul style="list-style-type: none"> <li>• Policy is currently in place. Revision to increase the threshold from \$5K to \$10K</li> <li>• This is a recommendation allowable by Uniform Guidance <ul style="list-style-type: none"> <li>- Committee Member asked what is currently being done with assets from \$5K-\$10K, and if anything currently capitalized and falling under the policy will be expensed immediately. B. Self reported that anything under \$5k is currently expensed as supplies and over \$5k is capitalized. After April 1<sup>st</sup> when the policy is adopted, anything under \$10k will be expensed as supplies and over \$10k will be capitalized.</li> <li>- Committee Member asked if it would prospective to not go back and analyze asset register. B. Self reported that it is going forward; no need to look back.</li> </ul> </li> </ul> <p>Committee Member asked if there is an estimate on impact for the balance sheet. B. Self reported that most expenses are under \$10K and don't anticipate any large dollar amounts.</p>	

	No further discussion.	
Adjourned	The Finance Committee meeting adjourned at 12:52 p.m.	
	Next committee meeting: April 22, 2025, via Teams	

Governance Committee  
Meeting Minutes  
February 19, 2025

Present:	Alex Towler-Bliss, Sarah Fisher, Marnie Taylor, Paula Lewis, Evan Walter
Staff:	Sarah Rahhal, Cynthia Willis, Jaedah Lewis
Absent:	Tony Welch
Guest(s):	N/A

Call to Order: Committee Chair, Alex Towler-Bliss, called the meeting to order at 10:03 a.m. A quorum was present in person by video/telephone conference.

Agenda Item	Minutes of November 20, 2024, Governance Committee Meeting	
Motion:	Approve minutes as presented. Alex Towler-Bliss motion. Marnie Taylor second.	
Discussion:	No discussion.	
Vote:	All present voted in favor. <i>Motion carries.</i>	
	New Business	
Discussion:	a. Review of Attendance Report	
Discussion:	Committee Chair initiated discussion. In summary, <ul style="list-style-type: none"> <li>• Reviewed Attendance report and discussed attendance amongst the Board</li> <li>• Governance Chair will provide a reminder at the Board Meeting on the importance of attendance</li> <li>• Recommended sending out an email reminder on attendance and include the Board's average attendance</li> <li>• Recommended sending a report that includes board committee attendance, giving report, and board responsibilities.</li> <li>• Governance Chair will email any board members whose attendance is at 33% after the upcoming February Board meeting.</li> <li>• Reviewed Open Meeting Act requirements.</li> </ul> No further discussion.	
Agenda Item	b. Review and Approve Board Members additional terms	
Motion:	Members approved in Committee Meeting (February 19, 2025) will be presented to the Board of Directors on February 24, 2025, as voted in the Committee Meeting.	
Discussion:	Committee Chair reported that all members happily agreed to serve another term and attributed it to how well the board is run and their love for Sunbeam. In summary, <ul style="list-style-type: none"> <li>• Gary Huneryager - Third Term</li> <li>• Michelle Kelley - Second Term</li> <li>• Jenny McElroy - Second Term</li> </ul>	



<p>Vote:</p>	<ul style="list-style-type: none"> <li>• Nicole Nantois – Second Term</li> <li>• Todd Sanders – Third Term</li> <li>• Marnie Taylor – Third Term</li> <li>• Tony Welch- Second Term</li> </ul> <p>No further discussion.</p> <p>All present voted in favor. <i>Motion carries.</i> Committee Chair to present at the next Board Meeting for approval.</p>	<p>X Alex Towler-Bliss</p>
<p>Agenda Item</p>	<p>c. Review and Approve FY26 Board Member Slate</p>	
<p>Motion:</p> <p>Discussion:</p> <p>Vote:</p>	<p>Approve FY26 Board Member slate as presented. Marnie Taylor motion. Sarah Fisher second.</p> <p>Committee Chair discussed FY26 Board Slate and referred to bios provided with packet.</p> <p>In summary:</p> <ul style="list-style-type: none"> <li>• Dr. Lydia Carlis- Early childhood expert. Offers additional expertise in cultural sensitivity and awareness.</li> <li>• Garrett Hill- Current Finance Community Volunteer, very engaged, attends events regularly, corporate giving, and personal experience that connects to the agency.</li> <li>• Travis Mendoza- Works as an Attorney and also allows perspective from 20-30 year age group, bilingual (Spanish).</li> <li>• Chad Previch- Oklahoma Natural Gas employee, has a background in Marketing and Communications, and LGBTQ+ advocate.</li> <li>• Traylor Rains- Former State Medicaid Director, expertise in Mental Health, Health Care, Medicaid, and Sooner Care.</li> <li>• George Williams- Expertise in Real Estate and Project Management, and community connector in the Northeast Community.</li> </ul> <p>If all approved, total number of Board Members would be 27.</p> <ul style="list-style-type: none"> <li>• J. Lewis to update the Board Terms list to forecast the next six to nine years.</li> </ul> <p>No further discussion.</p> <p>All present voted in favor. <i>Motion carries.</i> Committee Chair to present at the next Board Meeting for approval.</p>	<p>X Jaedah Lewis</p> <p>X Alex Towler-Bliss</p>
<p>Agenda Item</p>	<p>d. Review and Approve FY26 Slate of Officers. Committee Chair initiated discussion.</p>	
<p>Motion:</p> <p>Discussion:</p>	<p>Approve FY26 Board Member slate as presented. Marnie Taylor motion. Sarah Fisher second.</p> <p><u>Committee Chair discussed FY26 Officer Slate.</u></p> <p>In summary:</p> <ul style="list-style-type: none"> <li>• Committee chair acknowledged unanimous vote and approval of the following FY26 Officer Slate by Committee (via email</li> </ul>	

Vote:	<ul style="list-style-type: none"> <li>o President-Elect: Alex Towler-Bliss</li> <li>o Treasurer: Todd Sanders</li> <li>o Secretary: Sharayah Fore</li> <li>• Committee discussed Todd Sanders serving as Treasurer and any potential or perceived conflict as he is employed by a bank with whom Sunbeam does business (MidFirst bank)</li> </ul> <p>No further discussion.</p> <p>All present voted in favor. <i>Motion carries.</i> Committee Chair to present at the next Board Meeting for approval.</p>	X Alex Towler-Bliss
	e. Discuss Governance Policies/Manual (for review May 2025)	
Discussion:	<p>In summary,</p> <ul style="list-style-type: none"> <li>• Current work in progress in which a revised draft will be presented at the May Governance meeting for a vote.</li> </ul> <p>No further discussion.</p>	X Cynthia Willis
New Business:	Discuss Bylaws Revisions	
<p>Motion:</p> <p>Discussion:</p> <p>Vote:</p>	<p>Approve Bylaws Revisions. Paula Lewis motion. Sarah Fisher second.</p> <p>In summary,</p> <ul style="list-style-type: none"> <li>• Revise Article IV. Consistent with Sunbeam’s mission and values and in consideration of recent language guidance for federal grantees. <ul style="list-style-type: none"> <li>o Changing the language does not change the corporation’s commitment, rather focuses more generally on the overall mission and values.</li> <li>o Revise Article 4 to now state “The Corporation and the Board of Directors are committed to incorporating the Corporation’s core values and mission in the governance and operations of the Corporation.</li> </ul> </li> <li>• Reviewed other Bylaws revisions approved by Committee and ready for Board review.</li> </ul> <p>No further discussion.</p> <p>All present voted in favor. <i>Motion carries.</i> Committee Chair to present revisions at the next Board Meeting for approval.</p>	X Alex Towler-Bliss
Adjournment	The Governance Committee meeting adjourned at 11:09 a.m.	

5.05.25 Sunbeam Board of Directors Packet  
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## Early Childhood Services Committee Meeting Minutes

April 21<sup>st</sup>, 2024

Present:	LaDonna Atkins, Sharayah Fore, Samantha Galloway, Chris Harrison, Evan Walter, Stacy Dykstra
Staff:	Sarah Rahhal, Paula Gates, Sarah England, Anthony Stafford, Jaedah Lewis
Absent:	Bob Harbison

Call to Order: LaDonna Atkins called the meeting to order at 1:33 p.m. A quorum was present in person by video/telephone conference.

Agenda Item	Minutes of February 17, 2025 Early Childhood Committee Meeting	
Motion:	Approve minutes as presented. Chris Harrison motion. Sharayah Fore second.	X
Discussion:	No discussion.	
Vote:	All present voted in favor. <i>Motion carries.</i>	

	New Business	
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Agenda Item	a. <b>Program Updates</b> , Committee Chair deferred to Anthony Stafford for discussion.	
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Discussion:	<p>In summary:</p> <ul style="list-style-type: none"> <li>▪ Updates:                     <ul style="list-style-type: none"> <li>○ One week away from the Focus Area Two Review</li> <li>○ Monitoring protocols in small focus groups</li> <li>○ Mock site tours occurring</li> </ul> </li> <li>▪ Under enrollment requires 97% and we are currently at 92.3%</li> <li>▪ EHS Enrollment: 528/546 children = 95% enrollment</li> <li>▪ HS Enrollment: 47/84 children = 42% enrollment</li> <li>▪ CAA Enrollment: 103/104 children = 99%</li> <li>▪ Overall Enrollment: 678/734 children = 92.3%</li> <li>▪ Expansion Classrooms Update:                     <ul style="list-style-type: none"> <li>○ Working to hire staff to get the second expansion classroom open for Pierce and Edwards</li> </ul> </li> <li>▪ Little Hearts (CCP location):                     <ul style="list-style-type: none"> <li>○ Head Start classroom opened after minor improvements and operational with 12 children</li> </ul> </li> <li>▪ Positive Tomorrow:                     <ul style="list-style-type: none"> <li>○ Working to get fully operational after facing staffing and transportation challenges</li> </ul> </li> <li>▪ Star Spencer (CCP location):                     <ul style="list-style-type: none"> <li>○ Early Head Start Expansion classroom is operational</li> </ul> </li> <li>▪ Building B                     <ul style="list-style-type: none"> <li>○ Minor renovations continuing</li> <li>○ Anticipate an October open date</li> </ul> </li> <li>▪ Millwood having a slower transition with 4/12 children enrolled due to staffing, timing of typical school year, and eligible children based on selection criteria</li> </ul> <p>- Committee Member clarified the number of children needed to make 97%. Reported that under enrollment is for the 630 slots and does not include the 104 Expansion slots.</p> <p>- Clarified Millwood's slow transition due to children aging out before the next school year</p> <p>No further discussion.</p>	
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Agenda Item	b. <b>Review and Approve ECS Program and School Readiness Goals</b> , Committee Chair deferred to Sarah England for discussion.	
<p>Motion:</p> <p>Discussion:</p> <p>Vote:</p>	<p>Approve ECS Program and School Readiness Goals as presented. Chris Harrison motion. Samantha Galloway second.</p> <p>In summary:</p> <ul style="list-style-type: none"> <li>• There are five domains that have specific percentage goals for throughout the school year</li> <li>• The domains have not typically needed to be changed but will be revised for any necessary updates in the future.</li> </ul> <p>No further discussion.</p> <p>All present voted in favor. <i>Motion carries.</i></p>	
Agenda Item	c. <b>Advocacy/NHSA Updates</b> , Committee Chair deferred to Sarah England for discussion.	
Discussion:	<p>In summary:</p> <ul style="list-style-type: none"> <li>▪ Ensured team is tracking Head Start funding with the increase of media coverage</li> <li>▪ Explained the budget proposal process and how that impacts Head Start funding</li> <li>▪ Advocacy groups are increasing coverage of sharing Head Start stories</li> <li>▪ Shared an OHS link for the committee to “Take Action” for Head Start. There are two pathways:                             <ol style="list-style-type: none"> <li>1. Asking all Head Start alum, parents, or staff to sign the letter to the President and Congress</li> <li>2. Email members of Congress with a prefilled form</li> </ol> </li> <li>▪ Leadership is keeping informed/involved and the work will continue as advocacy continues</li> </ul> <p>No further Discussion.</p>	
Agenda Item	d. <b>Grants Updates</b> , Committee Chair deferred to Paula Gates and Sarah England for discussion.	
Discussion:	<p>In summary:</p> <ul style="list-style-type: none"> <li>▪ Starting on our continuation application – grant year starts 4/1</li> <li>▪ Received Full enrollment Initiative for Expansion Grant and calls with the Program Specialist.</li> <li>▪ Expansion Grant included startup funding that’s closed on 3/31. Program Specialist shared that Sunbeam could expect a carry forward of funds. This would be for Building B minor renovations and playground funds due to only having 7 months instead of the full 12 months.</li> <li>▪ Typically given 90 days to close out a grant.</li> </ul> <p>No further discussion.</p>	
Agenda Item	<b>New Business</b> , Committee Chair deferred to Sarah Rahhal.	
Discussion:	<p>In summary:</p> <ul style="list-style-type: none"> <li>▪ CFO and Grant Manager have resigned</li> <li>▪ Previous Sunbeam staff member will step in as Grant Manager for 20 hours per week until a full-time staff member is hired</li> <li>▪ Hired a recruiter to hire for the CFO and already have a candidate on their</li> </ul>	

second interview

- Anticipating hiring a CFO first, then working to hire the Grants Manager so the new CFO can weigh in on the hiring process
- Previous controller, Deana took lead on the Focus Area Two Review as it is fiscal heavy. She has provided 34-page learning tool of processes
- Anticipating an October 1<sup>st</sup> open date for Building B
- Building B minor renovations required the use of the contingency due to sewer line issues from expanding the building
- Executive Committee has discussed combining ECS and CQI committee as they are duplicative and it would be a more efficient use of board time. Governance will vote first, then it will go to the board.

No further discussion.

Adjournment:

The Early Childhood Services Committee adjourned at 1:59 p.m.





**Smith Carney** PC  
**Certified Public Accountants**

April 10, 2025

To the Audit Committee  
Sunbeam Family Services, Inc. 403(b) Thrift Plan  
1100 N.W. 14<sup>th</sup> Street  
Oklahoma City, OK 73106

We have audited the financial statements of Sunbeam Family Services, Inc. 403(b) Thrift Plan (the "Plan"), as of and for the year ended June 30, 2024, and have issued our report thereon dated April 9, 2025. Professional standards require that we advise you of the following matters relating to our audit.

**Our Responsibility in Relation to the Financial Statement Audit**

As communicated in our engagement letter dated July 22, 2024, our responsibility, as described by professional standards, is to form and express an opinion about whether the financial statements that have been prepared by management with your oversight are presented fairly, in all material respects, in conformity with accounting principles generally accepted in the United States of America. Our audit of the financial statements does not relieve you or management of its respective responsibilities.

Our responsibility, as prescribed by professional standards, is to plan and perform our audit to obtain reasonable, rather than absolute, assurance about whether the financial statements are free of material misstatement. An audit of financial statements includes consideration of the system of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the plan's internal control over financial reporting. Accordingly, as part of our audit, we considered the system of internal control of Sunbeam Family Services, Inc. 403(b) Thrift Plan solely for the purpose of determining our audit procedures and not to provide any assurance concerning such internal control.

We are also responsible for communicating significant matters related to the audit that are, in our professional judgment, relevant to your responsibilities in overseeing the financial reporting process. However, we are not required to design procedures for the purpose of identifying other matters to communicate to you.

**Planned Scope and Timing of the Audit**

We conducted our audit consistent with the planned scope and timing we previously communicated to you.

**Compliance with All Ethics Requirements Regarding Independence**

The engagement team, others in our firm, as appropriate, our firm, have complied with all relevant ethical requirements regarding independence

**Significant Risks Identified**

We have identified the following significant risks:

- The accuracy and timeliness of processing contribution rate changes and remittance of contribution to the plan could have been negatively impacted due to change in work environment and not properly calculated using eligible compensation.

**Oklahoma City** 5100 N. Brookline Ave., Ste. 5100 Oklahoma City, OK 73112 | **P** (405) 272-1040 | **F** (405) 235-6180  
**Ardmore** 5 S. Commerce Ave., Ste. 33 Ardmore, OK 73401 | **P** (580) 226-1227 | **F** (580) 226-1229

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## **Qualitative Aspects of the Plan's Significant Accounting Practices**

### *Significant Accounting Policies*

Management has the responsibility to select and use appropriate accounting policies. A summary of the significant accounting policies adopted by Sunbeam Family Services, Inc. 403(b) Thrift Plan is included in Note A to the financial statements. There have been no initial selection of accounting policies and no changes in significant accounting policies or their application during the year ended June 30, 2024. No matters have come to our attention that would require us, under professional standards, to inform you about (1) the methods used to account for significant unusual transactions and (2) the effect of significant accounting policies in controversial or emerging areas for which there is a lack of authoritative guidance or consensus.

### *Significant Accounting Estimates and Related Disclosures*

Accounting estimates and related disclosures are an integral part of the financial statements prepared by management and are based on management's current judgments. Those judgments are normally based on knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ markedly from management's current judgments.

The most sensitive accounting estimate affecting the financial statements is Management's estimate of the fair value estimate of investments and is based on market quotes, and observable inputs. We evaluated the key factors and assumptions used to develop the fair value estimate of the investments in determining that it is reasonable in relation to the financial statements taken as a whole.

### *Financial Statement Disclosures*

Certain financial statement disclosures involve significant judgement and are particularly sensitive because of their significance to financial statement users. The most sensitive disclosure affecting Sunbeam Family Services, Inc. 403(b) Thrift Plan's financial statements relate to: the disclosure of investments in Note C to the financial statements.

### **Form 5500 Procedures**

We are required to obtain and read a substantially complete draft of Form 5500 prior to dating our auditor's report. The purpose of this procedure is to identify any material inconsistencies between the draft Form 5500 and the Plan's financial statements. We identified no material inconsistencies in performing and completing our audit.

### **Significant Difficulties Encountered during the Audit**

We encountered no significant difficulties in dealing with management in performing and completing our audit.

### **Uncorrected and Corrected Misstatements**

For purposes of this communication, professional standards also require us to accumulate all known and likely misstatements identified during the audit, other than those that we believe are trivial, and communicate them to the appropriate level of management. Further, professional standards require us to also communicate the effect of uncorrected misstatements related to prior periods on the relevant classes of transactions, account balances or disclosures, and the financial statements as a whole. Uncorrected misstatements or matters underlying those uncorrected misstatements could potentially cause future-period financial statements to be materially misstated, even though the uncorrected misstatements are immaterial to the financial statements currently under audit. There were no uncorrected misstatements identified.

In addition, professional standards require us to communicate to you all material, corrected misstatements that were brought to the attention of management as a result of our audit procedures. There were no material misstatements that we identified as a result of our audit procedures were brought to the attention of, and corrected by, management.

### **Disagreements with Management**

For purposes of this letter, professional standards define a disagreement with management as a matter, whether or not resolved to our satisfaction, concerning a financial accounting, reporting, or auditing matter, which could be

significant to Sunbeam Family Services, Inc. 403(b) Thrift Plan's financial statements or the auditor's report. No such disagreements arose during the course of the audit.

**Representations Requested from Management**

We have requested certain written representations from management, which are included in the management representation letter dated April 9, 2025.

**Management Consultations with Other Accountants**

In some cases, management may decide to consult with other accountants about auditing and accounting matters. Management informed us that, and to our knowledge, there were no consultations with other accountants regarding auditing and accounting matters.

**Other Significant Matters, Findings or Issues**

In the normal course of our professional association with Sunbeam Family Services, Inc. 403(b) Thrift Plan, we generally discuss a variety of matters, including the application of accounting principles and auditing standards, significant events or transactions that occurred during the year, business conditions affecting the plan, and business plans and strategies that may affect the risks of material misstatement. None of the matters discussed resulted in a condition to our retention as Sunbeam Family Services, Inc. 403(b) Thrift Plan's auditors.

**Other Matters**

The ERISA-required supplemental schedules a were subjected to the audit procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such informaton directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

Our responsibility also includes communicating to you any information which we believe is a material misstatement of fact. Nothing came to our attention that caused us to believe that such information, or its manner of presentation, is materially inconsistent with the information, or manner of its presentation, appearing in the financial statements.

This report is intended solely for the information and use of the board of directors, and management of Sunbeam Family Services, Inc. 403(b) Thrift Plan and is not intended to be and should not be used by anyone other than these specified parties.

Sincerely,



Smith, Carney & Co., P.C.



**SUNBEAM FAMILY SERVICES, INC.**  
**403(b) THRIFT PLAN**

**Financial Statements**

**Year Ended June 30, 2024**

SUNBEAM FAMILY SERVICES, INC.  
403(b) THRIFT PLAN

June 30, 2024

Financial Statements

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**Smith Carney** PC  
Certified Public Accountants

**INDEPENDENT AUDITORS' REPORT**

To the Board of Directors and Audit Committee of  
Sunbeam Family Services, Inc. 403(b) Thrift Plan

**Scope and Nature of the ERISA Section 103(a) (3) (C) Audit**

We have performed audits of the financial statements of Sunbeam Family Services, Inc. 403(b) Thrift Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a) (3) (C) (ERISA Section 103(a) (3) (C) audit). The financial statements comprise the statements of net assets available for benefits as of June 30, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Sunbeam Family Services, Inc. 403(b) Thrift Plan financial statements performed in accordance with ERISA Section 103(a) (3) (C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a) (3) (C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the years ended June 30, 2024 and June 30, 2023, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

**Opinion**

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a) (3) (C).

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### Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Sunbeam Family Services, Inc. 403(b) Thrift Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Sunbeam Family Services, Inc. 403(b) Thrift Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

### Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Sunbeam Family Services, Inc. 403(b) Thrift Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Sunbeam Family Services, Inc. 403(b) Thrift Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### Other Matter—Supplemental Schedules Required by ERISA

The supplemental schedule of Assets Held for Investment Purposes for the year ended June 30, 2024 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in

conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

*Smith, Carey & Co. P.C.*

Oklahoma City, Oklahoma  
April 9, 2025

STATEMENTS OF NET ASSETS  
AVAILABLE FOR BENEFITS

SUNBEAM FAMILY SERVICES, INC.  
403(b) THRIFT PLAN

	June 30,	
	<u>2024</u>	<u>2023</u>
<b><u>ASSETS</u></b>		
Investments at fair value	\$ 5,206,444	4,116,093
Investments at contract value	570,227	502,490
Dividends receivable	<u>6,209</u>	<u>2,188</u>
 TOTAL ASSETS	 <u>5,782,880</u>	 <u>4,620,771</u>
 NET ASSETS AVAILABLE FOR BENEFITS	 <u>\$ 5,782,880</u>	 <u>\$ 4,620,771</u>

STATEMENTS OF CHANGES IN NET ASSETS  
AVAILABLE FOR BENEFITS

SUNBEAM FAMILY SERVICES, INC.  
403 (b) THRIFT PLAN

	For the Year Ended	
	June 30,	
<u>ADDITIONS TO NET ASSETS</u>	<u>2024</u>	<u>2023</u>
<u>ATTRIBUTED TO:</u>		
Investment Income (Loss):		
Net appreciation (depreciation)		
in fair value of investments	\$ 767,262	569,631
Interest-insurance contract	15,221	12,958
	<u>782,483</u>	<u>582,589</u>
Less: Investment expenses	(45,643)	(45,085)
	<u>736,840</u>	<u>537,504</u>
Contributions:		
Employer	317,835	263,330
Employees	498,897	462,461
Employee rollovers	157,491	3,146
	<u>974,223</u>	<u>728,937</u>
TOTAL ADDITIONS	<u>1,711,063</u>	<u>1,266,441</u>
<u>DEDUCTIONS FROM NET ASSETS</u>		
<u>ATTRIBUTED TO:</u>		
Benefits paid to participants	548,955	1,383,745
	<u>548,955</u>	<u>1,383,745</u>
TOTAL DEDUCTIONS	<u>548,954</u>	<u>1,383,745</u>
NET INCREASE (DECREASE)	1,162,109	(117,304)
<u>NET ASSETS AVAILABLE FOR BENEFITS</u>		
<u>AT BEGINNING OF YEAR</u>	<u>4,620,771</u>	<u>4,738,075</u>
<u>NET ASSETS AVAILABLE FOR BENEFITS</u>		
<u>AT END OF YEAR</u>	<u>\$ 5,782,880</u>	<u>\$ 4,620,771</u>



NOTES TO FINANCIAL STATEMENTS

SUNBEAM FAMILY SERVICES, INC.  
403(b) THRIFT PLAN

June 30, 2024

NOTE A--DESCRIPTION OF PLAN

The following description of the Sunbeam Family Services 403(b) Thrift Plan (the "Plan") is provided for general information. Participants should refer to the Plan Agreement for more complete information.

General: The Plan was established and effective April 1, 1990 and restated effective July 1, 2013 with effective amendments July 1, 2018, January 1, 2019, August 1, 2022 and January 1, 2024. The Plan is a defined contribution plan designed to qualify under Section 403(b) of the Internal Revenue Code (Code). The Plan is required to operate in conformity with the Code to maintain the tax-exempt status for plan participation under Section 403(b). The Plan covers all employees of Sunbeam Family Services, Inc. and related companies adopting the Plan, including SFS, LLC, that are age 21 or older, except non-resident aliens. Employees are eligible for the employee match after completion of one year of service. Student employees are excluded from participating in the employer match and non-elective contributions. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions: Eligible employees may contribute up to the maximum percent of their annual compensation, as defined in the Plan, subject to limitations imposed by the Internal Revenue Code. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans (rollovers).

The Organization contributes a matching contribution based on all employees deferrals as established by the Organization's management, and may make a non-elective contribution allocated uniformly based on eligible compensation. Contributions are subject to certain limitations.

For the year ended June 30, 2024 and 2023, the Plan Sponsor contributed to the Plan a matching amount equal to 100% of the employee's contribution to the Plan up to 7% of the participant's eligible compensation.

Participant Accounts: Each participant's account is credited with the participant's contributions and allocations of (a) the Organization's contribution and (b) Plan earnings, and charged with an allocation of net administrative expenses. Allocations are based on participant earnings or account balances, as defined. Forfeited balances of terminated participants' non-vested accounts are used to reduce matching contribution requirements and administrative expenses. The benefit to which each participant is entitled is the benefit that can be provided from the participants' vested account.

Distributions: Upon retirement, disability, or death, a participant or beneficiary may receive the entire amount credited to the participant's account under various distribution options as defined by the plan. Required minimum distributions must begin within a prescribed period after the participant attains the age designated by the current U.S. Internal Revenue Code.

On termination of service, the participant's vested balance will be paid to the participant in any manner permitted by the plan and agreed-upon by the participant and Plan administrator. If the participant's account balance is less than the designated amount defined in the plan that is subject to the IRC limitations, the account may be distributed on behalf of the participant without participant agreement.

In-service distributions are allowed for participants that are 59  $\frac{1}{2}$  years old or older, or for hardship purposes.

NOTES TO FINANCIAL STATEMENTS--Continued

SUNBEAM FAMILY SERVICES, INC.  
403(b) THRIFT PLAN

June 30, 2024

Excess Contribution Payable: Amounts payable to participants for contributions in excess of amounts allowed by the IRS are recorded as a liability with a corresponding reduction to contributions. The Plan distributed the June 30, 2023 excess contributions to the applicable participants after September 15, 2023, as such, 10% penalty will be applicable.

Forfeitures: Forfeitures shall be used to reduce plan expenses or employer contributions. The balance of the forfeiture account was \$106 and \$103 for 2024 and 2023, respectively. For the years ended June 30, 2024 and 2023, \$9,868 and \$36,376 of forfeitures were used to pay employer contributions.

Vesting: Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Organization's matching or nonelective contributions portion of their accounts, plus actual earnings thereon, occurs when the employee completes three years of continuous service, at which point the employee is 100% vested.

Investment Options: Upon enrollment in the Plan, a participant may direct contributions to a selection of investments with the custodian of the Plan. Participants may change the allocation of their account in the different funds and other investments at any time.

NOTE B--SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting: The financial statements of the Plan are prepared using the accrual method of accounting.

Estimates: The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts of assets and liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition: Investments are reported at fair value (except for insurance contracts, which are reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note D for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's realized gains and losses on investments bought and sold, unrealized gains and losses on investments held during the year as well as indirect compensation paid to financial advisor.

Payments of Benefits: Benefits are recorded when paid.

NOTE C--INVESTMENTS

Certain information related to investments disclosed in the accompanying financial statements and ERISA-required supplemental schedule, including investments held at June 30, 2024 and 2023, and net appreciation in fair value of investments, interest and dividends, for the years then ended, was obtained by management and agreed to or derived from information certified as complete and accurate by Standard Insurance and Reliance Trust Company (the custodian of the Plan).

NOTES TO FINANCIAL STATEMENTS--Continued

SUNBEAM FAMILY SERVICES, INC.  
403(b) THRIFT PLAN

June 30, 2024

NOTE D--FAIR VALUE MEASUREMENTS

Certain Plan investments are reported at fair value in the accompanying Statements of Net Assets Available For Benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, and Level 3 inputs are unobservable and have the lowest priority. Next, Level 2 inputs are used when identical assets cannot be identified, but quoted prices for similar assets in active markets are available. Level 3 inputs were only used when Level 1 or Level 2 inputs were not available. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at June 30, 2024 and 2023.

Mutual Funds - Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

The following table sets forth, by level within the fair value hierarchy, the Plan's investments at fair value as of June 30, 2024 and 2023.

	<u>Assets at Fair Value as of June 30, 2024</u>			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual Funds				
International Equity	\$ 436,857	\$ -	\$ -	\$ 436,857
Large U.S. Equity	1,549,446	-	-	1,549,446
Small/Mid U.S. Equity	875,481	-	-	875,481
Moderate Allocation	1,925,884	-	-	1,925,884
Intermediate Term-Bond	418,776	-	-	418,776
	<u>\$5,206,444</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$5,206,444</u>
	<u>Assets at Fair Value as of June 30, 2023</u>			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual Funds				
International Equity	\$ 396,260	\$ -	\$ -	\$ 396,260
Large U.S. Equity	1,152,938	-	-	1,152,938
Small/Mid U.S. Equity	754,508	-	-	754,508
Moderate Allocation	1,458,054	-	-	1,458,054
Intermediate Term-Bond	354,333	-	-	354,333
	<u>\$4,116,093</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$4,116,093</u>

NOTES TO FINANCIAL STATEMENTS--Continued

SUNBEAM FAMILY SERVICES, INC.  
403(b) THRIFT PLAN

June 30, 2024

NOTE E--CONTRACT WITH INSURANCE COMPANY

The Plan holds an insurance contract with the Standard Insurance Company. Standard maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses.

The insurance contract is presented on the face of the Statements of Net Assets Available for Benefits at contract value. Contract value, as reported to the Plan by Standard, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The contract value, considered fair value, of the insurance contract at June 30, 2024 and 2023 was \$570,227 and \$502,490, respectively. The crediting interest rate is based on a formula agreed upon with the issuer, but may not be less than 1.0%. Such interest rates are reviewed on a quarterly basis for resetting.

Certain events limit the Plan's ability to transact at contract value with Standard. Such events include the following: (a) amendments to the plan documents (including complete or partial Plan termination or merger with another plan), (b) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (c) bankruptcy of the plan sponsor or other plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (d) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan administrator does not believe that any events that would limit the Plan's ability to transact at contract value with Plan participants are probable of occurring.

The insurance contract does not permit the insurance company to terminate the agreement prior to the scheduled maturity date.

	<u>2024</u>	<u>2023</u>
Average yields:		
Based on actual earnings	2.84%	2.49%
Based on interest rate credited to participants	2.94%	2.51%

NOTE F--PLAN STATUS

Although it has not expressed any intent to do so, the Organization has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. At the time of Plan termination, participants will become 100% vested in their accounts.

NOTE G--TAX STATUS

The Plan is qualified under the appropriate section of the Internal Revenue Code (IRC) and, accordingly, the Plan's net investment income is exempt from income taxes. The Plan operates under the Prototype Plan of its custodian. A determination letter has been obtained for the Prototype Plan. The Plan sponsor believes that the Plan as designed and currently being operated is in compliance with the applicable requirements of the IRC and continues to be tax exempt.

NOTES TO FINANCIAL STATEMENTS--Continued

SUNBEAM FAMILY SERVICES, INC.  
403(b) THRIFT PLAN

June 30, 2024

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken uncertain tax positions that more-likely-than-not would not be sustained upon examination by applicable taxing authorities. The Plan has concluded that, as of June 30, 2024, there are no uncertain tax positions taken, or expected to be taken, that would require recognition of a liability or that would require disclosure in the financial statements.

The Plan is subject to routine audits by taxing jurisdictions. However, currently, no audits for any tax periods are in progress. The Plan is subject to income tax examinations for plan years ended June 30, 2022 through 2024.

NOTE H--TRANSACTIONS WITH PARTIES-IN-INTEREST

The Plan invests in mutual funds and an insurance contract sponsored by the Plan's custodian. These transactions qualify as party-in-interest transactions. Administrative fees related to the administration of the Plan are paid by the Plan.

Forfeitures of \$9,868 and \$36,376 were used to pay employer contributions related to the Plan in 2024 and 2023, respectively. Other administrative expenses, including the audit fee, were paid by the Organization. The Organization has the option, but not the obligation, to pay any of the Plan's administrative expenses. In addition, certain administrative functions are performed by officers or employees of the Organization for which the officer or employee receives no compensation from the Plan nor is the Plan charged by the Organization for these services.

NOTE I--RECONCILIATION OF FINANCIAL STATEMENTS TO  
FORM 5500 OF THE U.S. DEPARTMENT OF LABOR

Net assets available for benefits are recorded on Schedule H of Form 5500 at fair value.

The following is a reconciliation of the net assets available for benefits per the financial statements to Form 5500 as of June 30, 2024 and 2023.

	<u>2024</u>	<u>2023</u>
Net assets available for benefits per the financial statements	\$5,782,880	\$4,620,771
Excess contributions payable	-	-
Corrective Distributions	-	12
Rounding	<u>2</u>	<u>-</u>
Net assets available for benefits per Form 5500	<u>\$5,782,882</u>	<u>\$4,620,783</u>

NOTES TO FINANCIAL STATEMENTS--Continued

SUNBEAM FAMILY SERVICES, INC.  
403(b) THRIFT PLAN

June 30, 2024

The following is a reconciliation of net change in net assets per the financial statements to Form 5500 for the year ended June 30, 2024 and 2023.

	<u>2023</u>	<u>2022</u>
Net change in net assets per the financial statements	\$1,162,109	\$ (117,304)
Excess contributions payable	-	(2,362)
Corrective distributions	12	-
Rounding	<u>(2)</u>	<u>18</u>
Net change in net assets available per Form 5500	<u>\$1,162,099</u>	<u>\$ (119,648)</u>

NOTE J--RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statement of Net Assets Available for Benefits.

NOTE K--SUBSEQUENT EVENTS

The Plan has evaluated subsequent events through April 9, 2025, the date which the financial statements were available to be issued.

SCHEDULE OF ASSETS HELD AT END OF YEAR

PLAN SPONSOR: SUNBEAM FAMILY SERVICES, INC.

EIN: 73-0590119

PLAN NO: 003

SUNBEAM FAMILY SERVICES 403(b) THRIFT PLAN

Fiscal Year 2024

Form 5500, Schedule H, Item 4i

( a )	( b )	( c )	( d )	( e )
Identity Of Issue, Borrower, Lessor, Or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Or Maturity Value	Cost	Current Value	
*	Funds Invested With The Standard			
	Participant-Directed Funds:			
	Mutual Funds:			
	Fidelity Balanced		\$ 1,925,884	
	Vanguard Mid Cap Index Admiral		228,147	
	Vanguard Total Intl Stk Idx Adm		396,251	
	Vanguard 500 Index Admiral		679,509	
	Putnam Large Cap Value Y		309,736	
	Metro West Total Ret Bond CL I		418,776	
	JPMorgan Mid Cap Growth R6		235,450	
	JPMorgan Large Cap Growth R6		560,201	
	MFS Mid Cap Index Signal		156,198	
	Vanguard Small Cap Indx Admiral		157,419	
	DFA US Targeted Value I		75,980	
	DFA International Core EQ I		33,710	
	Hood River Small Cap Growth		22,286	
	Federated International Equity IS		<u>6,897</u>	
			5,206,444	
	Participant-Directed Funds:			
	Insurance Contracts			
	Standard Stable Asset A		<u>570,227</u>	
			<u>\$ 5,776,671</u>	

Form **990**

# Return of Organization Exempt From Income Tax

OMB No. 1545-0047

**2023**

Department of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

**Open to Public Inspection**

<b>A</b> For the <b>2023</b> calendar year, or tax year beginning <b>Jul 1</b> , 2023, and ending <b>Jun 30</b> , 2024																										
<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td colspan="2"><b>C</b> Name of organization <b>SUNBEAM FAMILY SERVICES, INC.</b></td> <td><b>D</b> Employer identification number 73-0590119</td> </tr> <tr> <td colspan="2">Doing business as</td> <td><b>E</b> Telephone number (405) 528-7721</td> </tr> <tr> <td>Number and street (or P.O. box if mail is not delivered to street address)</td> <td>Room/suite</td> <td rowspan="2"><b>G</b> Gross receipts \$27,865,406.</td> </tr> <tr> <td>1100 NW 14TH ST.</td> <td></td> </tr> <tr> <td colspan="2">City or town, state or province, country, and ZIP or foreign postal code OKLAHOMA CITY, OK 73106</td> <td rowspan="2"><b>H(a)</b> Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions. <b>H(c)</b> Group exemption number</td> </tr> <tr> <td colspan="2"><b>F</b> Name and address of principal officer: SARAH RAHHAL, 1100 NW 14TH ST, OKLAHOMA CITY, OK 73106</td> </tr> <tr> <td><b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527</td> <td colspan="2"><b>L</b> Year of formation: 1907 <b>M</b> State of legal domicile: OK</td> </tr> <tr> <td colspan="2"><b>J</b> Website: WWW.SUNBEAMFAMILYSERVICES.ORG</td> <td></td> </tr> <tr> <td colspan="2"><b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other</td> <td></td> </tr> </table>	<b>C</b> Name of organization <b>SUNBEAM FAMILY SERVICES, INC.</b>		<b>D</b> Employer identification number 73-0590119	Doing business as		<b>E</b> Telephone number (405) 528-7721	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	<b>G</b> Gross receipts \$27,865,406.	1100 NW 14TH ST.		City or town, state or province, country, and ZIP or foreign postal code OKLAHOMA CITY, OK 73106		<b>H(a)</b> Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions. <b>H(c)</b> Group exemption number	<b>F</b> Name and address of principal officer: SARAH RAHHAL, 1100 NW 14TH ST, OKLAHOMA CITY, OK 73106		<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527	<b>L</b> Year of formation: 1907 <b>M</b> State of legal domicile: OK		<b>J</b> Website: WWW.SUNBEAMFAMILYSERVICES.ORG			<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		
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**Part I Summary**

<b>Activities &amp; Governance</b>	<b>1</b>	Briefly describe the organization's mission or most significant activities: <u>FOUNDED IN 1907, SUNBEAM'S MISSION IS BUILDING BRIGHTER FUTURES WITH ALL CHILDREN AND FAMILIES.</u>		
	<b>2</b>	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	<b>3</b>	Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	27
	<b>4</b>	Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	27
	<b>5</b>	Total number of individuals employed in calendar year 2023 (Part V, line 2a)	<b>5</b>	342
	<b>6</b>	Total number of volunteers (estimate if necessary)	<b>6</b>	795
	<b>7a</b>	Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	0.
<b>b</b>	Net unrelated business taxable income from Form 990-T, Part I, line 11	<b>7b</b>	0.	
<b>Revenue</b>	<b>8</b>	Contributions and grants (Part VIII, line 1h)	<b>Prior Year</b>	<b>Current Year</b>
	<b>9</b>	Program service revenue (Part VIII, line 2g)	23,825,807.	25,324,698.
	<b>10</b>	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	677,808.	855,868.
	<b>11</b>	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	133,831.	386,007.
	<b>12</b>	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	223,029.	35,039.
	<b>12</b>		24,860,475.	26,601,612.
<b>Expenses</b>	<b>13</b>	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		
	<b>14</b>	Benefits paid to or for members (Part IX, column (A), line 4)		
	<b>15</b>	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	12,413,859.	14,969,738.
	<b>16a</b>	Professional fundraising fees (Part IX, column (A), line 11e)		
	<b>b</b>	Total fundraising expenses (Part IX, column (D), line 25) 561,455.		
	<b>17</b>	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	9,874,921.	10,687,213.
<b>18</b>	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	22,288,780.	25,656,951.	
<b>19</b>	Revenue less expenses. Subtract line 18 from line 12	2,571,695.	944,661.	
<b>Net Assets or Fund Balances</b>	<b>20</b>	Total assets (Part X, line 16)	<b>Beginning of Current Year</b>	<b>End of Year</b>
	<b>21</b>	Total liabilities (Part X, line 26)	36,742,343.	37,288,968.
	<b>22</b>	Net assets or fund balances. Subtract line 21 from line 20	2,141,589.	1,420,051.
<b>22</b>		34,600,754.	35,868,917.	

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer  SARAH RAHHAL, CHIEF EXECUTIVE OFFICER	Date		
	Type or print name and title			
<b>Paid Preparer Use Only</b>	Print/Type preparer's name MATTHEW L. COLE	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed PTIN P02039803
	Firm's name HSPG & ASSOCIATES, PC	Firm's EIN 20-5861398		
	Firm's address 5400 N. GRAND BLVD., STE. 330, OKLAHOMA CITY, OK 73112	Phone no. (405) 844-9995		

May the IRS discuss this return with the preparer shown above? See instructions  Yes  No



**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III

**1** Briefly describe the organization's mission:

FOUNDED IN 1907, SUNBEAM'S MISSION IS BUILDING BRIGHTER FUTURES WITH ALL CHILDREN AND FAMILIES.

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No

If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No

If "Yes," describe these changes on Schedule O.

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a** (Code: ) (Expenses \$ 19,799,987. including grants of \$ 0. ) (Revenue \$ 13,707. )

EARLY CARE AND EDUCATION: AS AN EARLY HEAD START PROVIDER, SUNBEAM'S EARLY EDUCATION CENTERS, PARTNER SITES, AND HOME VISITATION PROGRAM RAISE THE QUALITY OF EARLY CARE AND EDUCATION IN OUR COMMUNITY WHILE PREPARING BABIES AND TODDLERS FROM BIRTH TO AGE 4 TO ENTER KINDERGARTEN WITH THE SKILLS NECESSARY TO BE READY FOR SCHOOL. FAMILIES IN THIS PROGRAM ALSO HAVE ACCESS TO WRAPAROUND SUPPORT. THE PROGRAM SERVED 3,262 CHILDREN AND ADULTS. IT PROVIDED 88,827 DAYS OF CARE, 160,658 MEALS, AND 36,709 OTHER TOUCHPOINTS, TRAININGS, AND SCREENINGS. THE PROGRAM ALSO ENHANCES THE BOND BETWEEN CHILDREN AND THEIR CAREGIVERS WITH CONNECTION-BASED ACTIVITIES AND LEARNING EXPERIENCES THROUGH THE EARLY BIRDS EDUCATION PROGRAM. EARLY BIRDS TRAINING IMPACTED 829 CHILDREN AND PARENTS.

**4b** (Code: ) (Expenses \$ 208,115. including grants of \$ 0. ) (Revenue \$ 0. )

FOSTER CARE: SUNBEAM'S TRADITIONAL FOSTER CARE PROGRAM PROVIDES SAFE AND LOVING HOMES FOR CHILDREN. THROUGH THE PROGRAM, FOSTER FAMILIES HAVE ACCESS TO VARIOUS SUPPORT INCLUDING TRAUMA-CERTIFIED THERAPISTS, PRIORITY PLACEMENT IN SUNBEAM'S EARLY EDUCATION CENTERS, 24/7 ON-CALL SUPPORT, AND SPECIALIZED TRAINING. THE PROGRAM SERVED 48 CHILDREN IN FOSTER CARE WITH 5,718 DAYS OF CARE.

**4c** (Code: ) (Expenses \$ 1,666,074. including grants of \$ 0. ) (Revenue \$ 842,161. )

MENTAL HEALTH: SUNBEAM PROVIDES AFFORDABLE MENTAL HEALTH SERVICES FOR INDIVIDUALS, FAMILIES, AND CHILDREN. HIGHLY SKILLED AND CARING STAFF ARE TRAINED IN EVIDENCE-BASED PRACTICES AND ARE PASSIONATE ABOUT HELPING PEOPLE IMPROVE THEIR MENTAL, PHYSICAL, AND EMOTIONAL WELLNESS. THE PROGRAM HAS SPECIALIZED SERVICES FOR INFANT MENTAL HEALTH, CAREGIVERS, AND GRANDPARENTS WHO ARE RAISING THEIR GRANDCHILDREN. THE PROGRAM SERVED 2,816 CENTRAL OKLAHOMANS. IT PROVIDED 10,052 SCREENINGS, CLINICAL SESSIONS, CLASSES AND SUPPORT GROUPS.

**4d** Other program services (Describe on Schedule O.)  
(Expenses \$ including grants of \$ ) (Revenue \$ )

**4e** Total program service expenses 21,674,176.

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A . . . . .</i>	<b>1</b> X	
<b>2</b> Is the organization required to complete Schedule B, Schedule of Contributors? See instructions . . . . .	<b>2</b> X	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I . . . . .</i>		X
<b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II . . . . .</i>		X
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III . . . . .</i>		X
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I . . . . .</i>		X
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II . . . . .</i>		X
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III . . . . .</i>		X
<b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV . . . . .</i>		X
<b>10</b> Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V . . . . .</i>	X	
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI . . . . .</i>	X	
<b>b</b> Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII . . . . .</i>		X
<b>c</b> Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII . . . . .</i>		X
<b>d</b> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX . . . . .</i>		X
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X . . . . .</i>	X	
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X . . . . .</i>		X
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII . . . . .</i>		X
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional . . . . .</i>	X	
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E . . . . .</i>		X
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States? . . . . .		X
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV . . . . .</i>		X
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV . . . . .</i>		X
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV . . . . .</i>		X
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions . . . . .</i>		X
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II . . . . .</i>	X	
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III . . . . .</i>		X
<b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H . . . . .</i>		X
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . . . . .		
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II . . . . .</i>		X

**Part IV Checklist of Required Schedules** *(continued)*

		Yes	No
<b>22</b>	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> . . . . .		X
<b>23</b>	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .	X	
<b>24a</b>	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> . . . . .		X
<b>b</b>	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .		
<b>c</b>	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .		
<b>d</b>	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .		
<b>25a</b>	<b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .		X
<b>b</b>	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> . . . . .		X
<b>26</b>	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> . . . . .		X
<b>27</b>	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> . . . . .		X
<b>28</b>	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).		
<b>a</b>	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .		X
<b>b</b>	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .		X
<b>c</b>	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .		X
<b>29</b>	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> . . . . .		X
<b>30</b>	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .		X
<b>31</b>	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> . . . . .		X
<b>32</b>	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .		X
<b>33</b>	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .	X	
<b>34</b>	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> . . . . .	X	
<b>35a</b>	Did the organization have a controlled entity within the meaning of section 512(b)(13)? . . . . .	X	
<b>b</b>	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	X	
<b>36</b>	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .		X
<b>37</b>	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> . . . . .		X
<b>38</b>	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O . . . . .	X	

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V . . . . .

		Yes	No
<b>1a</b>	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable . . . . .		
<b>b</b>	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable . . . . .		
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . .		

<b>Part V Statements Regarding Other IRS Filings and Tax Compliance</b> <i>(continued)</i>		Yes	No		
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	<b>2a</b>	342		
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	<b>2b</b>	X		
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year?	<b>3a</b>		X	
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>	<b>3b</b>			
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<b>4a</b>			X
<b>b</b>	If "Yes," enter the name of the foreign country _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<b>5a</b>			X
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<b>5b</b>			X
<b>c</b>	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<b>5c</b>			
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	<b>6a</b>			X
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6b</b>			
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>				
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	<b>7a</b>	X		
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?	<b>7b</b>	X		
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7c</b>			X
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year	<b>7d</b>			
<b>e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<b>7e</b>			X
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7f</b>			X
<b>g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7g</b>			
<b>h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	<b>7h</b>			
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	<b>8</b>			
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>				
<b>a</b>	Did the sponsoring organization make any taxable distributions under section 4966?	<b>9a</b>			
<b>b</b>	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	<b>9b</b>			
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter:				
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12	<b>10a</b>			
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	<b>10b</b>			
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter:				
<b>a</b>	Gross income from members or shareholders	<b>11a</b>			
<b>b</b>	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	<b>11b</b>			
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	<b>12a</b>			
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	<b>12b</b>			
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>				
<b>a</b>	Is the organization licensed to issue qualified health plans in more than one state? <b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	<b>13a</b>			
<b>b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	<b>13b</b>			
<b>c</b>	Enter the amount of reserves on hand	<b>13c</b>			
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year?	<b>14a</b>			X
<b>b</b>	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	<b>14b</b>			
<b>15</b>	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	<b>15</b>			X
<b>16</b>	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	<b>16</b>			X
<b>17</b>	<b>Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	<b>17</b>			

**Part VI Governance, Management, and Disclosure.** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

**Section A. Governing Body and Management**

		Yes	No
<b>1a</b>	Enter the number of voting members of the governing body at the end of the tax year . . . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
	<b>1a</b> 27		
<b>b</b>	Enter the number of voting members included on line 1a, above, who are independent . . . . .		
	<b>1b</b> 27		
<b>2</b>	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .	x	
<b>3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . . . . .		x
<b>4</b>	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . .		x
<b>5</b>	Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . .		x
<b>6</b>	Did the organization have members or stockholders? . . . . .		x
<b>7a</b>	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . . . .		x
<b>b</b>	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . . . .		x
<b>8</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>a</b>	The governing body? . . . . .	x	
<b>b</b>	Each committee with authority to act on behalf of the governing body? . . . . .	x	
<b>9</b>	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . .		x

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
<b>10a</b>	Did the organization have local chapters, branches, or affiliates? . . . . .		x
<b>b</b>	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . . .		
<b>10b</b>			
<b>11a</b>	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . . . .	x	
<b>b</b>	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
<b>12a</b>	Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . . .	x	
<b>b</b>	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . .	x	
<b>c</b>	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done . . . . .	x	
<b>12c</b>		x	
<b>13</b>	Did the organization have a written whistleblower policy? . . . . .	x	
<b>14</b>	Did the organization have a written document retention and destruction policy? . . . . .	x	
<b>15</b>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b>	The organization's CEO, Executive Director, or top management official . . . . .	x	
<b>b</b>	Other officers or key employees of the organization . . . . .	x	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
<b>16a</b>	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . .		x
<b>b</b>	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . . . .		
<b>16b</b>			

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed           OK
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
 Own website     Another's website     Upon request     Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records.  
 SUNBEAM FAMILY SERVICES, INC., 1100 NW 14TH ST., OKLAHOMA CITY, OK 73103 (405)528-7721

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) SARAH RAHHAL CHIEF EXECUTIVE OFFICER	40.00 1.00			X			197,163.	0.	21,423.	
(2) ANGIE DOSS CHIEF DEVELOPMENT AND MARKETING OFFICER	40.00			X			114,342.	0.	7,062.	
(3) PAULA GATES CHIEF PROGRAM OFFICER EARLY CHILDHOOD SERVICES	40.00			X			144,656.	0.	6,082.	
(4) BEVERLY SELF CHIEF FINANCIAL OFFICER (EFF 3-24)	40.00 1.00			X			0.	0.	0.	
(5) STEPHANIE BAILEY CHIEF FINANCIAL OFFICER (THRU 3-24)	40.00 1.00			X			170,805.	0.	10,479.	
(6) CYNTHIA WILLIS CHIEF ADMINISTRATIVE OFFICER	40.00			X			137,535.	0.	10,493.	
(7) ANTHONY STAFFORD SENIOR PROGRAM DIRECTOR	40.00					X	118,377.	0.	8,646.	
(8) PEGGY BURRIS PRESIDENT	1.00 1.00	X		X			0.	0.	0.	
(9) EVAN WALTER PRESIDENT ELECT	1.00 1.00	X		X			0.	0.	0.	
(10) DR. ROBERT WOOD SECRETARY	1.00	X		X			0.	0.	0.	
(11) GARY HUNERYAGER TREASURER	1.00 1.00	X		X			0.	0.	0.	
(12) CHRIS HARRISON PAST PRESIDENT	1.00	X		X			0.	0.	0.	
(13) LADONNA ATKINS DIRECTOR	1.00	X					0.	0.	0.	
(14) ANNA DAVIS DIRECTOR	1.00	X					0.	0.	0.	

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) STEPHANIE DEAN DIRECTOR	1.00	X					0.	0.	0.	
(16) SHARAYAH FORE DIRECTOR	1.00	X					0.	0.	0.	
(17) SAMANTHA GALLOWAY DIRECTOR	1.00	X					0.	0.	0.	
(18) SARAH GLICK DIRECTOR	1.00	X					0.	0.	0.	
(19) KELLY GRAY DIRECTOR	1.00 1.00	X					0.	0.	0.	
(20) BARBARA HILL DIRECTOR	1.00	X					0.	0.	0.	
(21) PATRICK HILL DIRECTOR	1.00 1.00	X					0.	0.	0.	
(22) BLANCA ICEDO DIRECTOR	1.00	X					0.	0.	0.	
(23) MICHELLE KELLEY DIRECTOR	1.00	X					0.	0.	0.	
(24) CARRIE LEONARD DIRECTOR	1.00	X					0.	0.	0.	
(25) MARCI MCCLOSKEY DIRECTOR	1.00	X					0.	0.	0.	
<b>1b Subtotal</b>							882,878.	0.	64,185.	
<b>c Total from continuation sheets to Part VII, Section A</b>							0.	0.	0.	
<b>d Total (add lines 1b and 1c)</b>							882,878.	0.	64,185.	
<b>2</b>	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization									
	6									

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
INTERWORKS, INC, 1425 S. SANGRE ROAD, STILLWATER, OK 74074	IT SERVICES	150,810.
<b>2</b>	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization	
	1	

**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
<b>Contributions, Gifts, Grants, and Other Similar Amounts</b>	<b>1a</b>	Federated campaigns . . . . .	<b>1a</b> 899,624.					
	<b>b</b>	Membership dues . . . . .	<b>1b</b>					
	<b>c</b>	Fundraising events . . . . .	<b>1c</b> 209,136.					
	<b>d</b>	Related organizations . . . . .	<b>1d</b>					
	<b>e</b>	Government grants (contributions)	<b>1e</b> 21,540,542.					
	<b>f</b>	All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b> 2,675,396.					
	<b>g</b>	Noncash contributions included in lines 1a-1f . . . . .	<b>1g</b> \$					
	<b>h</b>	<b>Total.</b> Add lines 1a-1f . . . . .		25,324,698.				
	<b>Program Service Revenue</b>	<b>2a</b>	CLIENT FEES	Business Code 642100	855,868.	855,868.	0.	0.
<b>b</b>								
<b>c</b>								
<b>d</b>								
<b>e</b>								
<b>f</b>		All other program service revenue . .						
<b>g</b>		<b>Total.</b> Add lines 2a-2f . . . . .			855,868.			
<b>Other Revenue</b>	<b>3</b>	Investment income (including dividends, interest, and other similar amounts) . . . . .		412,928.	0.	0.	412,928.	
	<b>4</b>	Income from investment of tax-exempt bond proceeds						
	<b>5</b>	Royalties . . . . .						
	<b>6a</b>	Gross rents . . .	(i) Real	6,675.				
			(ii) Personal					
			<b>6a</b> 6,675.					
	<b>b</b>	Less: rental expenses	<b>6b</b>					
	<b>c</b>	Rental income or (loss)	<b>6c</b> 6,675.					
	<b>d</b>	Net rental income or (loss) . . . . .			6,675.	0.	0.	6,675.
	<b>7a</b>	Gross amount from sales of assets other than inventory	(i) Securities	1,165,245.				
			(ii) Other					
			<b>7a</b> 1,165,245.					
	<b>b</b>	Less: cost or other basis and sales expenses . . . . .	<b>7b</b> 1,192,166.					
	<b>c</b>	Gain or (loss) . . . . .	<b>7c</b> -26,921.					
	<b>d</b>	Net gain or (loss) . . . . .			-26,921.	0.	0.	-26,921.
	<b>8a</b>	Gross income from fundraising events (not including \$ 209,136 . of contributions reported on line 1c). See Part IV, line 18 . . . . .	<b>8a</b> 45,846.					
			<b>b</b> Less: direct expenses . . . . .	<b>8b</b> 71,628.				
			<b>c</b> Net income or (loss) from fundraising events . . . . .			-25,782.		0.
<b>9a</b>	Gross income from gaming activities. See Part IV, line 19 . . . . .	<b>9a</b>						
		<b>b</b> Less: direct expenses . . . . .	<b>9b</b>					
		<b>c</b> Net income or (loss) from gaming activities . . . . .						
<b>10a</b>	Gross sales of inventory, less returns and allowances . . . . .	<b>10a</b>						
		<b>b</b> Less: cost of goods sold . . . . .	<b>10b</b>					
		<b>c</b> Net income or (loss) from sales of inventory . . . . .						
<b>Miscellaneous Revenue</b>	<b>11a</b>	MISCELLANEOUS	Business Code 900099	54,146.	54,146.	0.	0.	
	<b>b</b>							
	<b>c</b>							
	<b>d</b>	All other revenue . . . . .						
	<b>e</b>	<b>Total.</b> Add lines 11a-11d . . . . .			54,146.			
<b>12</b>	<b>Total revenue.</b> See instructions . . . . .			26,601,612.	910,014.	0.	366,900.	



**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	747,561.	143,088.	502,227.	102,246.
<b>6</b> Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	11,748,985.	10,924,767.	622,079.	202,139.
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
<b>9</b> Other employee benefits	1,479,081.	1,323,877.	116,759.	38,445.
<b>10</b> Payroll taxes	994,111.	883,296.	88,023.	22,792.
<b>11</b> Fees for services (nonemployees):				
<b>a</b> Management				
<b>b</b> Legal				
<b>c</b> Accounting	227,650.	0.	227,650.	0.
<b>d</b> Lobbying				
<b>e</b> Professional fundraising services. See Part IV, line 17				
<b>f</b> Investment management fees				
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	534,618.	403,671.	120,356.	10,591.
<b>12</b> Advertising and promotion				
<b>13</b> Office expenses	658,855.	483,243.	81,003.	94,609.
<b>14</b> Information technology	247,206.	154,112.	82,545.	10,549.
<b>15</b> Royalties				
<b>16</b> Occupancy	1,825,096.	1,771,582.	46,758.	6,756.
<b>17</b> Travel	62,624.	58,440.	3,138.	1,046.
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials				
<b>19</b> Conferences, conventions, and meetings	864,293.	828,839.	18,280.	17,174.
<b>20</b> Interest				
<b>21</b> Payments to affiliates				
<b>22</b> Depreciation, depletion, and amortization	1,353,338.	0.	1,353,338.	0.
<b>23</b> Insurance	303,382.	281,297.	17,741.	4,344.
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
<b>a</b> PROGRAM SUPPLIES	885,926.	778,610.	103,473.	3,843.
<b>b</b> STATEWIDE TRAINING	578,583.	578,583.	0.	0.
<b>c</b> SPECIFIC ASSISTANCE	2,552,686.	2,505,487.	37,908.	9,291.
<b>d</b> NUTRITION PROGRAM	519,330.	518,742.	42.	546.
<b>e</b> All other expenses	73,626.	36,542.	0.	37,084.
<b>25</b> Total functional expenses. Add lines 1 through 24e	25,656,951.	21,674,176.	3,421,320.	561,455.
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing . . . . .	94,315.	<b>1</b>	1,188,356.
	<b>2</b> Savings and temporary cash investments . . . . .	2,416,018.	<b>2</b>	
	<b>3</b> Pledges and grants receivable, net . . . . .	4,322,669.	<b>3</b>	4,873,630.
	<b>4</b> Accounts receivable, net . . . . .	52,192.	<b>4</b>	51,986.
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . . . . .		<b>6</b>	
	<b>7</b> Notes and loans receivable, net . . . . .		<b>7</b>	
	<b>8</b> Inventories for sale or use . . . . .		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges . . . . .	268,803.	<b>9</b>	403,670.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D . . . . .	<b>10a</b> 32,406,816.		
	<b>b</b> Less: accumulated depreciation . . . . .	<b>10b</b> 12,499,630.	21,969,299.	<b>10c</b> 19,907,186.
	<b>11</b> Investments—publicly traded securities . . . . .	7,301,441.	<b>11</b>	10,361,247.
	<b>12</b> Investments—other securities. See Part IV, line 11 . . . . .		<b>12</b>	
	<b>13</b> Investments—program-related. See Part IV, line 11 . . . . .		<b>13</b>	
	<b>14</b> Intangible assets . . . . .		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 . . . . .	317,606.	<b>15</b>	502,893.
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 33) . . . . .	36,742,343.	<b>16</b>	37,288,968.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	1,008,118.	<b>17</b>	1,231,686.
	<b>18</b> Grants payable . . . . .		<b>18</b>	
	<b>19</b> Deferred revenue . . . . .	927,158.	<b>19</b>	
	<b>20</b> Tax-exempt bond liabilities . . . . .		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .		<b>21</b>	
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D . . . . .	206,313.	<b>25</b>	188,365.
	<b>26 Total liabilities.</b> Add lines 17 through 25 . . . . .	2,141,589.	<b>26</b>	1,420,051.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions . . . . .	23,954,567.	<b>27</b>	25,738,692.
	<b>28</b> Net assets with donor restrictions . . . . .	10,646,187.	<b>28</b>	10,130,225.
	<b>Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds . . . . .		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund . . . . .		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds . . . . .		<b>31</b>	
	<b>32</b> Total net assets or fund balances . . . . .	34,600,754.	<b>32</b>	35,868,917.
<b>33</b> Total liabilities and net assets/fund balances . . . . .	36,742,343.	<b>33</b>	37,288,968.	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	26,601,612.
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	25,656,951.
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	944,661.
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<b>4</b>	34,600,754.
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	323,502.
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain on Schedule O)	<b>9</b>	
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	<b>10</b>	35,868,917.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990:  Cash  Accrual  Other  
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?  
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both.  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?  
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both.  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.

	Yes	No
<b>2a</b>		X
<b>2b</b>	X	
<b>2c</b>	X	
<b>3a</b>	X	
<b>3b</b>	X	

SUNBEAM FAMILY SERVICES, INC.

73-0590119

**Form 990: Return of Organization Exempt from Income Tax**

**Part VII: Section A (continued)**

**Continuation Statement**

Name and title	Average hours per week (list any hours for related organizations on the right)		Position						Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
			C1 - Individual trustee or director C2 - Institutional trustee C3 - Officer C4 - Key employee C5 - Highest compensated employee C6 - Former								
			C1	C2	C3	C4	C5	C6			
JENNY MCELROY DIRECTOR	1.00		X						0.	0.	0.
VANESSA MORRISON DIRECTOR	1.00		X						0.	0.	0.
NICOLE NANTOIS DIRECTOR	1.00		X						0.	0.	0.
DAVID PARKER DIRECTOR	1.00		X						0.	0.	0.
BECKY ROTEN DIRECTOR	1.00		X						0.	0.	0.
TODD SANDERS DIRECTOR	1.00		X						0.	0.	0.
MARNIE TAYLOR DIRECTOR	1.00		X						0.	0.	0.
ALEX TOWLER-BLISS, ESQ. DIRECTOR	1.00		X						0.	0.	0.
TONY WELCH DIRECTOR	1.00		X						0.	0.	0.
									0.	0.	0.

**SCHEDULE A  
(Form 990)**

**Public Charity Status and Public Support**

OMB No. 1545-0047

**2023**

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

<b>Name of the organization</b> SUNBEAM FAMILY SERVICES, INC.	<b>Employer identification number</b> 73-0590119
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**Part I Reason for Public Charity Status.** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2  A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9  An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: \_\_\_\_\_
- 10  An organization that normally receives (1) more than 33<sup>1</sup>/<sub>3</sub>% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33<sup>1</sup>/<sub>3</sub>% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations
  - g Provide the following information about the supported organization(s).

	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)							
(D)							
(E)							
<b>Total</b>							

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . .	18,307,994.	20,003,105.	20,039,761.	23,825,807.	25,324,698.	107,501,365.
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .						
<b>4 Total.</b> Add lines 1 through 3 . . . . .	18,307,994.	20,003,105.	20,039,761.	23,825,807.	25,324,698.	107,501,365.
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . .						
<b>6 Public support.</b> Subtract line 5 from line 4						107,501,365.

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>7</b> Amounts from line 4 . . . . .	18,307,994.	20,003,105.	20,039,761.	23,825,807.	25,324,698.	107,501,365.
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . .	79,098.	47,229.	50,388.	116,489.	419,598.	712,802.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on . . . . .						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . .	18,454.	24,073.	38,773.	234,369.	54,146.	369,815.
<b>11 Total support.</b> Add lines 7 through 10						108,583,982.
<b>12</b> Gross receipts from related activities, etc. (see instructions) . . . . .					<b>12</b>	2,582,072.
<b>13 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . .						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) . . . . .	<b>14</b>	99 %
<b>15</b> Public support percentage from 2022 Schedule A, Part II, line 14 . . . . .	<b>15</b>	99.27 %
<b>16a 33 1/3% support test—2023.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . .		<input checked="" type="checkbox"/>
<b>b 33 1/3% support test—2022.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . .		<input type="checkbox"/>
<b>17a 10%-facts-and-circumstances test—2023.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization . . . . .		<input type="checkbox"/>
<b>b 10%-facts-and-circumstances test—2022.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization . . . . .		<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . .		<input type="checkbox"/>

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . .						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . .						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . .						
<b>6 Total.</b> Add lines 1 through 5 . . . .						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons . . . .						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
<b>c</b> Add lines 7a and 7b . . . .						
<b>8 Public support.</b> (Subtract line 7c from line 6.) . . . .						

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>9</b> Amounts from line 6 . . . .						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . .						
<b>c</b> Add lines 10a and 10b . . . .						
<b>11</b> Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . .						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.) . . . .						

**14 First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . .

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f)) . . . .	<b>15</b>	%
<b>16</b> Public support percentage from 2022 Schedule A, Part III, line 15 . . . .	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for <b>2023</b> (line 10c, column (f), divided by line 13, column (f)) . . . .	<b>17</b>	%
<b>18</b> Investment income percentage from <b>2022</b> Schedule A, Part III, line 17 . . . .	<b>18</b>	%

**19a 33 1/3% support tests—2023.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization . . .

**b 33 1/3% support tests—2022.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization . . .

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . .

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
<b>b</b> Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>c</b> Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		



**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
<b>b</b> A family member of a person described on line 11a above?		
<b>c</b> A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).		
<b>3</b> By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.		

**Section E. Type III Functionally Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete <b>line 2</b> below.		
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.		
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (see instructions).		
<b>2</b> Activities Test. Answer lines 2a and 2b below.		
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI</b> identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
<b>b</b> Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
<b>3</b> Parent of Supported Organizations. Answer lines 3a and 3b below.		
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI</b> .		
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

**1**  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

<b>Section A—Adjusted Net Income</b>		(A) Prior Year	(B) Current Year (optional)
<b>1</b>	Net short-term capital gain	<b>1</b>	
<b>2</b>	Recoveries of prior-year distributions	<b>2</b>	
<b>3</b>	Other gross income (see instructions)	<b>3</b>	
<b>4</b>	Add lines 1 through 3.	<b>4</b>	
<b>5</b>	Depreciation and depletion	<b>5</b>	
<b>6</b>	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	<b>6</b>	
<b>7</b>	Other expenses (see instructions)	<b>7</b>	
<b>8</b>	<b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	<b>8</b>	
<b>Section B—Minimum Asset Amount</b>		(A) Prior Year	(B) Current Year (optional)
<b>1</b>	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
<b>a</b>	Average monthly value of securities	<b>1a</b>	
<b>b</b>	Average monthly cash balances	<b>1b</b>	
<b>c</b>	Fair market value of other non-exempt-use assets	<b>1c</b>	
<b>d</b>	<b>Total</b> (add lines 1a, 1b, and 1c)	<b>1d</b>	
<b>e</b>	<b>Discount</b> claimed for blockage or other factors ( <i>explain in detail in Part VI</i> ):		
<b>2</b>	Acquisition indebtedness applicable to non-exempt-use assets	<b>2</b>	
<b>3</b>	Subtract line 2 from line 1d.	<b>3</b>	
<b>4</b>	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	<b>4</b>	
<b>5</b>	Net value of non-exempt-use assets (subtract line 4 from line 3)	<b>5</b>	
<b>6</b>	Multiply line 5 by 0.035.	<b>6</b>	
<b>7</b>	Recoveries of prior-year distributions	<b>7</b>	
<b>8</b>	<b>Minimum Asset Amount</b> (add line 7 to line 6)	<b>8</b>	
<b>Section C—Distributable Amount</b>			Current Year
<b>1</b>	Adjusted net income for prior year (from Section A, line 8, column A)	<b>1</b>	
<b>2</b>	Enter 0.85 of line 1.	<b>2</b>	
<b>3</b>	Minimum asset amount for prior year (from Section B, line 8, column A)	<b>3</b>	
<b>4</b>	Enter greater of line 2 or line 3.	<b>4</b>	
<b>5</b>	Income tax imposed in prior year	<b>5</b>	
<b>6</b>	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	<b>6</b>	
<b>7</b>	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D—Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required—provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	<b>Total annual distributions.</b> Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2023 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required—explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018 . . . . .			
b From 2019 . . . . .			
c From 2020 . . . . .			
d From 2021 . . . . .			
e From 2022 . . . . .			
f <b>Total</b> of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7:			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 <b>Excess distributions carryover to 2024.</b> Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019 . . . . .			
b Excess from 2020 . . . . .			
c Excess from 2021 . . . . .			
d Excess from 2022 . . . . .			
e Excess from 2023 . . . . .			

**Part VI** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Pt II Ln 10: Other Income Part II, Line 10 Description: MISCELLANEOUS INCOME

2019: 18454. 2020: 24073. 2021: 38773. 2022: 234369. 2023: 54146.

DRAFT



Name of organization <b>SUNBEAM FAMILY SERVICES, INC.</b>	<b>Employer identification number</b> 73-0590119
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**Part I** **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	DEPARTMENT OF HEALTH AND HUMAN SER. ADMIN. FOR CHILDREN AND FAMILIES 1301 YOUNG STREET, ROOM 937 DALLAS TX 75202	\$ 12,910,129.	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	COMMUNITY ACTION AGENCY OF OKLAHOMA CITY 319 S.W. 25TH STREET OKLAHOMA CITY OK 73109	\$ 825,723.	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	OKLAHOMA PARTNERSHIP FOR SCHOOL READINESS 2915 N CLASSEN BLVD, SUITE 400 OKLAHOMA CITY OK 73106	\$ 1,872,756.	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	COMMUNITY ACTION PROJECT OF TULSA COUNTY 4606 S. GARNETT RD., STE 100 TULSA OK 74146	\$ 1,325,036.	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	OKLAHOMA DEPARTMENT OF HUMAN SERVICES 2507 N SHIELDS BLVD OKLAHOMA CITY OK 73160	\$ 3,630,373.	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	UNITED WAY OF CENTRAL OKLAHOMA P.O. BOX 248919 OKLAHOMA CITY OK 73124	\$ 899,624.	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization <b>SUNBEAM FAMILY SERVICES, INC.</b>	<b>Employer identification number</b> 73-0590119
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**Part I** **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

<b>(a)</b> <b>No.</b>	<b>(b)</b> <b>Name, address, and ZIP + 4</b>	<b>(c)</b> <b>Total contributions</b>	<b>(d)</b> <b>Type of contribution</b>
7	SMART START CENTRAL OKLAHOMA  P.O. BOX 21505  OKLAHOMA CITY OK 73156	\$ 972,534.	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	-----	\$ -----	<b>Person</b> <input type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	-----	\$ -----	<b>Person</b> <input type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	-----	\$ -----	<b>Person</b> <input type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	-----	\$ -----	<b>Person</b> <input type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	-----	\$ -----	<b>Person</b> <input type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	-----	\$ -----	<b>Person</b> <input type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization <b>SUNBEAM FAMILY SERVICES, INC.</b>	<b>Employer identification number</b> 73-0590119
--	---

**Part II** **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

<b>(a) No. from Part I</b>	<b>(b) Description of noncash property given</b>	<b>(c) FMV (or estimate) (See instructions.)</b>	<b>(d) Date received</b>
-----	----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----



Name of organization <b>SUNBEAM FAMILY SERVICES, INC.</b>	Employer identification number <b>73-0590119</b>
--	---

**Part III** **Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.** Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) \$ \_\_\_\_\_  
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization: SUNBEAM FAMILY SERVICES, INC.
Employer identification number: 73-0590119

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate value of contributions to (during year), 3 Aggregate value of grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors... Yes No, 6 Did the organization inform all grantees... Yes No

Part II Conservation Easements

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 2 columns: Description, Held at the End of the Tax Year. Rows include: 1 Purpose(s) of conservation easements, 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution, 3 Number of conservation easements modified, 4 Number of states where property subject to conservation easement is located, 5 Does the organization have a written policy regarding the periodic monitoring, 6 Staff and volunteer hours devoted to monitoring, 7 Amount of expenses incurred in monitoring, 8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?, 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 2 columns: Description, Amount. Rows include: 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. (i) Revenue included on Form 990, Part VIII, line 1, (ii) Assets included in Form 990, Part X, 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items. a Revenue included on Form 990, Part VIII, line 1, b Assets included in Form 990, Part X

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

- 3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a**  Public exhibition **d**  Loan or exchange program  
**b**  Scholarly research **e**  Other .....  
**c**  Preservation for future generations
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table.
- |   | Amount |
|---|--------|
| <b>1c</b> Beginning balance             |        |
| <b>1d</b> Additions during the year     |        |
| <b>1e</b> Distributions during the year |        |
| <b>1f</b> Ending balance                |        |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

**Part V Endowment Funds**

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
<b>1a</b> Beginning of year balance	116,830.	91,864.	110,454.	91,583.	93,417.
<b>b</b> Contributions	189,203.	19,890.			
<b>c</b> Net investment earnings, gains, and losses	26,038.	10,258.	-13,620.	26,049.	-1,834.
<b>d</b> Grants or scholarships	6,469.	5,182.	4,970.	7,178.	0.
<b>e</b> Other expenditures for facilities and programs					
<b>f</b> Administrative expenses					
<b>g</b> End of year balance	325,602.	116,830.	91,864.	110,454.	91,583.

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment 100. %  
**b** Permanent endowment %  
**c** Term endowment %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |   | Yes | No |
|---|-----|----|
| <b>(i)</b> Unrelated organizations?   | X   |    |
| <b>(ii)</b> Related organizations?  |     | X  |
| <b>b</b> If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? |     |    |
- 3b**
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land	0.	871,796.		871,796.
<b>b</b> Buildings		26,693,282.	9,287,983.	17,405,299.
<b>c</b> Leasehold improvements		2,705,497.	1,739,952.	965,545.
<b>d</b> Equipment		2,136,241.	1,471,695.	664,546.
<b>e</b> Other				
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				19,907,186.

**Part VII Investments—Other Securities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives . . . . .		
(2) Closely held equity interests . . . . .		
(3) Other _____		
(A) _____		
(B) _____		
(C) _____		
(D) _____		
(E) _____		
(F) _____		
(G) _____		
(H) _____		
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 12, col. (B)) . . .		

**Part VIII Investments—Program Related**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) _____		
(2) _____		
(3) _____		
(4) _____		
(5) _____		
(6) _____		
(7) _____		
(8) _____		
(9) _____		
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 13, col. (B)) . . .		

**Part IX Other Assets**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) _____	
(2) _____	
(3) _____	
(4) _____	
(5) _____	
(6) _____	
(7) _____	
(8) _____	
(9) _____	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 15, col. (B)) . . . . .	

**Part X Other Liabilities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) LEASE OBLIGATIONS	188,365.
(3) _____	
(4) _____	
(5) _____	
(6) _____	
(7) _____	
(8) _____	
(9) _____	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 25, col. (B)) . . . . .	188,365.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .		<b>1</b>	
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
<b>a</b>	Net unrealized gains (losses) on investments . . . . .	<b>2a</b>		
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>		
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>		
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>		
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .		<b>2e</b>	
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .		<b>3</b>	
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>		
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>		
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .		<b>4c</b>	
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.) . . . . .		<b>5</b>	

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements . . . . .		<b>1</b>	
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>		
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>		
<b>c</b>	Other losses . . . . .	<b>2c</b>		
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>		
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .		<b>2e</b>	
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .		<b>3</b>	
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>		
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>		
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .		<b>4c</b>	
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.) . . . . .		<b>5</b>	

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Pt V, Line 4: INTENDED USES FOR ENDOWMENT FUNDS: THE ENDOWMENT FUNDS WILL BE USED TO PROVIDE A FUNDING STREAM FOR FUTURE PROGRAM SERVICES. THE AMOUNTS INCLUDE FUNDS HELD AT LOCAL COMMUNITY FOUNDATIONS.

**Part XIII** Supplemental Information *(continued)*

DRAFT

**SCHEDULE G  
(Form 990)**

**Supplemental Information Regarding Fundraising or Gaming Activities**

OMB No. 1545-0047

**2023**

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.  
Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Name of the organization

Employer identification number

SUNBEAM FAMILY SERVICES, INC.

73-0590119

**Part I Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a  Mail solicitations
  - b  Internet and email solicitations
  - c  Phone solicitations
  - d  In-person solicitations
  - e  Solicitation of non-government grants
  - f  Solicitation of government grants
  - g  Special fundraising events
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  Yes  No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
<b>Total</b>						

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		SHINE A LIGHT GALA (event type)	(event type)	None (total number)	(add col. (a) through col. (c))
Revenue	<b>1</b> Gross receipts . . . . .	234,576.	20,406.		254,982.
	<b>2</b> Less: Contributions . . . . .	193,766.	15,370.		209,136.
	<b>3</b> Gross income (line 1 minus line 2) . . . . .	40,810.	5,036.		45,846.
Direct Expenses	<b>4</b> Cash prizes . . . . .				
	<b>5</b> Noncash prizes . . . . .				
	<b>6</b> Rent/facility costs . . . . .	11,113.	637.		11,750.
	<b>7</b> Food and beverages . . . . .	34,691.	5,761.		40,452.
	<b>8</b> Entertainment . . . . .	10,348.	860.		11,208.
	<b>9</b> Other direct expenses . . . . .	7,025.	779.		7,804.
	<b>10</b> Direct expense summary. Add lines 4 through 9 in column (d) . . . . .				71,214.
<b>11</b> Net income summary. Subtract line 10 from line 3, column (d) . . . . .				-25,368.	

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		<b>1</b> Gross revenue . . . . .			
Direct Expenses	<b>2</b> Cash prizes . . . . .				
	<b>3</b> Noncash prizes . . . . .				
	<b>4</b> Rent/facility costs . . . . .				
	<b>5</b> Other direct expenses . . . . .				
<b>6</b> Volunteer labor . . . . .	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No		
<b>7</b> Direct expense summary. Add lines 2 through 5 in column (d) . . . . .					
<b>8</b> Net gaming income summary. Subtract line 7 from line 1, column (d) . . . . .					

**9** Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_

**a** Is the organization licensed to conduct gaming activities in each of these states?  Yes  No

**b** If "No," explain: \_\_\_\_\_  
\_\_\_\_\_

**10a** Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?  Yes  No

**b** If "Yes," explain: \_\_\_\_\_  
\_\_\_\_\_



- 11** Does the organization conduct gaming activities with nonmembers?  Yes  No
- 12** Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?  Yes  No
- 13** Indicate the percentage of gaming activity conducted in:
 

<b>a</b>	The organization's facility	<b>13a</b>	%
<b>b</b>	An outside facility	<b>13b</b>	%
- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name \_\_\_\_\_

Address \_\_\_\_\_

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue?  Yes  No
- b** If "Yes," enter the amount of gaming revenue received by the organization \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party \$ \_\_\_\_\_
- c** If "Yes," enter name and address of the third party:

Name \_\_\_\_\_

Address \_\_\_\_\_

**16** Gaming manager information:

Name \_\_\_\_\_

Gaming manager compensation \$ \_\_\_\_\_

Description of services provided \_\_\_\_\_

Director/officer       Employee       Independent contractor

**17** Mandatory distributions:

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Yes  No
- b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \_\_\_\_\_ \$

**Part IV Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

\_\_\_\_\_

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**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

Name of the organization

SUNBEAM FAMILY SERVICES, INC.

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees  
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  
Attach to Form 990.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2023**

**Open to Public Inspection**

Employer identification number

73-0590119

**Part I Questions Regarding Compensation**

		Yes	No
<b>1a</b>	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (such as maid, chauffeur, chef)		
<b>b</b>	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain . . . . .	<b>1b</b>	
<b>2</b>	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? . . . . .	<b>2</b>	
<b>3</b>	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <input type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Form 990 of other organizations <input checked="" type="checkbox"/> Written employment contract <input type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee		
<b>4</b>	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
<b>a</b>	Receive a severance payment or change-of-control payment? . . . . .	<b>4a</b>	<b>X</b>
<b>b</b>	Participate in or receive payment from a supplemental nonqualified retirement plan? . . . . .	<b>4b</b>	<b>X</b>
<b>c</b>	Participate in or receive payment from an equity-based compensation arrangement? . . . . . If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.	<b>4c</b>	<b>X</b>
<b>Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.</b>			
<b>5</b>	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
<b>a</b>	The organization? . . . . .	<b>5a</b>	<b>X</b>
<b>b</b>	Any related organization? . . . . . If "Yes" on line 5a or 5b, describe in Part III.	<b>5b</b>	<b>X</b>
<b>6</b>	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
<b>a</b>	The organization? . . . . .	<b>6a</b>	<b>X</b>
<b>b</b>	Any related organization? . . . . . If "Yes" on line 6a or 6b, describe in Part III.	<b>6b</b>	<b>X</b>
<b>7</b>	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III . . . . .	<b>7</b>	<b>X</b>
<b>8</b>	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III . . . . .	<b>8</b>	<b>X</b>
<b>9</b>	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? . . . . .	<b>9</b>	

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 SARAH RAHHAL CHIEF EXECUTIVE OFFICER	(i)	189,163.	8,000.	0.	14,819.	6,604.	218,586.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
2 PAULA GATES CHIEF PROGRAM OFFICER EARLY CHILDHOOD SERVICES	(i)	132,684.	11,972.	0.	0.	6,082.	150,738.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
3 STEPHANIE BAILEY CHIEF FINANCIAL OFFICER (THRU 3-24)	(i)	151,561.	19,244.	0.	9,636.	843.	181,284.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
4	(i)							
	(ii)							
5	(i)							
	(ii)							
6	(i)							
	(ii)							
7	(i)							
	(ii)							
8	(i)							
	(ii)							
9	(i)							
	(ii)							
10	(i)							
	(ii)							
11	(i)							
	(ii)							
12	(i)							
	(ii)							
13	(i)							
	(ii)							
14	(i)							
	(ii)							
15	(i)							
	(ii)							
16	(i)							
	(ii)							

**Part III Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Pt I Line 7: BONUS PAYMENTS WERE MADE AT THE DISCRETION OF THE BOARD OF DIRECTORS.

DRAFT

**SCHEDULE O  
(Form 990)**

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2023**

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

Name of the organization

SUNBEAM FAMILY SERVICES, INC.

Employer identification number

73-0590119

Pt VI, Line 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF  
INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO INTERESTED PARTIES UPON  
REQUEST.

Pt VI, Line 11b: A DRAFT COPY OF THE 990 IS PRESENTED TO THE BOARD OF DIRECTORS  
PRIOR TO FILING THE RETURN.

Pt VI, Line 12c: THE CONFLICT OF INTEREST POLICY IS PRESENTED TO THE BOARD ANNUALLY  
FOR REVIEW, AND POTENTIAL CONFLICTS ARE ALSO REVIEWED AS THEY ARISE.

Pt VI, Line 15a: THE COMPENSATION FOR THE CHIEF EXECUTIVE OFFICER IS REVIEWED  
AND ADJUSTED ANNUALLY BY THE BOARD OF DIRECTORS BASED ON THEIR KNOWLEDGE OF THE  
ENTITY AND THEIR EXPERIENCE WITH AND KNOWLEDGE OF OTHER SIMILAR NOT-FOR-PROFIT  
ENTITIES.

Pt VI, Line 15b: THE COMPENSATION FOR OTHER OFFICERS IN THE ORGANIZATION IS  
APPROVED BY THE BOARD IN THE ANNUAL BUDGET PROCESS.

Pt VI, Line 2: BOARD MEMBERS PATRICK AND BARBARA HILL ARE RELATED.

**SCHEDULE R  
(Form 990)**

**Related Organizations and Unrelated Partnerships**

OMB No. 1545-0047

**2023**

**Open to Public Inspection**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.  
Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization

SUNBEAM FAMILY SERVICES, INC.

Employer identification number

73-0590119

**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) SFS, LLC 27-1415212 P.O. BOX 61237 OKLAHOMA CITY OK 73146	INACTIVE	OK			SUNBEAM FAMILY SERVICES, INC.
(2)					
(3)					
(4)					
(5)					
(6)					

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) FOUNDATION FOR SUNBEAM FAMILY SERVICES 80-0531767 P.O. BOX 61237 OKLAHOMA CITY OK 73146-1237	SUPPORTING	OK	501C3	12A	SUNBEAM FAMILY SERVICES, INC.		X
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

**Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512–514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) -----												
(2) -----												
(3) -----												
(4) -----												
(5) -----												
(6) -----												
(7) -----												

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) -----									
(2) -----									
(3) -----									
(4) -----									
(5) -----									
(6) -----									
(7) -----									

**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity
- b** Gift, grant, or capital contribution to related organization(s)
- c** Gift, grant, or capital contribution from related organization(s)
- d** Loans or loan guarantees to or for related organization(s)
- e** Loans or loan guarantees by related organization(s)
  
- f** Dividends from related organization(s)
- g** Sale of assets to related organization(s)
- h** Purchase of assets from related organization(s)
- i** Exchange of assets with related organization(s)
- j** Lease of facilities, equipment, or other assets to related organization(s)
  
- k** Lease of facilities, equipment, or other assets from related organization(s)
- l** Performance of services or membership or fundraising solicitations for related organization(s)
- m** Performance of services or membership or fundraising solicitations by related organization(s)
- n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o** Sharing of paid employees with related organization(s)
  
- p** Reimbursement paid to related organization(s) for expenses
- q** Reimbursement paid by related organization(s) for expenses
  
- r** Other transfer of cash or property to related organization(s)
- s** Other transfer of cash or property from related organization(s)

	Yes	No
<b>1a</b>		X
<b>1b</b>		X
<b>1c</b>		X
<b>1d</b>		X
<b>1e</b>		X
<b>1f</b>		X
<b>1g</b>		X
<b>1h</b>		X
<b>1i</b>		X
<b>1j</b>		X
<b>1k</b>		X
<b>1l</b>		X
<b>1m</b>		X
<b>1n</b>	X	
<b>1o</b>	X	
<b>1p</b>		X
<b>1q</b>		X
<b>1r</b>		X
<b>1s</b>		X

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				



**Part VI Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512–514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1) .....													
(2) .....													
(3) .....													
(4) .....													
(5) .....													
(6) .....													
(7) .....													
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(11) .....													
(12) .....													
(13) .....													
(14) .....													
(15) .....													
(16) .....													

**Part VII** **Supplemental Information**

Provide additional information for responses to questions on Schedule R. See instructions.

DRAFT

Form **990**

# Return of Organization Exempt From Income Tax

OMB No. 1545-0047

**2023**

Department of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

**Open to Public Inspection**

<b>A</b> For the <b>2023</b> calendar year, or tax year beginning <b>Jul 1</b> , <b>2023</b> , and ending <b>Jun 30</b> , <b>2024</b>																								
<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td colspan="2"><b>C</b> Name of organization <b>FOUNDATION FOR SUNBEAM FAMILY SERVICES</b></td> <td><b>D</b> Employer identification number <b>80-0531767</b></td> </tr> <tr> <td colspan="2">Doing business as</td> <td><b>E</b> Telephone number <b>(405) 528-7721</b></td> </tr> <tr> <td colspan="2">Number and street (or P.O. box if mail is not delivered to street address) Room/suite <b>1100 NW 14TH ST.</b></td> <td rowspan="2"><b>G</b> Gross receipts \$ <b>523,759.</b></td> </tr> <tr> <td colspan="2">City or town, state or province, country, and ZIP or foreign postal code <b>OKLAHOMA CITY, OK 73106</b></td> </tr> <tr> <td colspan="2"><b>F</b> Name and address of principal officer: <b>CRAIG KNUTSON, 1100 NW 14TH ST, OKLAHOMA CITY, OK 73106</b></td> <td><b>H(a)</b> Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions.</td> </tr> <tr> <td colspan="2"><b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527</td> <td><b>H(c)</b> Group exemption number</td> </tr> <tr> <td colspan="2"><b>J</b> Website: <b>N/A</b></td> <td><b>L</b> Year of formation: <b>2010</b> <b>M</b> State of legal domicile: <b>OK</b></td> </tr> <tr> <td colspan="2"><b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other</td> <td></td> </tr> </table>	<b>C</b> Name of organization <b>FOUNDATION FOR SUNBEAM FAMILY SERVICES</b>		<b>D</b> Employer identification number <b>80-0531767</b>	Doing business as		<b>E</b> Telephone number <b>(405) 528-7721</b>	Number and street (or P.O. box if mail is not delivered to street address) Room/suite <b>1100 NW 14TH ST.</b>		<b>G</b> Gross receipts \$ <b>523,759.</b>	City or town, state or province, country, and ZIP or foreign postal code <b>OKLAHOMA CITY, OK 73106</b>		<b>F</b> Name and address of principal officer: <b>CRAIG KNUTSON, 1100 NW 14TH ST, OKLAHOMA CITY, OK 73106</b>		<b>H(a)</b> Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions.	<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		<b>H(c)</b> Group exemption number	<b>J</b> Website: <b>N/A</b>		<b>L</b> Year of formation: <b>2010</b> <b>M</b> State of legal domicile: <b>OK</b>	<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		
<b>C</b> Name of organization <b>FOUNDATION FOR SUNBEAM FAMILY SERVICES</b>		<b>D</b> Employer identification number <b>80-0531767</b>																						
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<b>J</b> Website: <b>N/A</b>		<b>L</b> Year of formation: <b>2010</b> <b>M</b> State of legal domicile: <b>OK</b>																						
<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other																								

**Part I Summary**

<b>Activities &amp; Governance</b>	<b>1</b>	Briefly describe the organization's mission or most significant activities: <b>FORMED TO SUPPORT THE MISSION OF SUNBEAM FAMILY SERVICES, INC. IN BUILDING BRIGHTER FUTURES WITH ALL CHILDREN AND FAMILIES.</b>		
	<b>2</b>	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	<b>3</b>	Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	9
	<b>4</b>	Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	9
	<b>5</b>	Total number of individuals employed in calendar year 2023 (Part V, line 2a)	<b>5</b>	0
	<b>6</b>	Total number of volunteers (estimate if necessary)	<b>6</b>	0
	<b>7a</b>	Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	0.
<b>b</b>	Net unrelated business taxable income from Form 990-T, Part I, line 11	<b>7b</b>	0.	
<b>Revenue</b>	<b>8</b>	Contributions and grants (Part VIII, line 1h)	<b>Prior Year</b>	<b>Current Year</b>
	<b>9</b>	Program service revenue (Part VIII, line 2g)		
	<b>10</b>	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	63,075.	60,721.
	<b>11</b>	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		
	<b>12</b>	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	63,075.	60,721.
<b>Expenses</b>	<b>13</b>	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	75,570.	
	<b>14</b>	Benefits paid to or for members (Part IX, column (A), line 4)		
	<b>15</b>	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		
	<b>16a</b>	Professional fundraising fees (Part IX, column (A), line 11e)		
	<b>b</b>	Total fundraising expenses (Part IX, column (D), line 25)	829.	
	<b>17</b>	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	10,557.	11,178.
	<b>18</b>	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	86,127.	11,178.
<b>19</b>	Revenue less expenses. Subtract line 18 from line 12	-23,052.	49,543.	
<b>Net Assets or Fund Balances</b>	<b>20</b>	Total assets (Part X, line 16)	<b>Beginning of Current Year</b>	<b>End of Year</b>
	<b>21</b>	Total liabilities (Part X, line 26)	1,981,279.	2,187,836.
	<b>22</b>	Net assets or fund balances. Subtract line 21 from line 20	28,391.	29,220.
			1,952,888.	2,158,616.

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer <b>CRAIG KNUTSON, BOARD PRESIDENT</b>	Date
	Type or print name and title	

<b>Paid Preparer Use Only</b>	Print/Type preparer's name <b>MATTHEW L. COLE</b>	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN <b>P02039803</b>
	Firm's name <b>HSPG &amp; ASSOCIATES, PC</b>	Firm's EIN <b>20-5861398</b>		Phone no. <b>(405) 844-9995</b>	
	Firm's address <b>5400 N. GRAND BLVD., STE. 330, OKLAHOMA CITY, OK 73112</b>				

May the IRS discuss this return with the preparer shown above? See instructions  Yes  No

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III

**1** Briefly describe the organization's mission:

FORMED TO SUPPORT THE MISSION OF SUNBEAM FAMILY SERVICES, INC.  
IN BUILDING BRIGHTER FUTURES WITH ALL CHILDREN AND FAMILIES.

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No

If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No

If "Yes," describe these changes on Schedule O.

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a** (Code: ) (Expenses \$ 0. including grants of \$ 0.) (Revenue \$ 0.)

FORMED TO SUPPORT THE MISSION OF SUNBEAM FAMILY SERVICES, INC IN BUILDING  
BRIGHTER FUTURES WITH ALL CHILDREN AND FAMILIES.

**4b** (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

**4c** (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

**4d** Other program services (Describe on Schedule O.)  
(Expenses \$ including grants of \$ ) (Revenue \$ )

**4e** Total program service expenses 0.

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> . . . . .	<b>1</b> X	
<b>2</b> Is the organization required to complete Schedule B, Schedule of Contributors? See instructions . . . . .	<b>2</b>	X
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> . . . . .	<b>3</b>	X
<b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> . . . . .	<b>4</b>	X
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> . . . . .	<b>5</b>	X
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> . . . . .	<b>6</b>	X
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> . . . . .	<b>7</b>	X
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> . . . . .	<b>8</b>	X
<b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> . . . . .	<b>9</b>	X
<b>10</b> Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> . . . . .	<b>10</b> X	
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> . . . . .	<b>11a</b>	X
<b>b</b> Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> . . . . .	<b>11b</b>	X
<b>c</b> Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> . . . . .	<b>11c</b>	X
<b>d</b> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> . . . . .	<b>11d</b>	X
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> . . . . .	<b>11e</b> X	
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> . . . . .	<b>11f</b>	X
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> . . . . .	<b>12a</b>	X
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> . . . . .	<b>12b</b> X	
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> . . . . .	<b>13</b>	X
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States? . . . . .	<b>14a</b>	X
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i> . . . . .	<b>14b</b>	X
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> . . . . .	<b>15</b>	X
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i> . . . . .	<b>16</b>	X
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions . . . . .	<b>17</b>	X
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> . . . . .	<b>18</b>	X
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> . . . . .	<b>19</b>	X
<b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> . . . . .	<b>20a</b>	X
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . . . . .	<b>20b</b>	
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> . . . . .	<b>21</b>	X

**Part IV Checklist of Required Schedules** *(continued)*

	Yes	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> . . . . .		X
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .		X
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> . . . . .		X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .		
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .		
<b>25a</b> <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .		X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> . . . . .		X
<b>26</b> Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> . . . . .		X
<b>27</b> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> . . . . .		X
<b>28</b> Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).		
<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .		X
<b>b</b> A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .		X
<b>c</b> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .		X
<b>29</b> Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> . . . . .		X
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .		X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> . . . . .		X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .		X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .		X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> . . . . .	X	
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? . . . . .		X
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .		
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .		X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> . . . . .		X
<b>38</b> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O . . . . .	X	

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V . . . . .

	Yes	No
<b>1a</b> Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable . . . . .		
<b>b</b> Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable . . . . .		
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . .		

<b>Part V</b>				Yes	No
<b>Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)</b>					
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	<b>2a</b>	0		
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	<b>2b</b>			
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year?	<b>3a</b>			<b>X</b>
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	<b>3b</b>			
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<b>4a</b>			<b>X</b>
<b>b</b>	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<b>5a</b>			<b>X</b>
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<b>5b</b>			<b>X</b>
<b>c</b>	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<b>5c</b>			
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	<b>6a</b>			<b>X</b>
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6b</b>			
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>				
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	<b>7a</b>			<b>X</b>
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?	<b>7b</b>			
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7c</b>			<b>X</b>
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year	<b>7d</b>			
<b>e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<b>7e</b>			<b>X</b>
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7f</b>			<b>X</b>
<b>g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7g</b>			
<b>h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	<b>7h</b>			
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	<b>8</b>			
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>				
<b>a</b>	Did the sponsoring organization make any taxable distributions under section 4966?	<b>9a</b>			
<b>b</b>	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	<b>9b</b>			
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter:				
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12	<b>10a</b>			
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	<b>10b</b>			
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter:				
<b>a</b>	Gross income from members or shareholders	<b>11a</b>			
<b>b</b>	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	<b>11b</b>			
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	<b>12a</b>			
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	<b>12b</b>			
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>				
<b>a</b>	Is the organization licensed to issue qualified health plans in more than one state? <b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	<b>13a</b>			
<b>b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	<b>13b</b>			
<b>c</b>	Enter the amount of reserves on hand	<b>13c</b>			
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year?	<b>14a</b>			<b>X</b>
<b>b</b>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	<b>14b</b>			
<b>15</b>	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	<b>15</b>			<b>X</b>
<b>16</b>	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	<b>16</b>			<b>X</b>
<b>17</b>	<b>Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	<b>17</b>			

**Part VI Governance, Management, and Disclosure.** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI  **X**

**Section A. Governing Body and Management**

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year . . . . .	9	
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
1b	Enter the number of voting members included on line 1a, above, who are independent . . . . .	9	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . . . . .		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . .		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . .		X
6	Did the organization have members or stockholders? . . . . .		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . . . .		X
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . . . .		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	a The governing body? . . . . .	X	
8b	b Each committee with authority to act on behalf of the governing body? . . . . .	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . .		X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates? . . . . .		X
10b	b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . . .		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . . . .	X	
11b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . . .	X	
12b	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . .	X	
12c	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done . . . . .	X	
13	Did the organization have a written whistleblower policy? . . . . .		X
14	Did the organization have a written document retention and destruction policy? . . . . .	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	a The organization's CEO, Executive Director, or top management official . . . . .		X
15b	b Other officers or key employees of the organization . . . . .		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . .		X
16b	b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . . . .		

**Section C. Disclosure**

- 17 List the states with which a copy of this Form 990 is required to be filed OK
- 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
  - Own website
  - Another's website
  - Upon request
  - Other (explain on Schedule O)
- 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records.  
FOUNDATION FOR SUNBEAM FAMILY SERVICES, 1100 NW 14TH ST., OKLAHOMA CITY, OK 73106 (405)528-7721



**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) CRAIG KNUTSON BOARD PRESIDENT	1.00	X		X						
(2) CHARLOTTE REAM COOPER BOARD TREASURER	1.00	X		X						
(3) JAMES BENNETT DIRECTOR	1.00	X								
(4) JANE HASKIN DIRECTOR	1.00	X								
(5) PEGGY BURRIS DIRECTOR (SUNBEAM PRESIDENT)	1.00 1.00	X								
(6) GARY HUNERYAGER DIRECTOR (SUNBEAM TREASURER)	1.00 1.00	X								
(7) EVEN WALTER DIRECTOR (SUNBEAM PRESIDENT ELECT)	1.00 1.00	X								
(8) KELLY GRAY DIRECTOR	1.00 1.00	X								
(9) PATRICK HILL DIRECTOR	1.00 1.00	X								
(10)										
(11)										
(12)										
(13)										
(14)										

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15)										
(16)										
(17)										
(18)										
(19)										
(20)										
(21)										
(22)										
(23)										
(24)										
(25)										
<b>1b Subtotal</b>										
<b>c Total from continuation sheets to Part VII, Section A</b>										
<b>d Total (add lines 1b and 1c)</b>										

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		X
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
<b>Contributions, Gifts, Grants, and Other Similar Amounts</b>	<b>1a</b>	Federated campaigns . . . . .	<b>1a</b>				
	<b>b</b>	Membership dues . . . . .	<b>1b</b>				
	<b>c</b>	Fundraising events . . . . .	<b>1c</b>				
	<b>d</b>	Related organizations . . . . .	<b>1d</b>				
	<b>e</b>	Government grants (contributions)	<b>1e</b>				
	<b>f</b>	All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b>				
	<b>g</b>	Noncash contributions included in lines 1a-1f . . . . .	<b>1g</b> \$				
	<b>h</b>	<b>Total.</b> Add lines 1a-1f . . . . .					
	<b>Program Service Revenue</b>	<b>2a</b>	Business Code				
<b>b</b>							
<b>c</b>							
<b>d</b>							
<b>e</b>							
<b>f</b>		All other program service revenue . .					
<b>g</b>		<b>Total.</b> Add lines 2a-2f . . . . .					
<b>Other Revenue</b>	<b>3</b>	Investment income (including dividends, interest, and other similar amounts) . . . . .		65,721.	0.	0.	65,721.
	<b>4</b>	Income from investment of tax-exempt bond proceeds					
	<b>5</b>	Royalties . . . . .					
	<b>6a</b>	Gross rents . . . . .	(i) Real				
			(ii) Personal				
			<b>6a</b>				
	<b>b</b>	Less: rental expenses	<b>6b</b>				
	<b>c</b>	Rental income or (loss)	<b>6c</b>				
	<b>d</b>	Net rental income or (loss) . . . . .					
	<b>7a</b>	Gross amount from sales of assets other than inventory	(i) Securities				
			(ii) Other				
			<b>7a</b>	458,038.			
	<b>b</b>	Less: cost or other basis and sales expenses . . . . .	<b>7b</b>	463,038.			
	<b>c</b>	Gain or (loss) . . . . .	<b>7c</b>	-5,000.			
	<b>d</b>	Net gain or (loss) . . . . .		-5,000.	0.	0.	-5,000.
<b>8a</b>	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 . . . . .	<b>8a</b>					
<b>b</b>	Less: direct expenses . . . . .	<b>8b</b>					
<b>c</b>	Net income or (loss) from fundraising events . . . . .						
<b>9a</b>	Gross income from gaming activities. See Part IV, line 19 . . . . .	<b>9a</b>					
<b>b</b>	Less: direct expenses . . . . .	<b>9b</b>					
<b>c</b>	Net income or (loss) from gaming activities . . . . .						
<b>10a</b>	Gross sales of inventory, less returns and allowances . . . . .						
		<b>10a</b>					
<b>b</b>	Less: cost of goods sold . . . . .	<b>10b</b>					
<b>c</b>	Net income or (loss) from sales of inventory . . . . .						
<b>Miscellaneous Revenue</b>	<b>11a</b>	Business Code					
	<b>b</b>						
	<b>c</b>						
	<b>d</b>	All other revenue . . . . .					
	<b>e</b>	<b>Total.</b> Add lines 11a-11d . . . . .					
<b>12</b>	<b>Total revenue.</b> See instructions . . . . .		60,721.	0.	0.	60,721.	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees				
<b>6</b> Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages				
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
<b>9</b> Other employee benefits				
<b>10</b> Payroll taxes				
<b>11</b> Fees for services (nonemployees):				
<b>a</b> Management				
<b>b</b> Legal				
<b>c</b> Accounting				
<b>d</b> Lobbying				
<b>e</b> Professional fundraising services. See Part IV, line 17				
<b>f</b> Investment management fees	10,349.	0.	10,349.	0.
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)				
<b>12</b> Advertising and promotion				
<b>13</b> Office expenses				
<b>14</b> Information technology				
<b>15</b> Royalties				
<b>16</b> Occupancy				
<b>17</b> Travel				
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials				
<b>19</b> Conferences, conventions, and meetings				
<b>20</b> Interest				
<b>21</b> Payments to affiliates				
<b>22</b> Depreciation, depletion, and amortization				
<b>23</b> Insurance	829.	0.	0.	829.
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
<b>a</b> -----				
<b>b</b> -----				
<b>c</b> -----				
<b>d</b> -----				
<b>e</b> All other expenses -----				
<b>25 Total functional expenses.</b> Add lines 1 through 24e	11,178.	0.	10,349.	829.
<b>26 Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing . . . . .		<b>1</b>	
	<b>2</b> Savings and temporary cash investments . . . . .		<b>2</b>	
	<b>3</b> Pledges and grants receivable, net . . . . .		<b>3</b>	
	<b>4</b> Accounts receivable, net . . . . .		<b>4</b>	
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . . . . .		<b>6</b>	
	<b>7</b> Notes and loans receivable, net . . . . .		<b>7</b>	
	<b>8</b> Inventories for sale or use . . . . .		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges . . . . .		<b>9</b>	
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D . . . . .	<b>10a</b>		
	<b>b</b> Less: accumulated depreciation . . . . .	<b>10b</b>		<b>10c</b>
	<b>11</b> Investments—publicly traded securities . . . . .	1,981,279.	<b>11</b>	2,187,836.
	<b>12</b> Investments—other securities. See Part IV, line 11 . . . . .		<b>12</b>	
	<b>13</b> Investments—program-related. See Part IV, line 11 . . . . .		<b>13</b>	
	<b>14</b> Intangible assets . . . . .		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 . . . . .		<b>15</b>	
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 33) . . . . .	1,981,279.	<b>16</b>	2,187,836.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .		<b>17</b>	
	<b>18</b> Grants payable . . . . .		<b>18</b>	
	<b>19</b> Deferred revenue . . . . .		<b>19</b>	
	<b>20</b> Tax-exempt bond liabilities . . . . .		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .		<b>21</b>	
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D . . . . .	28,391.	<b>25</b>	29,220.
	<b>26 Total liabilities.</b> Add lines 17 through 25 . . . . .	28,391.	<b>26</b>	29,220.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions . . . . .	1,952,888.	<b>27</b>	2,158,616.
	<b>28</b> Net assets with donor restrictions . . . . .		<b>28</b>	
	<b>Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds . . . . .		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund . . . . .		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds . . . . .		<b>31</b>	
	<b>32</b> Total net assets or fund balances . . . . .	1,952,888.	<b>32</b>	2,158,616.
<b>33</b> Total liabilities and net assets/fund balances . . . . .	1,981,279.	<b>33</b>	2,187,836.	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI . . . . .

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12) . . . . .	<b>1</b>	60,721.
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25) . . . . .	<b>2</b>	11,178.
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1 . . . . .	<b>3</b>	49,543.
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) . . . . .	<b>4</b>	1,952,888.
<b>5</b>	Net unrealized gains (losses) on investments . . . . .	<b>5</b>	156,185.
<b>6</b>	Donated services and use of facilities . . . . .	<b>6</b>	
<b>7</b>	Investment expenses . . . . .	<b>7</b>	
<b>8</b>	Prior period adjustments . . . . .	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain on Schedule O) . . . . .	<b>9</b>	
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) . . . . .	<b>10</b>	2,158,616.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII . . . . .

- 1** Accounting method used to prepare the Form 990:  Cash  Accrual  Other \_\_\_\_\_  
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant? . . . . .  
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both.  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant? . . . . .  
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both.  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? . . . . .  
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? . . . . .
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits . . . . .

	Yes	No
<b>2a</b>		X
<b>2b</b>	X	
<b>2c</b>	X	
<b>3a</b>		X
<b>3b</b>		

**SCHEDULE A  
(Form 990)**

**Public Charity Status and Public Support**

OMB No. 1545-0047

**2023**

**Open to Public Inspection**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization FOUNDATION FOR SUNBEAM FAMILY SERVICES	Employer identification number 80-0531767
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**Part I Reason for Public Charity Status.** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state:
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vii)**. (Complete Part II.)
- 9  An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10  An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations 1
- g Provide the following information about the supported organization(s).

	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)	SUNBEAM FAMILY SERVICES, INC.	73-0590119	7	X		0.	0.
(B)							
(C)							
(D)							
(E)							
<b>Total</b>						0.	0.

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**  
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . .						
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .						
<b>4 Total.</b> Add lines 1 through 3 . . . . .						
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . .						
<b>6 Public support.</b> Subtract line 5 from line 4						

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>7</b> Amounts from line 4 . . . . .						
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . .						
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on . . . . .						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . .						
<b>11 Total support.</b> Add lines 7 through 10						
<b>12</b> Gross receipts from related activities, etc. (see instructions) . . . . .					<b>12</b>	
<b>13 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . .						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) . . . . .	<b>14</b>	%
<b>15</b> Public support percentage from 2022 Schedule A, Part II, line 14 . . . . .	<b>15</b>	%
<b>16a 33 1/3% support test—2023.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization . . . . .		<input type="checkbox"/>
<b>b 33 1/3% support test—2022.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization . . . . .		<input type="checkbox"/>
<b>17a 10%-facts-and-circumstances test—2023.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here</b> . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization . . . . .		<input type="checkbox"/>
<b>b 10%-facts-and-circumstances test—2022.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here</b> . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization . . . . .		<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . .		<input type="checkbox"/>



**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . .						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . .						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . .						
<b>6 Total.</b> Add lines 1 through 5 . . . .						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons . . . .						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
<b>c</b> Add lines 7a and 7b . . . .						
<b>8 Public support.</b> (Subtract line 7c from line 6.) . . . .						

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>9</b> Amounts from line 6 . . . .						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . .						
<b>c</b> Add lines 10a and 10b . . . .						
<b>11</b> Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . .						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.) . . . .						

**14 First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . .

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f)) . . . .	<b>15</b>	%
<b>16</b> Public support percentage from 2022 Schedule A, Part III, line 15 . . . .	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for <b>2023</b> (line 10c, column (f), divided by line 13, column (f)) . . . .	<b>17</b>	%
<b>18</b> Investment income percentage from <b>2022</b> Schedule A, Part III, line 17 . . . .	<b>18</b>	%

**19a 33 1/3% support tests—2023.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization . . .

**b 33 1/3% support tests—2022.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization . . .

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . .

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>	x	
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		x
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		x
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
<b>3c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		x
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		x
<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		x
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		x
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		x
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		x
<b>b</b> Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		x
<b>c</b> Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		x
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		x
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

**Part IV Supporting Organizations** *(continued)*

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		X
<b>b</b> A family member of a person described on line 11a above?		X
<b>c</b> A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		X

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>	X	
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		X

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
<b>3</b> By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

**Section E. Type III Functionally Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
<b>2</b> Activities Test. <b>Answer lines 2a and 2b below.</b>		
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
<b>b</b> Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
<b>3</b> Parent of Supported Organizations. <b>Answer lines 3a and 3b below.</b>		
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>		
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

**1**  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

<b>Section A—Adjusted Net Income</b>		(A) Prior Year	(B) Current Year (optional)
<b>1</b>	Net short-term capital gain	<b>1</b>	
<b>2</b>	Recoveries of prior-year distributions	<b>2</b>	
<b>3</b>	Other gross income (see instructions)	<b>3</b>	
<b>4</b>	Add lines 1 through 3.	<b>4</b>	
<b>5</b>	Depreciation and depletion	<b>5</b>	
<b>6</b>	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	<b>6</b>	
<b>7</b>	Other expenses (see instructions)	<b>7</b>	
<b>8</b>	<b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	<b>8</b>	
<b>Section B—Minimum Asset Amount</b>		(A) Prior Year	(B) Current Year (optional)
<b>1</b>	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
<b>a</b>	Average monthly value of securities	<b>1a</b>	
<b>b</b>	Average monthly cash balances	<b>1b</b>	
<b>c</b>	Fair market value of other non-exempt-use assets	<b>1c</b>	
<b>d</b>	<b>Total</b> (add lines 1a, 1b, and 1c)	<b>1d</b>	
<b>e</b>	<b>Discount</b> claimed for blockage or other factors ( <i>explain in detail in Part VI</i> ):		
<b>2</b>	Acquisition indebtedness applicable to non-exempt-use assets	<b>2</b>	
<b>3</b>	Subtract line 2 from line 1d.	<b>3</b>	
<b>4</b>	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	<b>4</b>	
<b>5</b>	Net value of non-exempt-use assets (subtract line 4 from line 3)	<b>5</b>	
<b>6</b>	Multiply line 5 by 0.035.	<b>6</b>	
<b>7</b>	Recoveries of prior-year distributions	<b>7</b>	
<b>8</b>	<b>Minimum Asset Amount</b> (add line 7 to line 6)	<b>8</b>	
<b>Section C—Distributable Amount</b>			Current Year
<b>1</b>	Adjusted net income for prior year (from Section A, line 8, column A)	<b>1</b>	
<b>2</b>	Enter 0.85 of line 1.	<b>2</b>	
<b>3</b>	Minimum asset amount for prior year (from Section B, line 8, column A)	<b>3</b>	
<b>4</b>	Enter greater of line 2 or line 3.	<b>4</b>	
<b>5</b>	Income tax imposed in prior year	<b>5</b>	
<b>6</b>	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	<b>6</b>	
<b>7</b>	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**

<b>Section D—Distributions</b>		<b>Current Year</b>
<b>1</b>	Amounts paid to supported organizations to accomplish exempt purposes	<b>1</b>
<b>2</b>	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	<b>2</b>
<b>3</b>	Administrative expenses paid to accomplish exempt purposes of supported organizations	<b>3</b>
<b>4</b>	Amounts paid to acquire exempt-use assets	<b>4</b>
<b>5</b>	Qualified set-aside amounts (prior IRS approval required— <i>provide details in Part VI</i> )	<b>5</b>
<b>6</b>	Other distributions ( <i>describe in Part VI</i> ). See instructions.	<b>6</b>
<b>7</b>	<b>Total annual distributions.</b> Add lines 1 through 6.	<b>7</b>
<b>8</b>	Distributions to attentive supported organizations to which the organization is responsive ( <i>provide details in Part VI</i> ). See instructions.	<b>8</b>
<b>9</b>	Distributable amount for 2023 from Section C, line 6	<b>9</b>
<b>10</b>	Line 8 amount divided by line 9 amount	<b>10</b>

<b>Section E—Distribution Allocations</b> (see instructions)	<b>(i) Excess Distributions</b>	<b>(ii) Underdistributions Pre-2023</b>	<b>(iii) Distributable Amount for 2023</b>
<b>1</b> Distributable amount for 2023 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2023 (reasonable cause required— <i>explain in Part VI</i> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2023			
<b>a</b> From 2018 . . . . .			
<b>b</b> From 2019 . . . . .			
<b>c</b> From 2020 . . . . .			
<b>d</b> From 2021 . . . . .			
<b>e</b> From 2022 . . . . .			
<b>f</b> <b>Total</b> of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2023 distributable amount			
<b>i</b> Carryover from 2018 not applied (see instructions)			
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
<b>4</b> Distributions for 2023 from Section D, line 7:			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2023 distributable amount			
<b>c</b> Remainder. Subtract lines 4a and 4b from line 4.			
<b>5</b> Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>6</b> Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>7</b> <b>Excess distributions carryover to 2024.</b> Add lines 3j and 4c.			
<b>8</b> Breakdown of line 7:			
<b>a</b> Excess from 2019 . . .			
<b>b</b> Excess from 2020 . . .			
<b>c</b> Excess from 2021 . . .			
<b>d</b> Excess from 2022 . . .			
<b>e</b> Excess from 2023 . . .			

**Part VI** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

DRAFT

SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization: FOUNDATION FOR SUNBEAM FAMILY SERVICES
Employer identification number: 80-0531767

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two Yes/No questions regarding donor advisement.

Part II Conservation Easements

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form for Part II Conservation Easements. Includes questions about purpose of easements, total number and acreage, and monitoring expenses. Includes a table for 'Held at the End of the Tax Year' with rows 2a, 2b, 2c, and 2d.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Includes questions about reporting works of art and historical treasures, and a table for revenue and assets.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)**

**3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

- a**  Public exhibition
- b**  Scholarly research
- c**  Preservation for future generations
- d**  Loan or exchange program
- e**  Other \_\_\_\_\_

**4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

**5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

**1a** Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

**b** If "Yes," explain the arrangement in Part XIII and complete the following table.

	Amount
<b>c</b> Beginning balance . . . . .	<b>1c</b>
<b>d</b> Additions during the year . . . . .	<b>1d</b>
<b>e</b> Distributions during the year . . . . .	<b>1e</b>
<b>f</b> Ending balance . . . . .	<b>1f</b>

**2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No

**b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

**Part V Endowment Funds**

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
<b>1a</b> Beginning of year balance . . . . .	1,981,279.	1,909,403.	2,278,668.	1,873,197.	1,880,813.
<b>b</b> Contributions . . . . .					
<b>c</b> Net investment earnings, gains, and losses . . . . .	206,557.	147,532.	-273,090.	497,221.	82,280.
<b>d</b> Grants or scholarships . . . . .		75,656.	96,175.	91,750.	89,896.
<b>e</b> Other expenditures for facilities and programs . . . . .					
<b>f</b> Administrative expenses . . . . .					
<b>g</b> End of year balance . . . . .	2,187,836.	1,981,279.	1,909,403.	2,278,668.	1,873,197.

**2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment \_\_\_\_\_ 100. %
- b** Permanent endowment \_\_\_\_\_ %
- c** Term endowment \_\_\_\_\_ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

**3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
<b>(i)</b> Unrelated organizations? . . . . .	<b>3a(i)</b>	X
<b>(ii)</b> Related organizations? . . . . .	<b>3a(ii)</b>	X
<b>b</b> If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? . . . . .	<b>3b</b>	

**4** Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land . . . . .				
<b>b</b> Buildings . . . . .				
<b>c</b> Leasehold improvements . . . . .				
<b>d</b> Equipment . . . . .				
<b>e</b> Other . . . . .				

**Total.** Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B)) . . . . .



**Part VII Investments—Other Securities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives . . . . .		
(2) Closely held equity interests . . . . .		
(3) Other _____		
(A) _____		
(B) _____		
(C) _____		
(D) _____		
(E) _____		
(F) _____		
(G) _____		
(H) _____		
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 12, col. (B)) . . .		

**Part VIII Investments—Program Related**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 13, col. (B)) . . .		

**Part IX Other Assets**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 15, col. (B)) . . . . .	

**Part X Other Liabilities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) CONTRIBUTION PAYABLE TO SUNBEAM	29,220.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 25, col. (B)) . . . . .	29,220.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .		<b>1</b>
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
<b>a</b>	Net unrealized gains (losses) on investments . . . . .	<b>2a</b>	
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>	
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .		<b>2e</b>
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .		<b>3</b>
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .		<b>4c</b>
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.) . . . . .		<b>5</b>

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements . . . . .		<b>1</b>
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>	
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>	
<b>c</b>	Other losses . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .		<b>2e</b>
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .		<b>3</b>
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .		<b>4c</b>
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.) . . . . .		<b>5</b>

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Pt V, Line 4: FUNDS ARE DESIGNATED TO PROVIDE AN ENDOWMENT FOR SUNBEAM FAMILY SERVICES TO PROVIDE FOR FUTURE OPERATIONS.

**Part XIII** Supplemental Information *(continued)*

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**SCHEDULE O  
(Form 990)**

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2023**

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

Name of the organization

FOUNDATION FOR SUNBEAM FAMILY SERVICES

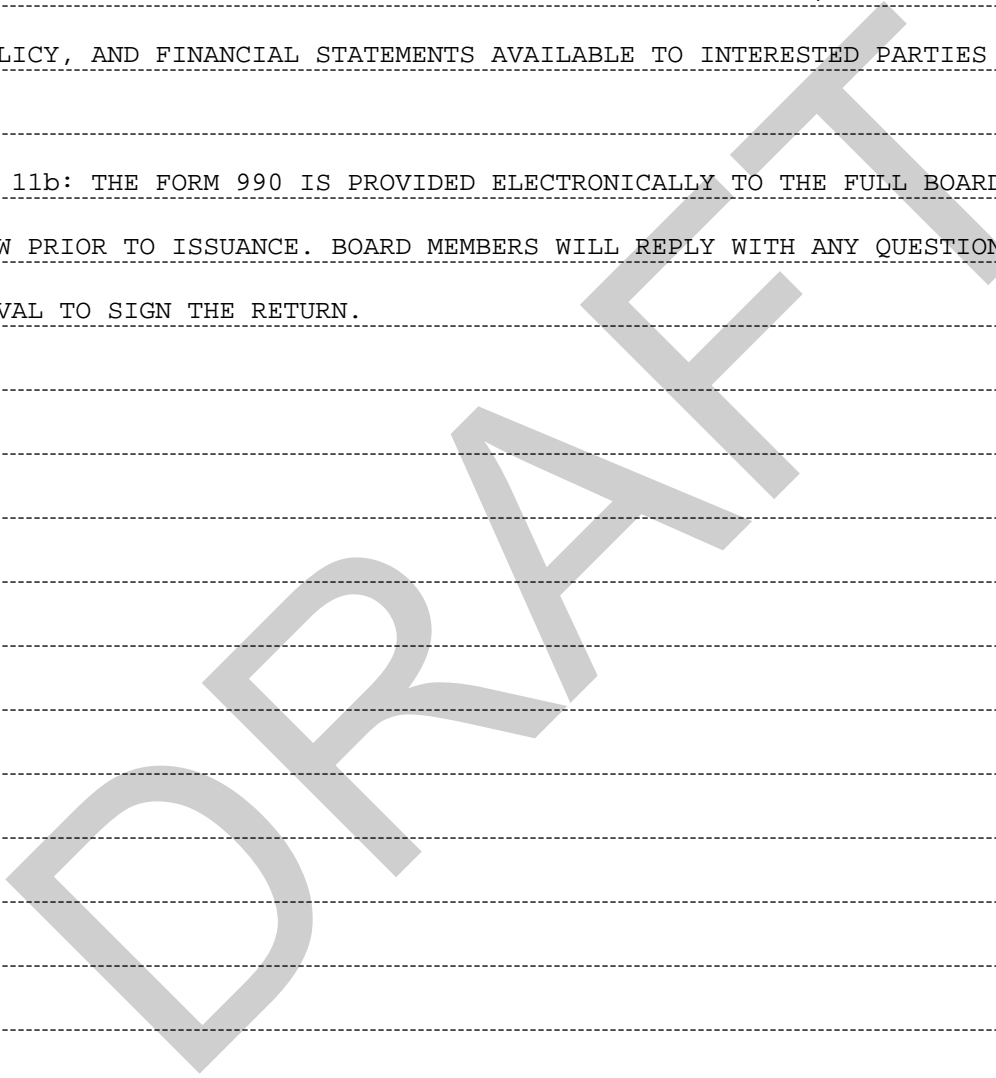
Employer identification number

80-0531767

Pt VI, Line 12c: THE CONFLICT OF INTEREST POLICY IS PRESENTED AND REVIEWED ANNUALLY,  
AND POTENTIAL CONFLICTS ARE ALSO REVIEWED AS THEY ARISE.

Pt VI, Line 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF  
INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO INTERESTED PARTIES UPON  
REQUEST.

Pt VI, Line 11b: THE FORM 990 IS PROVIDED ELECTRONICALLY TO THE FULL BOARD FOR  
THEIR REVIEW PRIOR TO ISSUANCE. BOARD MEMBERS WILL REPLY WITH ANY QUESTIONS OF  
THEIR APPROVAL TO SIGN THE RETURN.



**SCHEDULE R  
(Form 990)**

**Related Organizations and Unrelated Partnerships**

OMB No. 1545-0047

**2023**

**Open to Public Inspection**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.  
Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization

FOUNDATION FOR SUNBEAM FAMILY SERVICES

Employer identification number

80-0531767

**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) -----					
(2) -----					
(3) -----					
(4) -----					
(5) -----					
(6) -----					

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) SUNBEAM FAMILY SERVICES INC 73-0590119 1100 NW 14TH ST OKLAHOMA CITY OK 73106	SOCIAL SERVICE	OK	501C3	7	NA		X
(2) -----							
(3) -----							
(4) -----							
(5) -----							
(6) -----							
(7) -----							

**Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered “Yes” on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512–514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) -----												
(2) -----												
(3) -----												
(4) -----												
(5) -----												
(6) -----												
(7) -----												

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered “Yes” on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) -----									
(2) -----									
(3) -----									
(4) -----									
(5) -----									
(6) -----									
(7) -----									

**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?

- a** Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity
- b** Gift, grant, or capital contribution to related organization(s)
- c** Gift, grant, or capital contribution from related organization(s)
- d** Loans or loan guarantees to or for related organization(s)
- e** Loans or loan guarantees by related organization(s)
  
- f** Dividends from related organization(s)
- g** Sale of assets to related organization(s)
- h** Purchase of assets from related organization(s)
- i** Exchange of assets with related organization(s)
- j** Lease of facilities, equipment, or other assets to related organization(s)
  
- k** Lease of facilities, equipment, or other assets from related organization(s)
- l** Performance of services or membership or fundraising solicitations for related organization(s)
- m** Performance of services or membership or fundraising solicitations by related organization(s)
- n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o** Sharing of paid employees with related organization(s)
  
- p** Reimbursement paid to related organization(s) for expenses
- q** Reimbursement paid by related organization(s) for expenses
  
- r** Other transfer of cash or property to related organization(s)
- s** Other transfer of cash or property from related organization(s)

	Yes	No
<b>1a</b>		X
<b>1b</b>		X
<b>1c</b>		X
<b>1d</b>		X
<b>1e</b>		X
<b>1f</b>		X
<b>1g</b>		X
<b>1h</b>		X
<b>1i</b>		X
<b>1j</b>		X
<b>1k</b>		X
<b>1l</b>		X
<b>1m</b>		X
<b>1n</b>	X	
<b>1o</b>	X	
<b>1p</b>		X
<b>1q</b>		X
<b>1r</b>		X
<b>1s</b>		X

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(a) Name of related organization	(b) Transaction type (a–s)	(c) Amount involved	(d) Method of determining amount involved
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

**Part VI** **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered “Yes” on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512–514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1) .....													
(2) .....													
(3) .....													
(4) .....													
(5) .....													
(6) .....													
(7) .....													
(8) .....													
(9) .....													
(10) .....													
(11) .....													
(12) .....													
(13) .....													
(14) .....													
(15) .....													
(16) .....													



**Part VII** **Supplemental Information**

Provide additional information for responses to questions on Schedule R. See instructions.

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# Program Goals

## Early Head Start & Head Start

<p><b>Good Health and Well-Being</b> Supporting children, families, and staff in attaining their highest potential for good health and well-being</p>	<p><b>Strong Families</b> Supporting the families served by the program in developing/maintaining stability and emotional security</p>	<p><b>High Quality Learning Experiences</b> Providing high quality early learning experiences for the children and learning experiences for families and staff</p>
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# School Readiness Goals

## Early Head Start & Head Start

Sunbeam Early Childhood Services facilitates partnerships between schools and families to support children’s learning and development from infancy to pre-kindergarten. Sunbeam has set the following school readiness goals to establish a foundation for children’s school readiness and future life success. These goals align with the Oklahoma Early Learning Guidelines and Head Start Program Performance Standards across content areas, including the Head Start Early Learning Outcomes Framework (ELOF) domains of approaches to learning, social-emotional, language and literacy, cognition, and perceptual, physical, and motor development.

### ELOF Domain: Approaches to Learning

- 100% of children will receive a **health intake**, and Health team will review the child’s previous records if any with a focus on social-emotional well-being and readiness to learn.
- 85% of children will have **health insurance, medical home and dental providers** within 30 days of entry.
- Families will strengthen **peer-to-peer connections**, as evidenced by a 5% increase in average Parent Gauge responses to questions regarding peer connections.
- Families will participate in **home visits** and **parent-teacher conferences**, recommended at 2 of each per program year, as evidenced by 95% completion of each type of event by the end of the program year.
- Children and families will benefit from **full program participation** by attending 4-5 times a week to meet or exceed 85% of program-wide attendance each month.
- Teachers will provide **high-quality instructional support**, as evidenced by Toddler and Pre-K CLASS observations. Average scores will increase by 0.25 points from fall to spring.

- *Center-based:* 80% of children will meet age-level expectations for foundational Cognitive and Social-Emotional skills, as evidenced by TS Gold Widely Held Expectations (WHEs), by the third checkpoint of the program year. This includes **managing feelings, following limits** and expectations, solving **social problems**; demonstrating **positive approaches to learning**; **remembering and connecting experiences**; using **classification skills**; using **symbols and images** to represent something not present.
- *Home-based:* 80% of children will show developmental progress in the Approaches to Learning/Self-Regulation domain, as evidenced by DRDP observations, by the third checkpoint of the program year. This includes maintaining **attention, self-comforting, imitation, curiosity** and **initiative** in learning, **self-control of feelings and behavior**.

### **ELOF Domain: Social-Emotional Development**

- 98% of children will receive a **social-emotional screening** within 45 days of entry.
- *Center-based:* 80% of children will meet age-level expectations for Social-Emotional development, as evidenced by TS Gold Widely Held Expectations (WHEs), by the third checkpoint of the program year. This includes **regulating emotions and behaviors**, establishing and sustaining **positive relationships**, and **participating cooperatively and constructively** in group situations.
- *Home-based:* 80% of children will show developmental progress in the Social-Emotional domain, as evidenced by DRDP observations, by the third checkpoint of the program year. This includes **identifying self in relation to others, social and emotional understanding, relationships and social interactions with familiar adults, relationships and social interactions with peers**, and **symbolic and sociodramatic play**.

### **ELOF Domain: Language & Literacy**

- *Center-based:* 75% of children will meet age-level expectations for Language development, as evidenced by TS Gold Widely Held Expectations (WHEs), by the third checkpoint of the program year. This includes **listening to and understanding** increasingly complex language, using language to **express thoughts and needs**, and using **appropriate conversational and other communication skills**.
- *Center-Based:* 80% of children will meet age-level expectations for Literacy development, as evidenced by TS Gold Widely Held Expectations (WHEs), by the third checkpoint of the program year. This includes demonstrating **phonological awareness, phonics skills, and word recognition**; demonstrating **knowledge of the alphabet**; demonstrating **knowledge of print and its uses**; **comprehending and responding to books and other texts**; and **writing skills**.
- *Home-based:* 80% of children will show developmental progress in the Language and Literacy domain, as evidenced by DRDP observations, by the third checkpoint of the program year. This includes **understanding** of language, **responsiveness** to language, **communication** and use of language, **reciprocal communication and conversation**, and **interest in literacy**.

### **ELOF Domain: Cognition**

- *Center-based:* 80% of children will meet age-level expectations for Cognitive development, as evidenced by TS Gold Widely Held Expectations (WHEs), by the third checkpoint of the program year. This includes demonstrating **positive approaches to learning; remembering and connecting experiences;** using **classification skills;** using **symbols and images** to represent something not present.
- *Center-based:* 75% of children will meet age-level expectations for Mathematics development, as evidenced by TS Gold Widely Held Expectations (WHEs), by the third checkpoint of the program year. This includes using **number concepts and operations,** exploring and describing **spatial relationships and shapes, comparing** and **measuring,** and demonstrating knowledge of **patterns.**
- *Home-based:* 80% of children will show developmental progress in the Cognition, Math, and Science domain, as evidenced by DRDP observations, by the third checkpoint of the program year. This includes **spatial relationships, classification, number sense of quantity, cause and effect, inquiry through observation and investigation,** and **knowledge of the natural world.**

### **ELOF Domain: Perceptual, Motor, & Physical Development**

- 85% or more of children will enter the program with an **initial well child assessment** that will allow development of accurate **health determination** and individualized health and learning goals.
- 98% or more of children will receive **vision and hearing screenings** within 45 days of entry.
- 85% of children will receive age-appropriate **dental screenings and exams** within 90 days of entry.
- *Center-based:* 85% of children will meet age-level expectations for Physical development, as evidenced by TS Gold Widely Held Expectations (WHEs), by the third checkpoint of the program year. This includes demonstrating **traveling skills, balancing skills, gross-motor manipulative skills,** and **fine-motor strength and coordination.**
- *Home-based:* 85% of children will show developmental progress in the Physical/Health domain, as evidenced by DRDP observations, by the third checkpoint of the program year. This includes **perceptual-motor skills and movement** concepts, **gross locomotor movement skills, gross motor manipulative skills, fine motor manipulative skills, safety,** and **personal care routines.**

**Sunbeam Family Services, Inc.**  
**Consolidated Statements of Financial Position**  
**As of January 31, 2025**

Reporting Book:

ACCRUAL

As of Date:

01/31/2025

	Year To Date 01/31/2025	Year To Date 01/31/2024	Year To Date 01/31/2025
	Actual	Actual	Period Variance
<b>ASSETS</b>			
Cash and cash equivalents	\$ 828,265	\$ 684,962	\$ 143,302
Receivables:			
Trade	9,088	48,523	(39,434)
Grants and contracts	3,721,765	3,810,705	(88,940)
Contributions receivable	9,575	528,677	(519,102)
Short-term investments	6,721,780	5,390,895	1,330,885
Prepaid expenses and other assets	531,027	201,015	330,012
Assets designated for investment in property and equipment:			
Investments, held at fair market value	4,701,546	4,292,570	408,976
Investments, designated for endowment	2,331,534	2,088,980	242,554
Beneficial interest in assets held by others	344,555	145,499	199,056
Property and equipment, net	19,055,998	20,882,024	(1,826,025)
<b>TOTAL ASSETS</b>	<b>\$ 38,255,133</b>	<b>\$ 38,073,850</b>	<b>\$ 181,284</b>
<b>LIABILITIES AND NET ASSETS</b>			
<b>LIABILITIES</b>			
Accounts payable and accrued liabilities	\$ 345,562	\$ 337,472	\$ 8,090
Accrued salaries and related payables	602,577	448,407	154,170
Long Term Lease Liabilities			
Long Term Lease Liability	164,676	178,148	(13,472)
Total LT Lease Liabilities	164,676	178,148	(13,472)
<b>TOTAL LIABILITIES</b>	<b>1,112,815</b>	<b>964,027</b>	<b>148,788</b>
<b>NET ASSETS</b>			
Fund Balance - Sunbeam	38,027,531	36,553,649	1,473,882
Change in net assets	(85,213)	556,174	(1,441,386)
<b>TOTAL NET ASSETS</b>	<b>37,142,318</b>	<b>37,109,823</b>	<b>32,496</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 38,255,133</b>	<b>\$ 38,073,850</b>	<b>\$ 181,284</b>

**Sunbeam Family Services, Inc.**  
**Consolidated Statements of Activities**  
**As of January 31, 2025**

Reporting Book: ACCRUAL  
 As of Date: 01/31/2025

	<b>Year To Date</b>		
	<b>01/31/2025</b>		
	<b>Actual</b>	<b>Budget</b>	<b>Budget Variance</b>
<b>REVENUES</b>			
Contributions	\$ 541,119	\$ 306,100	\$ 235,019
Private Funding	486,748	88,326	398,423
Federal/State Funding	12,385,772	13,611,143	(1,225,372)
Program Fees	604,444	509,968	94,477
Miscellaneous	653,323	2,400	650,922
In Kind Contributions	199,529	96,452	103,078
<b>TOTAL REVENUES</b>	<b>\$ 14,870,935</b>	<b>\$ 14,614,386</b>	<b>\$ 256,549</b>
<b>Expenses</b>			
Salaries/Taxes/Benefits	\$ 10,064,691	\$ 10,656,967	\$ (592,275)
Occupancy	861,244	850,683	10,561
Specific Assistance	1,536,098	1,639,755	(103,657)
Other Expenses	3,294,114	4,099,447	(805,333)
<b>TOTAL EXPENSES BEFORE M&amp;G</b>	<b>15,756,147</b>	<b>17,246,852</b>	<b>(1,490,704)</b>
Management & General	0	0	0
<b>TOTAL EXPENSES</b>	<b>15,756,147</b>	<b>17,246,852</b>	<b>(1,490,704)</b>
<b>CHANGE IN NET ASSETS</b>	<b>\$ (885,212)</b>	<b>\$ (2,632,466)</b>	<b>\$ 1,747,254</b>

Sunbeam Family Services, Inc.  
Consolidated Statement of Activities by Program  
As of January 31, 2025

Reporting Book: ACCRUAL  
As of Date: 01/31/2025

	Revenue Over/(Under) Expenses Year To Date 01/31/2025		
	Actual	Budget	\$ Var YTD Budget
<b>Early Childhood Services</b>			
ECS Pool	(831,917)	(746,770)	(85,147)
Classen Campus - Building B	0	728,993	(728,992)
Educare	214,266	208,781	5,485
Edwards	116,147	117,393	(1,248)
Harbison Center	34,692	27,081	7,612
Metro Tech	63,190	26,230	36,959
Millwood	65,783	75,350	(9,566)
Pierce	296,472	224,667	71,805
ReMerge	0	0	0
<b>Total Early Childhood Services</b>	<b>(41,367)</b>	<b>661,725</b>	<b>(703,092)</b>
<b>Foster Care</b>	<b>25,901</b>	<b>19,460</b>	<b>6,440</b>
<b>Mental Health</b>	<b>109,423</b>	<b>(151,469)</b>	<b>260,893</b>
<b>Administration</b>	<b>74,931</b>	<b>92,515</b>	<b>(17,585)</b>
<b>Fundraising</b>	<b>80,325</b>	<b>47,734</b>	<b>32,592</b>
<b>Change in Net Assets - Operations</b>	<b>249,213</b>	<b>669,965</b>	<b>(420,752)</b>
Restricted Funds	(1,048,527)	(2,490,431)	1,441,904
Investments	445,201	0	445,202
Foundation	143,699	0	143,698
Depreciation	(691,448)	(812,000)	120,552
Friends of Sunbeam	0	0	0
Other Income	16,650	0	16,650
<b>Total Change in Net Assets</b>	<b>(885,212)</b>	<b>(2,632,466)</b>	<b>1,747,254</b>

Sunbeam Family Services, Inc.

Temporarily Restricted Funds Summary as of 01.31.2025

Funder	Program	Balance 06.30.2024	FYTD Awarded/ Received	FYTD Released from Restriction	Balance
Cresap	Agency		12,500.00	0.00	12,500.00
Inasmuch	Agency	860,000.00		90,000.00	770,000.00
McLaughlin Family Foundation Grant	Agency		100,000.00	0.00	100,000.00
OCCF - Facilities Grant	Agency		1,000.00	1,000.00	0.00
United Way	Agency	899,624.00		524,780.69	374,843.31
United Way	Agency		6,000.00	6,000.00	0.00
Express Employment FY24	M&D	15,271.27		15,271.27	0.00
Express Employment FY25	M&D		20,000.00	155.60	19,844.40
Express Employment Match Grant FY24	M&D	10,000.00		10,000.00	0.00
Hope Society	M&D	67,400.00	46,615.00	76,815.00	37,200.00
Shine A Light Donors	M&D	2,500.00	142,479.44	0.00	144,979.44
Boeing 24	ECS	7,074.89		7,074.89	0.00
Cresap - EB	ECS	4,270.00		4,270.00	0.00
Cox Grant	ECS		200,000.00	0.00	200,000.00
Desert Fund - Edwards	ECS	1,027,000.00		9,093.70	1,017,906.30
Desert Fund - Metrotecch	ECS	403,536.17		0.00	403,536.17
Devon Grant - Community Engagement Rollover	ECS	6,611.30		6,611.30	0.00
Devon Grant - Community Engagement 24	ECS	125,000.00		125,000.00	0.00
Harris Foundation-EB	ECS	10,000.00		10,000.00	0.00
Masonic Charity Foundation - EB	ECS	87,800.00		87,800.00	0.00
OCCF - Carolyn Watson EB	ECS	10,293.00		0.00	10,293.00
OGE STEAM Family & Community Engagement	ECS		30,000.00	12,160.79	17,839.21
Potts Foundation-EB	ECS	3,500.00		3,500.00	0.00
Potts Foundation - ECS	ECS	8,500.00		8,500.00	0.00
RND/STEAM	ECS	17,749.40		17,749.40	0.00
SmartStart CFO Liability Acct	ECS	25,203.38		25,203.38	0.00
SmartStart Funds Op Cash	ECS	586,791.85		0.00	586,791.85
SmartStart Investment Funds-Trust Co.	ECS	265,157.79		19,865.39	245,292.40
Start Early OKC Family Leadership	ECS	110,000.00		842.64	109,157.36
Presbyterian Health Foundation	ECS		10,000.00	6,666.68	3,333.32
City of Norman	SE	3,046.19		0.00	3,046.19
GRG Donors	SE	12,989.22	10,382.00	82.82	23,288.40
Harris Foundation FY24-25 - GRG	SE	12,932.07		12,932.07	0.00
Harris Foundation FY25-26 GRG	SE	15,000.00	15,000.00	14,241.38	15,758.62
Pinon Foundation Grant - GRG	SE	25,000.00		25,000.00	0.00
Pinon Foundation Grant - GRG	SE		25,000.00	0.00	25,000.00
Sarkeys Parent Ed	SE	32,791.49		32,791.49	0.00
Triad Donors	SE	2,483.05	7,412.34	0.00	9,895.39
Chickasaw Nation	MH-1	25,000.00		15,625.00	9,375.00
Gaylord Foundation FY25	MH-1	75,000.00		37,500.00	37,500.00
Philip Boyle Foundation	MH-1	0.00	10,000.00	4,166.65	5,833.35
Potts	MH-1	25,000.00		15,104.65	9,895.35
Sarkeys	MH-1	50,000.00		0.00	50,000.00
Wegener Foundation	MH-1		10,000.00	1,818.00	8,182.00
Wegener Foundation	MH-1	10,000.00		10,000.00	0.00
FOS Donors	FOS	4,847.29	2,089.79	1,213.41	5,723.67
		4,847,372.36	648,478.57	1,238,836.20	4,244,514.72
OKCPS Pierce In-Kind	ECS	2,676,943.72		272,785.17	2,404,158.55
OKCPS Edwards In-Kind	ECS	2,742,504.24		185,383.80	2,557,120.44
Metrotech	ECS				
		10,266,820.32	648,478.57	1,697,005.17	9,205,793.71
				1698005.17	1049526.6



**Sunbeam Family Services, Inc.**  
**Consolidated Statements of Financial Position**  
**As of February 28, 2025**

Reporting Book:  
As of Date:

ACCRUAL  
02/28/2025

	Year To Date 02/28/2025	Year To Date 02/29/2024	Year To Date 02/28/2025
	Actual	Actual	Period Variance
<b>ASSETS</b>			
Cash and cash equivalents	\$ 892,811	\$ 758,372	\$ 134,439
Receivables:			
Trade	54,253	57,081	(2,828)
Grants and contracts	3,177,719	3,589,872	(412,153)
Contributions receivable	9,575	526,093	(516,518)
Short-term investments	7,442,452	5,410,676	2,031,776
Prepaid expenses and other assets	557,649	260,056	297,593
Assets designated for investment in property and equipment:			
Investments, held at fair market value	4,692,146	4,349,928	342,218
Investments, designated for endowment	2,323,677	2,130,397	193,280
Beneficial interest in assets held by others	344,772	315,651	29,122
Property and equipment, net	18,949,035	20,702,818	(1,753,784)
<b>TOTAL ASSETS</b>	<b>\$ 38,444,089</b>	<b>\$ 38,100,944</b>	<b>\$ 343,145</b>
<b>LIABILITIES AND NET ASSETS</b>			
<b>LIABILITIES</b>			
Accounts payable and accrued liabilities	\$ 722,065	\$ 301,809	\$ 420,256
Accrued salaries and related payables	605,695	480,138	125,557
Long Term Lease Liabilities			
Long Term Lease Liability	164,676	176,700	(12,024)
Total LT Lease Liabilities	164,676	176,700	(12,024)
<b>TOTAL LIABILITIES</b>	<b>1,492,436</b>	<b>958,647</b>	<b>533,789</b>
<b>NET ASSETS</b>			
Fund Balance - Sunbeam	38,027,531	36,553,649	1,473,882
Change in net assets	(1,075,878)	588,648	(1,664,526)
<b>TOTAL NET ASSETS</b>	<b>36,951,653</b>	<b>37,142,297</b>	<b>(190,644)</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 38,444,089</b>	<b>\$ 38,100,944</b>	<b>\$ 343,145</b>

**Sunbeam Family Services, Inc.**  
**Consolidated Statements of Activities**  
**As of February 28, 2025**

Reporting Book:

ACCRUAL

As of Date:

02/28/2025

	<b>Year To Date</b>		
	<b>02/28/2025</b>		
	<b>Actual</b>	<b>Budget</b>	<b>Budget Variance</b>
<b>REVENUES</b>			
Contributions	\$ 559,398	\$ 308,700	\$ 250,698
Private Funding	597,916	17,493	580,423
Federal/State Funding	15,001,451	16,121,478	(1,120,027)
Program Fees	695,021	583,695	111,325
Miscellaneous	687,996	2,400	685,596
In Kind Contributions	222,238	108,636	113,601
<b>TOTAL REVENUES</b>	<b>\$ 17,764,020</b>	<b>\$ 17,142,400</b>	<b>\$ 621,620</b>
<b>Expenses</b>			
Salaries/Taxes/Benefits	\$ 11,328,289	\$ 12,229,165	\$ (900,877)
Occupancy	998,465	964,730	33,735
Specific Assistance	2,661,175	2,215,296	445,880
Other Expenses	3,831,664	5,558,565	(1,726,901)
<b>TOTAL EXPENSES BEFORE M&amp;G</b>	<b>18,819,593</b>	<b>20,967,756</b>	<b>(2,148,163)</b>
Management & General	0	0	(1)
<b>TOTAL EXPENSES</b>	<b>18,819,593</b>	<b>20,967,756</b>	<b>(2,148,164)</b>
<b>CHANGE IN NET ASSETS</b>	<b>\$ (1,055,573)</b>	<b>\$ (3,825,356)</b>	<b>\$ 2,769,783</b>

Sunbeam Family Services, Inc.  
Consolidated Statement of Activities by Program  
As of February 28, 2025

Reporting Book: ACCRUAL  
As of Date: 02/28/2025

	Revenue Over/(Under) Expenses		
	Year To Date 02/28/2025		
	Actual	Budget	\$ Var YTD Budget
<b>Early Childhood Services</b>			
ECS Pool	(900,102)	(909,232)	9,130
Classen Campus - Building B	0	29,003	(29,003)
Educare	174,438	174,367	71
Edwards	143,776	129,299	14,477
Harbison Center	31,099	24,510	6,589
Metro Tech	38,198	19,935	18,263
Millwood	65,783	75,350	(9,567)
Pierce	321,401	220,127	101,273
ReMerge	0	0	0
<b>Total Early Childhood Services</b>	<b>(125,407)</b>	<b>(236,641)</b>	<b>111,233</b>
<b>Foster Care</b>	<b>19,564</b>	<b>16,404</b>	<b>3,161</b>
<b>Mental Health</b>	<b>160,784</b>	<b>(174,287)</b>	<b>335,071</b>
<b>Administration</b>	<b>196,705</b>	<b>231,362</b>	<b>(34,656)</b>
<b>Fundraising</b>	<b>34,261</b>	<b>4,870</b>	<b>29,390</b>
<b>Change in Net Assets - Operations</b>	<b>285,907</b>	<b>(158,292)</b>	<b>444,199</b>
Restricted Funds	(1,168,636)	(2,739,064)	1,570,428
Investments	459,022	0	459,022
Foundation	135,841	0	135,840
Depreciation	(785,786)	(928,000)	142,215
Friends of Sunbeam	0	0	0
Other Income	18,079	0	18,079
<b>Total Change in Net Assets</b>	<b>(1,055,573)</b>	<b>(3,825,356)</b>	<b>2,769,783</b>

Sunbeam Family Services, Inc.

Temporarily Restricted Funds Summary as of 02.28.2025

Funder	Program	Balance 06.30.2024	FYTD Awarded/ Received	FYTD Released from Restriction	Balance
Cresap	Agency		12,500.00	0.00	12,500.00
Inasmuch	Agency	860,000.00		90,000.00	770,000.00
McLaughlin Family Foundation Grant	Agency		100,000.00	0.00	100,000.00
OCCF - Facilities Grant	Agency		1,000.00	1,000.00	0.00
United Way	Agency	899,624.00		599,749.36	299,874.64
United Way	Agency		6,000.00	6,000.00	0.00
Express Employment FY24	M&D	15,271.27		15,271.27	0.00
Express Employment FY25	M&D		20,000.00	387.67	19,612.33
Express Employment Match Grant FY24	M&D	10,000.00		10,000.00	0.00
Hope Society	M&D	67,400.00	46,615.00	76,815.00	37,200.00
Shine A Light Donors	M&D	2,500.00	148,188.08	0.00	150,688.08
Boeing 24	ECS	7,074.89		7,074.89	0.00
Cresap - EB	ECS	4,270.00		4,270.00	0.00
Cox Grant	ECS		200,000.00	0.00	200,000.00
Desert Fund - Edwards	ECS	1,027,000.00		56,890.75	970,109.25
Desert Fund - Metrotecch	ECS	403,536.17		0.00	403,536.17
Devon Grant - Community Engagement Rollover	ECS	6,611.30		6,611.30	0.00
Devon Grant - Community Engagement 24	ECS	125,000.00		125,000.00	0.00
Harris Foundation-EB	ECS	10,000.00		10,000.00	0.00
Masonic Charity Foundation - EB	ECS	87,800.00		87,800.00	0.00
Masonic Charity Foundation - EB	ECS	0.00	100,000.00	0.00	100,000.00
OCCF - Carolyn Watson EB	ECS	10,293.00		0.00	10,293.00
OGE STEAM Family & Community Engagement	ECS		30,000.00	15,738.63	14,261.37
Potts Foundation-EB	ECS	3,500.00		3,500.00	0.00
Potts Foundation - ECS	ECS	8,500.00		8,500.00	0.00
RND/STEAM	ECS	17,749.40		17,749.40	0.00
SmartStart CFO Liability Acct	ECS	25,203.38		25,203.38	0.00
SmartStart Funds Op Cash	ECS	586,791.85		0.00	586,791.85
SmartStart Investment Funds-Trust Co.	ECS	265,157.79		37,664.90	227,492.89
Start Early OKC Family Leadership	ECS	110,000.00		3,328.39	106,671.61
Presbyterian Health Foundation	ECS		10,000.00	8,333.35	1,666.65
City of Norman	SE	3,046.19		0.00	3,046.19
GRG Donors	SE	12,989.22	10,382.00	82.82	23,288.40
Harris Foundation FY24-25 - GRG	SE	12,932.07		12,932.07	0.00
Harris Foundation FY25-26 GRG	SE	15,000.00	15,000.00	14,442.47	15,557.53
Pinon Foundation Grant - GRG	SE	25,000.00		25,000.00	0.00
Pinon Foundation Grant - GRG	SE		25,000.00	0.00	25,000.00
Sarkeys Parent Ed	SE	32,791.49		32,791.49	0.00
Triad Donors	SE	2,483.05	7,412.34	0.00	9,895.39
Chickasaw Nation	MH-1	25,000.00		18,750.00	6,250.00
Gaylord Foundation FY25	MH-1	75,000.00		45,000.00	30,000.00
Philip Boyle Foundation	MH-1	0.00	10,000.00	4,999.98	5,000.02
Potts	MH-1	25,000.00		16,912.20	8,087.80
Sarkeys	MH-1	50,000.00		0.00	50,000.00
Wegener Foundation	MH-1		10,000.00	2,727.00	7,273.00
Wegener Foundation	MH-1	10,000.00		10,000.00	0.00
FOS Donors	FOS	4,847.29	2,684.79	1,769.85	5,762.23
		4,847,372.36	754,782.21	1,402,296.17	4,187,358.39
OKCPS Pierce In-Kind	ECS	2,676,943.72		311,754.48	2,365,189.24
OKCPS Edwards In-Kind	ECS	2,742,504.24		211,867.20	2,530,637.04
Metrotech	ECS				
		10266820.32	754782.21	1925917.853	9083184.675
				1931261.52	1176479.31